



**Board of Trustees  
Compensation and Labor Committee  
Teleconference Meeting  
January 7, 2016**

**MINUTES**

**CALL TO ORDER**

Vice Chair Olga Calvet called the meeting to order at 8:04 a.m. The following committee members attended the teleconference meeting: Vice Chair Olga Calvet, Clarence Brown, Joseph Conte, Ray Gilley, and Board of Trustees Chairman Marcos Marchena. Also attending by teleconference call were Board of Trustees Vice Chair Robert Garvy and trustees Alan Florez, Keith Koons, Alex Martins, Beverley Seay, and Cait Zona.

**MEETING MINUTES**

The minutes of the November 19, 2015, meeting were approved as submitted.

**NEW BUSINESS**

Article 7: Wages, Article 8: Hours of Work, Article 19: Non-Discrimination, Article 23: Grievance Procedure, and Article 27: Labor Management Committee of the Collective Bargaining Agreement with the American Federation of State, County, and Municipal Employees (CLC-1)

Shelia Daniels, Interim Associate Vice President and Chief Human Resources Officer, presented the outcome of collective bargaining on reopened articles of the Collective Bargaining Agreement with the American Federation of State, County, and Municipal Employees. The committee members unanimously recommended the approval of the reopened articles.

Amendment to University Regulation UCF-3.0124 Discipline and Termination for Cause of Non-unit Faculty and A&P Staff Members, University Regulation UCF-3.040 Benefits and Hours of Work, and University Regulation UCF-10.010 Discipline and Termination for Cause of Faculty and A&P Staff Members of the College of Medicine (CLC-2)

Youndy Cook, Deputy General Counsel, presented proposed amendments to UCF-3.0124 Discipline and Termination for Cause of Non-Unit Faculty and A&P Staff Members. Cook asked that UCF-3.040 and UCF-10.010 be removed from consideration at this time. After discussion, the committee members unanimously recommended the approval of the proposed amendments to UCF-3.0124.

**CLOSING COMMENTS**

Vice Chair Calvet adjourned the meeting at 9:11 a.m.

Respectfully submitted: Shelia Daniels 3/24/14  
Shelia Daniels  
Interim Associate Vice President and  
Chief Human Resources Officer  
Date