



**Board of Trustees  
Nominating and Governance Committee  
March 24, 2016  
11:45 a.m. – 12:00 p.m.  
FAIRWINDS Alumni Center  
Call-in Number: 800-442-5794, Passcode: 463796**

**Agenda**

- |                             |  |  |
|-----------------------------|--|--|
| <b>I. CALL TO ORDER</b>     |  | William Yeargin<br>Chair, Nominating and<br>Governance Committee |
| <b>II. ROLL CALL</b>        |  | Tanya Perry<br>Coordinator, Legal Affairs                        |
| <b>III. MEETING MINUTES</b> |  |  |
|                             | <ul style="list-style-type: none"><li>• Approval of November 19, 2015, Nominating and Governance Committee meeting minutes</li></ul>                           | Chair Yeargin  |
| <b>IV. NEW BUSINESS</b>     |  |  |
|                             | <ul style="list-style-type: none"><li>• <b>NGC-1</b> Dr. Alan Eustace<br/>Honorary Doctor of Business<br/>degree</li></ul>                                     | Rick Schell, Vice President<br>and Chief of Staff                |
|                             | <ul style="list-style-type: none"><li>• <b>NGC-2</b> Prince Mohammad bin Fahd bin<br/>Abdulaziz Al Saud<br/>Honorary Doctor of Public Service degree</li></ul> | Rick Schell  |
|                             | <ul style="list-style-type: none"><li>• <b>NGC-3</b> J. Charles Gray<br/>Honorary Doctor of Public Service degree</li></ul>                                    | Rick Schell  |
| <b>V. CLOSING COMMENTS</b>  |  | Chair Yeargin  |



Board of Trustees  
Nominating and Governance Committee  
University of Central Florida  
UCF *FAIRWINDS* Alumni Center  
November 19, 2015

**MINUTES**

Trustee Olga Calvet, chair of the Nominating and Governance Committee, called the meeting to order at 10:00 a.m. Committee members Alan Florez and Alex Martins were present. Committee member Ray Gilley attended by teleconference call. Trustees Marcos Marchena, Clarence Brown, and Robert Garvey were present.

**MINUTES APPROVAL**

The minutes of the July 23, 2015, Nominating and Governance Committee meeting were approved as submitted.

**NEW BUSINESS**

Approval of Honorary Doctor of Humane Letters for John Skipper

Dr. Rick Schell, Associate Corporate Secretary, asked the committee to approve an honorary Doctor of Humane Letters for Mr. John Skipper for his significant support to both the DeVos Sport Business Management Program and the university. The motion passed unanimously.

The meeting adjourned at 10:09 a.m.

Respectfully submitted: \_\_\_\_\_  
Scott Cole  
Vice President and General Counsel

\_\_\_\_\_ Date

**ITEM: NGC-1**

**University of Central Florida  
BOARD OF TRUSTEES  
Nominating and Governance Committee**

**SUBJECT: Dr. Alan Eustace  
Honorary Doctor of Business degree**

**DATE: March 24, 2016**

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**PROPOSED COMMITTEE ACTION**

Approval of an Honorary Doctor of Business degree for Dr. Alan Eustace.

**BACKGROUND INFORMATION**

See attached.

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**Supporting documentation: Letters of Nomination**

**Prepared by: John Schell, Vice President and Chief of Staff**

**Submitted by: John C. Hitt, President**



Office of the President

March 18, 2016

Mr. William Yeargin, Chair  
Nominating and Governance Committee  
UCF Board of Trustees  
University of Central Florida  
Orlando, FL 32816

Dear Chair Yeargin:

I endorse the nomination made by Dean Paul Jarley for Dr. Alan Eustace to be awarded the Honorary Doctor of Business degree from UCF.

The many contributions Dr. Eustace has made to our nation and to UCF eminently qualify him for this distinction.

Cordially yours,

A handwritten signature in black ink that reads 'John C. Hitt'. The signature is written in a cursive style with a large initial 'J'.

John C. Hitt  
President



Office of the Dean

March 10, 2016

Dear Dr. Hitt,

Please accept my nomination of Dr. Alan Eustace to receive an Honorary Doctor of Business degree from the University of Central Florida. Dr. Eustace already holds three UCF degrees in computer science that helped to propel him into a highly successful computer science career. He was also a Valencia College transfer student, having attended for one year on a debate scholarship. His transfer to Florida Technological University was originally to pursue mechanical engineering. He took a course in computer science and decided to transition.

During his college experience, he worked part-time at Disney selling popcorn and ice cream and driving the monorail. He had a drive to succeed early on in his life.

