



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Compensation and Labor Committee
May 16, 2019**

MINUTES

CALL TO ORDER

Chair John Sprouls called the meeting to order at 8:01 a.m. The following committee members attended the meeting: Chair John Sprouls, Vice Chair David Walsh, and board chairman Robert Garvy. Trustees Bradley, Gray, Martins, Seay, and Self also attended the meeting.

MEETING MINUTES

The minutes of the April 17, 2019, meeting were tabled as quorum was not established.

NEW BUSINESS

Market-Based Staff Salary Adjustments (INFO-1) Committee Chair Sprouls introduced Misty Shepherd, Interim Vice President and Chief Operating Officer, and Maureen Binder, Associate Vice President and Chief Human Resources Officer. Binder and Shepherd presented the conclusions of the Classification and Compensation Study of university staff positions and the resulting plan to adjust the salaries of university employees currently paid below the minimum of the market range for their pay grades. Interim President Thad Seymour noted that the fiscal impact of the salary adjustments would be incorporated into future university budget proposals.

CLOSING COMMENTS

Chair Sprouls adjourned the meeting at 8:23 a.m.