



MINUTES
Educational Programs Committee
University of Central Florida
Board of Trustees
September 15, 2016
FAIRWINDS Alumni Center
Conference call-in #800-442-5794, passcode 463796

CALL TO ORDER

Trustee Robert Garvy, chair of the Educational Programs Committee, called the meeting to order at 10:15 a.m. Committee members Ken Bradley, Chris Clemente, Keith Koons, and Beverly Seay were present. Also present were Board of Trustees Chairman Marcos Marchena and trustees Clarence H. Brown III, Alex Martins, and David Walsh.

MINUTES

The minutes from the July 28, 2016, meeting were approved as written.

NEW BUSINESS

2016 Equity Accountability Program (EPC-1)

Tonnette Harris, Interim Director of Equal Opportunity and Affirmative Action Programs, presented the university's 2016 Florida Equity Report. This annual report analyzes the effectiveness of selected programs supporting equity in enrollment, gender equity in athletics, and faculty employment. A motion to recommend the 2016 Florida Equity Report to the Board of Trustees was unanimously approved.

2016-17 Tenure with Hire (EPC-2)

Dale Whittaker, Provost and Executive Vice President, discussed the process for granting tenure to individuals who have come from outside of the university and whose credentials have been reviewed using the university's standards for tenure. Tenure with hire was requested for the following four faculty members:

- Dr. Shibu Yooseph, Department of Computer Science
- Dr. Murat Yuksel, Department of Electrical and Computer Engineering
- Dr. Julia Soulakova, Burnett School of Biomedical Sciences
- Dr. Lisa Guion Jones, Department of Child, Family and Community Sciences

A motion to recommend the 2016-17 tenure recommendations to the Board of Trustees was unanimously approved.

Provost's Update

Whittaker provided the following updates

- **Faculty Spotlight: Citizen Science GIS in Belize (INFO-1)** – Whittaker introduced Timothy Hawthorne, an assistant professor of geographic information systems in sociology. Hawthorne is a co-founder of the Belize Geosciences Exchange program that provides opportunities for undergraduate and graduate students from all disciplines to learn about community-based, international research experiences that focus on social and environmental disparities in Belize. Hawthorne presented his work with students and community partners in Belize to the committee.

- **Center for Students with Unique Abilities** - Whittaker introduced Dr. Paula Kohler, the new executive director for the Center for Students with Unique Abilities. Kohler is one of the nation's top experts in transition education for students with disabilities. Whittaker stated that UCF, along with Florida Atlantic University, Florida Keys Community College, and Florida Panhandle Technical College, has been approved as a Comprehensive Transition Program, which allows schools to access government funding and scholarships for exceptional students. Whittaker expressed sincere appreciation to Senator Andy Gardiner and his wife Camille, who championed the center, and to Senator Gardner for signing it into law earlier this year.
- **Faculty Hiring** – 178 new full-time faculty members were hired this fall – 43 percent are tenured or on tenure-track. The number of full-time faculty members has increased from 1,604 to 1,803 since Fall 2014, with 55 percent of those currently tenured or on tenure-track. These increases are the result of approximately \$25 million in state performance funding that has been used to hire 200 new faculty members since Fall 2014. UCF has allocated an additional \$5.6 million from this year's state performance funding to hire another 45 new tenured or on tenure-track faculty members. UCF has also allocated about \$3 million from its emerging preeminence funding for the development and recruitment of National Academy Members and additional strategic initiatives to achieve preeminence. UCF currently has two National Academy Members; the goal is to increase the number to six over the next four years.
- **New Budget Model** – The University Budget Committee developed a new budget model designed to establish a transparent and predictable budget process. The budget model focuses on workload, performance, and strategic allocation. The new funding model incentivizes performance that aligns with the strategic plan.
- **UCF Downtown** – UCF will open the downtown campus in Fall 2019. The downtown team, along with the architects, is hosting a series of meetings this semester with the academic programs at UCF and Valencia to help design the new academic facilities.

Florida Solar Energy Center (INFO-2)

James Fenton, the Director of the UCF Florida Solar Energy Center, presented a summary of the 2015 seven-year external review of FSEC. Fenton's presentation included information on FSEC's return on investment, industrial partnerships, intellectual property, principal research areas, state standards, training and jobs, and STEM education and opportunities to continue UCF's leadership role in energy research and education.

State University System Annual Status Report on Market Tuition (INFO-3)

Whittaker reviewed the SUS Annual Status Report on Market Tuition. UCF's market-tuition-rate degree programs are

- Executive and Professional Master in Business Administration,
- Professional Master of Science in Management,
- Professional Master of Science in Real Estate,
- Master of Science in Health Care Informatics (online program),
- Master of Science in Engineering Management,
- Graduate Health Information Administration Certificate,
- Master of Social Work,
- Master of Science in Management (Business Analytics),
- Executive Masters of Science in Health Services Administration, and
- Master of Science Industrial Engineering (Healthcare Systems Engineering).

The annual status report will be provided to the Board of Governors in November 2016.

2015-16 Program Review Results Summary (INFO-4) and
Centers and Institutes Review Results – Biomolecular Science Center (INFO-5)

Paige Borden, Associate Provost for Academic Program Quality and Associate Vice President for Institutional Knowledge Management, provided a brief overview of the academic program review process and the center and institute review process. Review results were submitted for those programs evaluated during 2015-16. This review cycle looked at programs in the College of Arts and Humanities, the College of Graduate Studies, and the College of Medicine. The Biomolecular Science Center was reviewed concurrently with the College of Medicine degree programs. The program-review results summary includes major changes to each colleges' programs since their last review as well as strengths, weaknesses, and recommendations identified for each.

The program-review results summary will be submitted to the Florida Board of Governors in December. The review-results summary for the Biomolecular Science Center followed a similar format and will be submitted to the Florida Board of Governors later this month.

The deans of the colleges of arts and humanities, graduate studies, and medicine will present 2015-16 program-review updates, including changes that have taken place as a result of the reviews, to the Educational Programs Committee in Fall 2017.

Closing Comment – Higher Education “Mythbuster”

Whittaker stated that a new survey from *Public Agenda* shows a decline in the percentage of the American public who believe a college education is *necessary* in today's workforce. Today, only 42 percent of Americans think it is. That's a 13 percent drop since 2009.

However, the Georgetown University Center on Education and the Workforce released an updated study that explores the types of jobs created since the recovery. The report found that more than 95 percent of jobs created during the recovery have gone to workers with at least some college education. The recession has all but eliminated the need for jobs with just high school education. Whittaker presented a chart that demonstrates how those with at least a college education have captured 11.5 million of the 11.6 million jobs.

Trustee Garvy adjourned the joint committee meeting at 11:15 a.m.

Respectfully submitted:



A. Dale Whittaker
Provost and Executive Vice President

11/1/16
Date