



**Board of Trustees
Compensation and Labor Committee**

September 26, 2013

8:45 – 9:00 a.m.

Live Oak Center

Conference call in phone # 800-442-5794, passcode 463796

AGENDA

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| I. CALL TO ORDER | John Sprouls
<i>Chair of the Compensation and
Labor Committee</i> |
| II. NEW BUSINESS | |
| Collective Bargaining Agreement Between
the University of Central Florida Board of
Trustees and the United Faculty of Florida
(CLC-1) | Scott Cole,
<i>Vice President and General
Counsel</i> |
| III. CLOSING COMMENTS | Chair Sprouls |

**University of Central Florida
BOARD OF TRUSTEES
Compensation and Labor Committee**

SUBJECT: Collective Bargaining Agreement Between the University of Central Florida Board of Trustees and the United Faculty of Florida

DATE: September 26, 2013

PROPOSED COMMITTEE ACTION

Recommend ratification of the Collective Bargaining Agreement for 2012-15 between the University of Central Florida Board of Trustees and the United Faculty of Florida.

BACKGROUND INFORMATION

A three-year collective bargaining agreement between the Board of Trustees and United Faculty of Florida for the period 2010-12 expired in 2012. The parties began negotiating for a successor agreement in November 2011, and they came to tentative agreement on most of the items however, the parties reached impasse in Spring 2013 over three articles. Ultimately, the Board of Trustees acted to impose: Article 3 (UFF Privileges), Article 8 (Assignments), and Article 23 (Salaries). Following that action, the UFF presented the entire collective bargaining agreement, including the imposed articles, to its membership for consideration. A positive vote by the unit to accept the UCF BOT-UFF Collective Bargaining Agreement for 2012-15 was obtained on September 18, 2013. The University of Central Florida administration recommends in favor of ratification of the contract.

Supporting documentation:

<http://www.collectivebargaining.ucf.edu/CBA/2012-2015CBA4ratification.pdf>

Prepared by: Scott Cole, Vice President and General Counsel

Submitted by: John Sprouls, Chair of the Compensation and Labor Committee