



**Board of Trustees  
Compensation and Labor Committee  
Teleconference Meeting  
March 24, 2016**

**MINUTES**

**CALL TO ORDER**

Chair John Sprouls called the meeting to order at 8:05 a.m. The following committee members were in attendance: Chair John Sprouls, Vice Chair David Walsh, Clarence Brown, and Chairman Marcos Marchena. Trustee Keith Koons was also in attendance.

**MEETING MINUTES**

The minutes of the January 7, 2015, meeting were approved as submitted.

**NEW BUSINESS**

New University Regulation UCF-3.0176 Instructor and Lecturer Faculty Promotion (CLC-1) Youndy Cook, Deputy General Counsel, presented new university regulation UCF-3.0176 Instructor and Lecturer Faculty Promotion. After discussion, the committee members unanimously recommended the approval of the regulation.

Amendment to University Regulation UCF-3.0124 Discipline and Termination for Cause of Non-Unit Faculty and A&P Staff Members, University Regulation UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees, University Regulation UCF-3.037 Grievance Procedure for Non-Unit A&P Employees. New University Regulation UCF-10.010 Discipline and Termination for Cause of Faculty and A&P Staff Members of the College of Medicine (CLC-2) Cook presented proposed amendments to university regulations UCF-3.0124, UCF-3.036, and UCF-3.037. Cook also presented new university regulation UCF-10.010. After discussion, the committee unanimously recommended the approval of the amended and new regulations.

Amendment to University Regulation UCF-3.0262 Meritorious Service Awards Program (CLC-3) Cook presented proposed amendments to university regulation UCF-3.0262 Meritorious Service Awards Program. After discussion, the committee members unanimously recommended the approval of the regulation.

Investment Committee Charter and Investment Policy Statement for the UCF 403(b) Plan (INFO-1) Shelia Daniels, Interim Associate Vice President and Chief Human Resources Officer, presented the UCF 403(b) Investment Committee Charter and Investment Policy Statement for the UCF 403(b) plan. After discussion, Board of Trustees Chairman Marcos Marchena requested that the information item be presented to the Board of Trustees Finance and Facilities Committee. Trustee David Walsh requested the Investment

Respectfully submitted: Shelia Daniels 3/24/14  
Shelia Daniels  
Interim Associate Vice President and  
Chief Human Resources Officer  
Date