



**Board of Trustees
Compensation and Labor Committee Meeting
June 27, 2012
Millican Hall 308**

MINUTES

CALL TO ORDER

Chair John Sprouls called the meeting to order at 8:00 a.m. Committee members Olga Calvet and Michael Grindstaff were present. Committee members Jim Atchison, Marcos Marchena, and Ray Gilley attended via teleconference.

MEETING MINUTES

The minutes of the April 12, 2012, meeting were approved as submitted.

NEW BUSINESS

A Memorandum of Understanding (MOU) for Instructor and Lecturer Promotion Path between the University of Central Florida Board of Trustees and the United Faculty of Florida was presented to the committee. The proposal is similar to others in the Florida State University System designed to encourage and reward faculty members who do not have a tenure-track appointment. After discussion, the committee members unanimously recommended the ratification of this MOU.

A second MOU titled Tenure between the University of Central Florida Board of Trustees and the United Faculty of Florida was presented to the committee. This MOU allows faculty members to submit their tenure and promotion files electronically. After discussion, the committee members unanimously recommended ratification of this MOU.

A third MOU for a Domestic Partner Health Care Stipend Benefit between the University of Central Florida Board of Trustees and the United Faculty of Florida was presented to the committee. This MOU differs from the Domestic Partner Health Insurance Stipend program approved by the UCF Board of Trustees on November 17, 2011. The two differences discussed were: 1) it provides a stipend to defray health care costs for a domestic partner who is uninsurable and 2) it provides a stipend to purchase insurance for a domestic partner whose UCF partner has a dependent child and, consequently, already has family-plan insurance. After discussion, the committee members unanimously recommended against the ratification of the MOU.

CLOSING COMMENTS

There being no further discussion, Chair Sprouls adjourned the meeting at 8:35 a.m.

Respectfully submitted:

A handwritten signature in blue ink that reads 'Mark A. Roberts'.

Mark A. Roberts
Associate Vice President and
Chief Human Resources Officer

10/18/2012

Date