



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees  
Compensation and Labor Committee  
May 18, 2017**

**MINUTES**

**CALL TO ORDER**

Chair John Sprouls called the meeting to order at 10:26 a.m. The following committee members were in attendance: Chair John Sprouls, Vice Chair David Walsh, Clarence Brown, Joseph Conte, Ray Gilley, and Chairman Marcos Marchena. Also in attendance were trustees Robert Garvey, Nicholas Larkins, Alex Martins, Beverly Seay, William Self, and William Yeargin.

**MEETING MINUTES**

The minutes of the January 13, 2017, meeting were approved as submitted.

**NEW BUSINESS**

Eighth Amended and Restated Employment Agreement for President John C. Hitt (CLC-1) Vice President and General Counsel Scott Cole presented the proposed one-year employment agreement for President Hitt with no material changes from last year's contract. Committee members unanimously recommended the approval of the agreement.

Amendments to University Regulation UCF-3.0032 Additional Compensation for UCF Employees (CLC-2) Deputy General Counsel Youndy Cook presented proposed amendments to University Regulation UCF-3.0032. The committee requested a follow-up report on the use of additional compensation across the university, including the administration of faculty overload by colleges. After discussion, committee members unanimously recommended the approval of the proposed amendment.

Fair Labor Standards Act (FLSA) Update (INFO-1) Vice President William Merck presented a report on the impact of recent university actions taken in response to proposed changes to the Fair Labor Standards Act (FLSA). The committee requested an additional report after a study of employee classification and compensation, now is complete.

**CLOSING COMMENTS**

Chair Sprouls adjourned the meeting at 11:04 a.m.

Respectfully submitted:

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Maureen Binder  
Associate Vice President and  
Chief Human Resources Officer

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Date