



**Board of Trustees
Compensation and Labor Committee
Presidents Boardroom, Millican Hall, 3rd floor
November 18, 2013**

MINUTES

CALL TO ORDER

Chair John Sprouls, called the meeting to order at 10:33 a.m. Committee members Clarence Brown and Ray Gilley were present; Olga Calvet and Marcos Marchena attended via teleconference.

NEW BUSINESS

Discuss Board's authority at impasse

Youndy Cook, Deputy General Counsel, explained that the committee was requested to resolve only those disputed items presented by either party to the board. The disputed items at this meeting are regarding Article 3 (UFF Privileges) and Article 23 (Salaries).

IMPASSE PRESENTATIONS AND DISCUSSION

United Faculty of Florida and University of Central Florida

University of Central Florida and the United Faculty of Florida presented impasse resolution recommendations for Articles 3 (UFF Privileges) and 23 (Salaries). The parties had mutually agreed to bypass the Special Magistrate procedure and submit the disputed issues at impasse directly to the Board of Trustees for resolution. Candi Churchill, Service Unit Director for the UFF, presented UFF's position. Michael Mattimore, counsel representing the University of Central Florida, presented arguments on behalf of the university. Each side was allotted equal time to present its position regarding the articles in dispute.

The Committee determined, by unanimous vote of those present, to make the following recommendation to the Board of Trustees for resolution of the disputed issues at impasse: (1) grant a .5 percent across the board salary increase effective the first pay period subsequent to ratification by both parties in Article 23 (Salaries); and (2) adopt the version of Article 3 (UFF Privileges) proposed by the Administration, which provides no release time units to UFF but continues other UFF privileges.

CLOSING COMMENTS

There being no further discussion, Chair Sprouls adjourned the meeting at 12:15 p.m.

Respectfully submitted:



Mark A. Roberts
Associate Vice President and
Chief Human Resources Officer

November 18, 2013

Date