After his graduation, Dr. Eustace worked for start-ups, as well as established brands like Digital, Compaq, and then HP's Western Research Laboratory, where he worked 15 years on pocket computing, chip multi-processors, power and energy management, internet performance, and frequency and voltage scaling. He then moved to working on ATOM, a binary-code instrumentation system that forms the basis for a wide variety of program analysis and computer architecture analysis tools. These tools had a profound influence on subsequent chip designs throughout the industry. Dr. Eustace was appointed head of the laboratory in 1999, but left it three years later to join Google, then a four-year-old startup.

At Google, he worked as senior vice president of Engineering and served as senior vice president of its Knowledge department until his retirement on March 27, 2015. He was also actively involved in a number of Google's community-related activities, such as the Second Harvest Food Bank and the Anita Borg Scholarship Fund.

Dr. Eustace is passionate about encouraging women to pursue computer science and serves on the board of the Anita Borg Institute, which hosts the annual Grace Hopper Conference, during which he speaks and influences new generations of women.

In the course of his professional career, Eustace has co-authored 9 publications and holds 10 patents.

In 2011, with his innovative spirit on "hyper-drive", Dr. Eustace began to pursue the goal of making a stratosphere jump. Working with various partners, they were able to build a life-support system to allow Dr. Eustace to breathe pure oxygen in a specialized pressure suit, as well as redesigned his parachute. On October 24, 2014, Eustace made a jump from the stratosphere, breaking Felix Baumgartner's 2012

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world record. His descent to Earth lasted 15 minutes and stretched nearly 26 miles with peak speeds exceeding 821.45 miles per hour, setting new world records for the highest free-fall jump, and total free-fall distance, 123,334 feet.

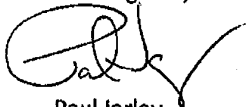
Unlike Baumgartner, Dr. Eustace, a twin-engine-jet-rated pilot, was not widely known as a daredevil prior to his jump. I say this as an important point to explain that Dr. Eustace embodies the same spirit we at UCF are trying to instill in our students, faculty, and staff - an innovative and pioneering spirit that pushes limits and never accepts the status quo. Dr. Eustace has pushed himself to the highest levels of technology development, corporate leadership, community mindedness, and human courage.

Not only that, he has helped UCF in numerous ways, by speaking on campus and giving generously for 15 years to support his UCF passion, the internationally renowned UCF Computer Programming Team. Through Dr. Eustace's support, our students are able to practice on 40 Saturdays a year in seven hour sessions, without having to work to support their educational expenses. The funding also helps the student compete at the regional and international competitions, where they have finished in top positions for more than 30 years. These student receive top positions with some of the most desirable tech companies, including Google.

Honoring Dr. Eustace with an Honorary Doctor of Business degree from the University of Central Florida would help to thank him for his service and generosity to UCF, and celebrate his business acumen and academic commitment to encouraging academic excellence in his career of research, community outreach, and development of new technologies to literally reach for the stars.

Thank you for the opportunity to nominate Dr. Eustace. Please let me know if you need any other background or information related to him.

Best regards,



Paul Jarley  
Dean  
College of Business Administration

cc: Robin Knight  
Senior Director of Development  
UCF College of Engineering and Computer Science

Rick Schell, Ph.D.  
Vice President and Chief of Staff  
Office of the President

**ITEM: NGC-2**

**University of Central Florida  
BOARD OF TRUSTEES  
Nominating and Governance Committee**

**SUBJECT: Prince Mohammad bin Fahd bin Abdulaziz Al Saud  
Honorary Doctor of Public Service degree**

**DATE: March 24, 2016**

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**PROPOSED COMMITTEE ACTION**

Approval of an Honorary Doctor of Public Service degree for Prince Mohammad bin Fahd bin Abdulaziz Al Saud.

**BACKGROUND INFORMATION**

See attached.

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**Supporting documentation: Letter of Nomination**

**Prepared by: John Schell, Vice President and Chief of Staff**

**Submitted by: John C. Hitt, President**



Office of the President

March 18, 2016

Mr. William Yeargin, Chair  
Nominating and Governance Committee  
UCF Board of Trustees  
University of Central Florida  
Orlando, FL 32816

Dear Chair Yeargin:

I am pleased to nominate Prince Mohammad bin Fahd bin Abdulaziz Al Saud for an Honorary Doctor of Public Service degree from the University of Central Florida. Upon the death of his father, King Fahd, Prince Mohammad inherited considerable power, influence, and wealth, which he has used to advance education and social development in Saudi Arabia and its region through a variety of projects for women, youth, the disabled, and the underprivileged. Prince Mohammad Bin Fahd has championed countless development initiatives of both a human and economic nature. He has also supported the international education efforts of the University of Central Florida.

