



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees  
Compensation and Labor Committee  
January 18, 2018**

**MINUTES**

**CALL TO ORDER**

Chair John Sprouls called the meeting to order at 8:15 a.m. The following committee members attended the meeting: Chairman Marcos Marchena, Chair John Sprouls, Vice Chair David Walsh, Clarence Brown, Joseph Conte, and John Lord. Trustees Robert Garvy and Nick Larkins also attended the meeting.

**MEETING MINUTES**

The minutes of the December 12, 2017, meeting were approved as submitted.

**NEW BUSINESS**

Presidential Compensation Analysis (CLC-1) Chair Sprouls introduced Grant Heston, Vice President for Communications and Marketing, who presented the analysis of presidential compensation requested by the presidential search committee. Yelena Stiles of Sibson Consulting reviewed the analysis with the committee and answered questions. After discussion, committee members unanimously recommended approval of the analysis.

Article 3: UFF Privileges and Article 23: Salaries of the Collective Bargaining Agreement with the United Faculty of Florida (CLC-2) Chair Sprouls introduced Maureen Binder, Associate Vice President and Chief Human Resources Officer, who presented the reopened articles of the Collective Bargaining Agreement between the University of Central Florida Board of Trustees and the United Faculty of Florida. Sherry Andrews, Associate General Counsel and Associate Provost, provided a review of the reopened articles and answered questions. After discussion, committee members unanimously recommended the approval of the reopened articles.

**CLOSING COMMENTS**

Chair Sprouls adjourned the meeting at 8:49 a.m.

Respectfully submitted:

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Maureen Binder  
Associate Vice President and  
Chief Human Resources Officer

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Date