



**Board of Trustees  
Nominating and Governance Committee  
November 19, 2015  
10:00 a.m. – 10:15 p.m.  
NorthView, 3925 Lockwood Blvd  
Oviedo, FL 32765  
Call-in Number: 800-442-5794, Passcode: 463796**

## **Agenda**

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| <b>I. CALL TO ORDER</b>  | Olga Calvet<br><i>Chair, Nominating and<br/>Governance Committee</i> |
| <b>II. ROLL CALL</b>   | Tanya Perry<br><i>Coordinator, Legal Affairs</i>                     |
| <b>III. MEETING MINUTES</b>  |  |
| <ul style="list-style-type: none"><li>• <a href="#">Approval of July 23, 2015, Nominating and Governance Committee meeting minutes</a></li></ul> | Chair Calvet   |
| <b>IV. NEW BUSINESS</b>  |  |
| <ul style="list-style-type: none"><li>• <b>NGC-1</b> John Skipper<br/>Doctor of Humane Letters</li></ul>   | Rick Schell, <i>Vice President<br/>and Chief of Staff</i>            |
| <b>V. CLOSING COMMENTS</b>   | Chair Calvet   |



Board of Trustees  
Nominating and Governance Committee  
University of Central Florida  
UCF *FAIRWINDS* Alumni Center  
July 23, 2015

**MINUTES**

Trustee Rich Crotty, vice chair of the Nominating and Governance Committee, called the meeting to order at 11:47 a.m. Committee members Marcos Marchena and Beverly Seay were present. Also present were trustees Olga Calvet, Clarence Brown, and Bob Garvey.

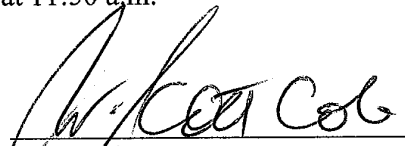
**NEW BUSINESS**

Chair Emerita Status for Olga M. Calvet

Vice Chair Crotty asked the committee to approve chair *emerita* status for Olga Calvet for her many years of dedicated service to both the board and the university. The motion passed unanimously.

The meeting adjourned at 11:50 a.m.

Respectfully submitted:

  
\_\_\_\_\_  
Scott Cole  
Vice President and General Counsel

10/30/15  
Date

ITEM: NGC-1

**University of Central Florida  
BOARD OF TRUSTEES**

**SUBJECT: John Skipper  
Doctor of Humane Letters**

**DATE: November 19, 2015**

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**PROPOSED BOARD ACTION**

Approval of a doctor of humane letters for John Skipper.

**BACKGROUND INFORMATION**

See attached.

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**Supporting documentation:** Letter of Nomination and Commencements, Convocations,  
and Recognitions Committee Approval

**Prepared by: John Schell, Vice President and Chief of Staff**

**Submitted by: John C. Hitt, President**



Office of the President

October 26, 2015

Olga Calvet, Chair  
Nomination and Governance Committee  
UCF Board of Trustees  
Millican Hall 308  
University of Central Florida  
Orlando, FL 32816

Dear Chair Calvet:

I am pleased to nominate Mr. John Skipper, president of ESPN and co-chairman of Disney Media Networks, for the degree of UCF Doctor of Humane Letters. Skipper has been an industry leader in providing high quality sports and entertainment content to viewers on television, mobile devices, and online. He has also provided significant support to the DeVos Sport Business Management Program in the UCF College of Business Administration.

Since becoming ESPN president and co-chairman of Disney Media Networks in 2012, Skipper has secured ESPN's leadership position in the crowded sports media landscape into the next decade. He has achieved this accomplishment with bold moves and a commitment to championship events delivered across every available media platform.

In addition to leading ESPN's flagship broadcast operations, Skipper has supported the evolution of the critically acclaimed ESPN Films sports documentary series and the growth of the company's multimedia business in Latin America. His commitment to social diversity and inclusion led to his support for the multiplatform Spanish-language ESPN, Deportes, and espnW, a digital initiative launched in 2010 to better serve female sports fans.

In the 1990's, Skipper served as vice president of Disney Magazine publishing, overseeing *Disney Adventures*, *Discover*, *FamilyFun*, and *Family PC*. In 1997, he became senior vice president and general manager of *ESPN The Magazine*. During its inaugural year, the magazine earned more than 20 awards, including "Best New Magazine" honors from both *Advertising Age* and *AdWeek*. In 2000, he became vice president and general manager of ESPN.com.

Prior to joining The Disney Publishing Group, Skipper served as president and publishing director at *Spin* magazine. Earlier, he spent 10 years with Straight Arrow Publishing, including eight years with *Rolling Stone*. At Straight Arrow, he rose to publisher of *US* magazine.

Skipper has been a strong advocate for addressing significant social justice issues through sport. He has found an ally and partner in the nationally recognized DeVos Sport Business Management Program. Three years ago, he established an exclusive ESPN executive-in-residence initiative for the UCF program.


He has been generous with his own personal time, volunteering to participate in several of our UCF DeVos Distinguished Speakers Series. He has personally hosted our UCF students at ESPN in Bristol, Connecticut, as part of their graduate program to visit important sports locations. His advocacy and personal involvement have also assured the presence of ESPN's representation on the national advisory board of the DeVos Sport Business Management Program.

Aligned with the DeVos Sports Business Management Program is the National Consortium for Academics and Sports. Skipper has been instrumental in involving this organization and our students in the important work of diversity and inclusion with key ESPN staff members. His influence has also led to nationally recognized media personalities serving as hosts for the National Consortium for Academic and Sports annual banquet. Among those notables have been John Saunders, Dick Schapp, Bob Ley, Jeremy Schaap, and Jemele Hill.

Dr. Richard Lapchick, UCF DeVos Sport Business Management Program Chair, enthusiastically endorses this nomination of John Skipper. In support of the nomination, Lapchick has written: "The DeVos Sport Business Management Program has been ranked as one of the top five programs in the *Wall Street Journal*, *New York Times*, *Forbes*, and *ESPN The Magazine*. This year we were ranked #2 in the world. I have no doubt that our relationship with ESPN and John Skipper has significantly helped us reach this position."

It is indeed a privilege for me to nominate John Skipper for the honorary Doctor of Humane Letters degree. Please recognize him for his service to our nation and to UCF by approving him for this distinction. His many achievements merit this honor and recognition.

Cordially yours,



John C. Hitt  
President