Prince Mohammad bin Fahd's professional career has been extensive and successful. He has long been a prominent and innovative business leader, and he has pioneered the expansion of Saudi telecommunications and real estate development. However, the bulk of his professional career has been in public service.

His commitment to social justice, education, and economic welfare for his people became apparent when he was selected for the powerful position of governor of the Eastern Province of Saudi Arabia, a position that he held from 1985-2013. As governor, Prince Mohammad focused on the region's economic and social development, including expanding access to education, increasing inter-cultural understanding, supporting humanitarian causes, assisting youth development, and encouraging women's empowerment. His leadership was essential during Operation Desert Shield and Desert Storm when the Prince spearheaded all civilian activities in the Eastern Province, including hosting American and international coalition forces and providing assistance to refugees.

His support for civic philanthropy has complemented his elected duties. While firmly believing that the primary function of government bodies is to serve the needs of citizens, he also believes strongly in the need to activate civil social organizations in order to achieve what he refers to as "the principle of prosperity." Accordingly, Prince Mohammad bin Fahd has been a leading philanthropist in his country, personally creating and funding dozens of notable projects, including the following:



Prince Mohammad bin Fahd University  
Prince Mohammad bin Fahd Foundation for Humanitarian Development  
Prince Mohammad bin Fahd Program for Youth Development  
Prince Mohammad bin Fahd Endowed Chair for the Support of Youth Initiatives  
Prince Mohammad bin Fahd Fund for the Industrial Development of Youth Projects  
Prince Mohammad bin Fahd Endowed Chair for Urban and Regional Studies  
Prince Sultan bin Abdulaziz College for the Visually Impaired  
Prince Mohammed bin Fahd bin Abdul-Aziz Human Development Organization  
Prince Mohammad bin Fahd Committee for Social Rehabilitation  
Prince Sultan bin Abdulaziz Fund for Women's Development  
Princess Nouf bint Mohammad bin Fahd Fund for the Support of Working Women  
Princess Jawaher's Mashel Al-Khair Center for Women  
Prince Mohammad bin Fahd bin Abdulaziz Project for Affordable Housing  
Prince Mohammad bin Fahd Prize for Service Charity Work

Recently, Prince Mohammad bin Fahd's personal commitment to education along with his international vision led him to propose the establishment of the Prince Mohammad bin Fahd Program for Strategic Research and Studies at UCF, which promotes understanding between the United States and Saudi Arabia. The Program also fosters academic collaboration and research between UCF and the Prince Mohammad bin Fahd University. Since 2013, the Research and Studies Program has sponsored dozens of events, including international conferences. In addition, it has helped to build academic and research ties to Prince Mohammad bin Fahd University and other institutions of higher education in the Kingdom of Saudi Arabia and the broader Middle East.

Prince Mohammad and the Prince Mohammad bin Fahd University leadership envision an expansion of the Prince Mohammad bin Fahd Program for Strategic Research and Studies at UCF. With the support and encouragement of Prince Mohammad, a number of new and mutually beneficial initiatives are being planned, including the following:

*Research Initiative:* In development is a new research initiative that will be launched in April to bring together UCF and the Prince Mohammad bin Fahd University researchers for quarterly visits with the purpose of holding guest lectures and special events, identifying mutually beneficial research projects, securing funds for joint research projects, and establishing a Prince Mohammad bin Fahd University research journal.

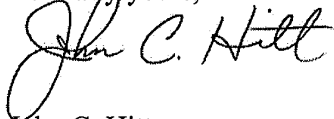
*Teaching Initiative:* A teaching initiative is underway to hire UCF graduate students to teach at Prince Mohammad bin Fahd University. This partnership will provide invaluable professional experience for UCF graduate students and help to meet the teaching needs of our Saudi university partner.

*Graduate Student Initiative:* Under consideration is establishing a means for highly qualified Prince Mohammad bin Fahd University students to enter UCF doctoral programs.

*Medical School Initiative:* Prince Mohammad bin Fahd University is establishing a new medical school, and the university will look to UCF as a model in terms of facilities, curriculum, and quality.

The lifetime achievements of Prince Mohammad bin Fahd in service to his country, to the people of the Middle East, and to the students, faculty, and staff of the University of Central Florida eminently qualify him for the Honorary Doctor of Public Service degree from the University of Central Florida. It is indeed a privilege for me to nominate Prince Mohammad bin Fahd bin Abdulaziz al Saud for this distinction.

