



**Board of Trustees
Compensation and Labor Committee
September 26, 2013
Live Oak Center**

MINUTES

CALL TO ORDER

Chair John Sprouls, called the meeting to order at 8:45 a.m. Committee member Olga Calvet was present. Committee members Jim Atchison and Ray Gilley attended via teleconference.

NEW BUSINESS

Collective Bargaining Agreement Between the University of Central Florida Board of Trustees and the United Faculty of Florida

A new three-year collective bargaining agreement between the University of Central Florida Board of Trustees and the United Faculty of Florida was presented to the committee. Youndy Cook, Deputy General Counsel, explained to the committee that the previous agreement had expired in 2012. The parties began negotiating for a successor agreement in November 2011, and they came to tentative agreement on most of the items however, the parties reached impasse in Spring 2013 over three articles. Ultimately, the Board of Trustees acted to impose: Article 3 (UFF Privileges), Article 8 (Assignments), and Article 23 (Salaries). Following that action, the UFF presented the entire collective bargaining agreement, including the imposed articles, to its membership for consideration. A positive vote by the unit to accept the UCF BOT-UFF Collective Bargaining Agreement for 2012-15 was obtained on September 18, 2013. After discussion, the committee members unanimously recommended the ratification of the new 2012-15 collective bargaining agreement.

CLOSING COMMENTS

There being no further discussion, Chair Sprouls adjourned the meeting at 8:55 a.m.

Respectfully submitted:

A handwritten signature in blue ink that reads 'Mark A. Roberts'.

Mark A. Roberts
Associate Vice President and
Chief Human Resources Officer

October 23, 2013

Date