



**Board of Trustees
Compensation and Labor Committee
November 17, 2016**

MINUTES

CALL TO ORDER

Chair John Sprouls called the meeting to order at 9:32 a.m. The following committee members were in attendance: Chair John Sprouls, Vice Chair David Walsh, Clarence Brown, Joseph Conte, Ray Gilley, and Chairman Marcos Marchena.

MEETING MINUTES

The minutes of the October 20, 2016, meeting were approved as submitted.

NEW BUSINESS

Report on the Assessment of the President's Performance and Recommendation for Compensation (CLC-1) Committee chair John Sprouls presented the Report on the Assessment of the President's Performance and Recommendation for Compensation, commending the President's performance as "Outstanding." Committee members unanimously recommended the approval of the Report and Recommendations.


The 2016-19 Performance Incentive Measures and Goals (CLC-2) Sprouls presented the update to the proposed 2016-19 Performance Unit Plan Incentive Measures and Goals proposed by Chairman Marcos Marchena. After discussion, committee members unanimously recommended the approval of the Measures and Goals.

Article 3: UFF Privileges, Article 8: Appointment, Article 23: Salaries, and Article 24: Benefits of the Collective Bargaining Agreement with the United Faculty of Florida (CLC-3) Sherry Andrews, Associate General Counsel and Associate Provost, presented the reopened articles of the Collective Bargaining Agreement between the University of Central Florida Board of Trustees and United Faculty of Florida. After discussion, the committee members unanimously recommended the approval of the Performance Incentive Measures and Goals.

CLOSING COMMENTS

Chair Sprouls adjourned the meeting at 10:20 a.m.

Respectfully submitted:


Maureen Binder
Associate Vice President and
Chief Human Resources Officer

1-20-17
Date