Cordially yours,

A handwritten signature in cursive script that reads "John C. Hitt". The signature is written in black ink and is positioned above the printed name and title.

John C. Hitt  
President

**ITEM: NGC-3**

**University of Central Florida  
BOARD OF TRUSTEES  
Nominating and Governance Committee**

**SUBJECT: J. Charles Gray  
Honorary Doctor of Public Service degree**

**DATE: March 24, 2016**

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**PROPOSED COMMITTEE ACTION**

Approval of an Honorary Doctor of Public Service degree for J. Charles Gray.

**BACKGROUND INFORMATION**

See attached.

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**Supporting documentation: Letter of Nomination**

**Prepared by: John Schell, Vice President and Chief of Staff**

**Submitted by: John C. Hitt, President**



Office of the President

March 18, 2016

Mr. William Yeargin, Chair  
Nominating and Governance Committee  
UCF Board of Trustees  
University of Central Florida  
Orlando, FL 32816

Dear Chair Yeargin:

I am pleased to nominate J. Charles Gray for an Honorary Doctor of Public Service degree from the University of Central Florida. Charles is chairman of the board and founding director of GrayRobinson, one of our region's most respected law firms. For more than five decades, he has been a prominent regional and state civic leader, holding positions of authority and consequence in dozens of organizations. He has also been an enthusiastic and effective supporter of the University of Central Florida since its beginning.

Founded in 1970, GrayRobinson is a full-service, corporate law firm with nearly 300 attorneys in 13 Florida-wide offices. The firm provides legal services for Fortune 500 companies, emerging businesses, lending institutions, local and state governments, developers, entrepreneurs, and individuals across Florida, the nation, and the world. GrayRobinson is one of Florida's fastest-growing law firms, and it is on the forefront of emerging legal issues.

In addition to building his law firm, Charles has been generous in contributing his legal talent to benefit his community. He served seven years as Orange County Attorney, and he was instrumental in developing the county's Tourist Development Plan, the Orange County Civic/Convention Center, and the Orange County Comprehensive Growth Plan. Using innovative methods and financing, he developed a modern wastewater treatment and potable water program for our area. He was also central to the consolidation of 16 separate fire districts into one unified county fire department, saving lives, property, and tax dollars.

Many organizations in Central Florida have benefitted from the volunteer efforts of Charles over the decades. He has served with distinction on more than three dozen boards, whose variety is as impressive as their number. To name a few, he has been the chair or director of the Florida State Turnpike Authority, the Economic Development Commission of Mid-Florida, the Orange County Compact, the Greater Orlando Chamber of Commerce, Southeast National Bank of Orlando, the National Cattlemen's Association, and the Florida Chamber and Florida Research Consortium, Blueprint for an Innovative Economy.

He has also served on the boards of Florida TaxWatch, Florida Earth Foundation, Dr. Phillips Foundation, Orange County's Blue Ribbon Panel on Education, the University Club of Orlando, and the Orlando Museum of Art.

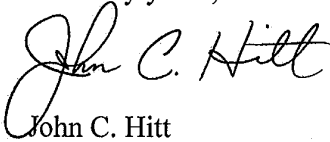
His impressive civic service has been recognized with many awards and recognitions. These include the Orlando Chamber of Commerce J. Gurney Lifetime of Service to Community Award (1988), the James B. Greene Award for Economic Development (1998), the John Young History Maker Award (2008), Orlando Business Journal's Most Influential Businessmen Legacy Award (2009), and Florida TaxWatch Life Time Emeritus Award (2015).

One of Charles's greatest services to Central Florida was his successful lobbying of then Governor Haydon Burns to establish Florida Technological University. He was an early supporter and life-long friend of Charles Millican, our university's first president. When President Millican retired, Charles served on the search committee that recommended my hiring.

Charles and his firm have been generous to UCF in time and resources. He served on the UCF Foundation Board of Directors from 1985 to 2001. He was chair from 1990-91 and is now an *emeritus* member of that board. Charles and Sandra, his wife, have supported a variety of UCF projects, and they were donors to the medical college scholarship fund for the charter class of students.

It is indeed a privilege for me to nominate J. Charles Gray for the Honorary Doctor of Public Service degree. Please recognize him for his service to our state, to our region, and to UCF by approving him for this distinction. His many achievements merit this honor and recognition.

Cordially yours,



John C. Hitt  
President