



**Board of Trustees
Compensation and Labor Committee
July 28, 2016**

MINUTES

CALL TO ORDER

Chair John Sprouls called the meeting to order at 11:44 a.m. The following committee members were in attendance: Chair John Sprouls, Vice Chair David Walsh, Clarence Brown, Joseph Conte, Ray Gilley, and Chairman Marcos Marchena. Also in attendance were trustees Robert Garvey and Keith Koons.

MEETING MINUTES

The minutes of the May 31, 2016, meeting were approved as submitted.

NEW BUSINESS

Amendment to University Regulations UCF-3.0031 Employee Tuition Free Course Enrollment and UCF-9.004 UCFAA Employee Tuition Free Course Enrollment (CLC-1) Youndy Cook, Deputy General Counsel, presented amendments to university regulations UCF-3.0031 and UCF-9.004. After discussion, the committee members unanimously recommended the approval of the proposed amendments.

Amendment to University Regulation UCF-3.0262 Meritorious Service Awards Program (CLC-2) Cook presented amendments to university regulation UCF-3.0262. Committee members unanimously recommended the approval of the proposed amendment.

Annual Presidential Performance and Compensation Review Cycle and Assessment Questions (INFO-1) Rick Schell, Associate Corporate Secretary, presented the annual presidential performance process and assessment questions for informational purposes. Chairman Marchena suggested the addition of criteria related to Florida Board of Governors Performance Based Funding Model.

CLOSING COMMENTS

Chair Sprouls adjourned the meeting at 12:00 p.m.

Respectfully submitted: Maureen Binder 9-15-16
Maureen Binder Date
Associate Vice President and
Chief Human Resources Officer