AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MEETING MINUTES

- Approval of January 18, 2018 Strategic Planning Committee meeting minutes

IV. NEW BUSINESS

- Reflections on the Board of Governors’ commentary relative to strategic planning (INFO-1)

- Remarks

- Progress on Collective Impact Priority Metrics (INFO-2)

- Collective Impact Strategic Plan Institutionalization Update (INFO-3)
V. OTHER BUSINESS

Chair Walsh

VI. CLOSING COMMENTS

Chair Walsh
CALL TO ORDER

Trustee Clarence Brown, chair of the Strategic Planning Committee, called the meeting to order at 8:50 a.m. Vice Chair Conte and committee members Robert Garvy, Nick Larkins, and William Self were present. Chairman Marcos Marchena was present. Trustees Ken Bradley, Beverly Seay, and David Walsh were present. Trustee John Sprouls attended by teleconference.

MINUTES

The minutes of the July 20, 2017, Strategic Planning Committee meeting were approved as submitted.

NEW BUSINESS

A. Dale Whittaker, Provost and Executive Vice President, noted the approval of UCF’s Strategic Plan by the Florida Board of Governors and the subsequent information it requested (INFO-1). Lisa Jones, Associate Provost for Strategy and Special Assistant to the President, presented the Collective Impact Five-Year Institutionalization Plan (INFO-2) and noted the roll-out event for the UCF community.

DISCUSSION ITEMS

Trustees asked that the Board receive updates in regards to tracking and monitoring progress on key metrics of the strategic plan and that UCF’s preeminence designation progress be presented to the Board during semi-annual institutionalization updates. Chair Brown, A. Dale Whittaker, and Lisa Jones agreed.

ANNOUNCEMENTS

Lisa Jones shared the news of UCF’s invitation to the SCUP International Conference. A. Dale Whittaker thanked the Board for its continued engagement.

Chair Brown adjourned the Strategic Planning Committee meeting at 9:30 a.m.
Respectfully submitted: ____________________________                ___________________
Elizabeth Dooley       Date
Provost and Vice President
Title: Reflections on the Board of Governors’ mandate

Background:
Chairman will provide insights on the Board of Governor’s commentary relative to strategic planning.

Issues to be Considered:
N/A

Alternatives to Decision:
N/A

Fiscal Impact and Source of Funding:
N/A

Recommended Action:
N/A

Authority for Board of Trustees Action:
N/A

Committee Chair or Chairman of the Board approval:
Strategic Planning Committee Chair David Walsh approved this agenda item.

Submitted by: Elizabeth A. Dooley, Provost and Vice President for Academic Affairs and Professor, College of Community Innovation and Education

Supporting Documentation: None

Facilitators: David Walsh, Chairman of the Strategic Planning Committee
Title: Collective Impact Priority Metrics – 2019 Update

Background:
Update on UCF’s performance toward achieving Collective Impact metrics.

Issues to be Considered:
N/A

Alternatives to Decision:
N/A

Fiscal Impact and Source of Funding:
N/A

Recommended Action:
N/A

Authority for Board of Trustees Action:
N/A

Committee Chair or Chairman of the Board approval:
Strategic Planning Committee Chair David Walsh approved this agenda item and all supporting documentation.

Submitted by: Elizabeth A. Dooley, Provost and Vice President for Academic Affairs and Professor, College of Community Innovation and Education

Supporting Documentation: Attachment A: Strategic Plan Tracking: Metrics Progress

Facilitators: Paige Borden, Associate Provost for Academic Program Quality and Associate Vice President for Institutional Knowledge Management
# STRATEGIC PLAN TRACKING

## THEMATIC TEAM 1: INCREASING STUDENT SUCCESS

<table>
<thead>
<tr>
<th>Metric</th>
<th>2021 Target</th>
<th>Trend</th>
<th>Progress to Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 FTIC Retention</td>
<td>92%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 FTIC 4-yr Graduation</td>
<td>60%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 FTIC 6-yr Graduation</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Transfer 4-yr Graduation</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## THEMATIC TEAM 2: STRENGTHENING OUR FACULTY AND STAFF

<table>
<thead>
<tr>
<th>Metric</th>
<th>2021 Target</th>
<th>Trend</th>
<th>Progress to Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 National Academy Members</td>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Tenured/Tenure-Track Faculty Count</td>
<td>1200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Tenured/Tenure-Track Faculty Percentage</td>
<td>65%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Endowed Professorships</td>
<td>80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 New Hire Diversity: Tenured/Tenure-Track Faculty</td>
<td>25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 New Hire Diversity: A&amp;P</td>
<td>25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## THEMATIC TEAM 3: GROWING OUR RESEARCH AND GRADUATE PROGRAMS

<table>
<thead>
<tr>
<th>Metric</th>
<th>2021 Target</th>
<th>Trend</th>
<th>Progress to Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>11 Post-doctoral Appointees</td>
<td>200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Research Awards (in millions)</td>
<td>$250</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Patents</td>
<td>135</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 Graduate Students</td>
<td>10,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Terminal Degrees (Ph.D. and M.F.A.)</td>
<td>300</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## THEMATIC TEAM 4: CREATING COMMUNITY IMPACTS THROUGH PARTNERSHIPS

<table>
<thead>
<tr>
<th>Metric</th>
<th>2021 Target</th>
<th>Trend</th>
<th>Progress to Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 Arts &amp; Culture Engagement Plan</td>
<td>Selected</td>
<td>Completed</td>
<td></td>
</tr>
<tr>
<td>17 Community Challenge</td>
<td>Selected</td>
<td>Completed</td>
<td></td>
</tr>
<tr>
<td>18 Economic Impact</td>
<td>$10 Billion</td>
<td>In Progress</td>
<td></td>
</tr>
</tbody>
</table>

Revised April 2019
## THEMATIC TEAM 5: LEADING INNOVATIONS IN HIGHER EDUCATION

<table>
<thead>
<tr>
<th>Metric</th>
<th>2021 Target</th>
<th>Trend</th>
<th>Progress to Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>19 Endowment (in millions)</td>
<td>$175</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Alumni Giving Donors</td>
<td>30,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 Alumni Engagement</td>
<td>16,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 New Funding Sources (in millions)</td>
<td>$100</td>
<td>In Progress</td>
<td></td>
</tr>
<tr>
<td>23 New Teaching Standard</td>
<td>Qualitative</td>
<td>In Progress</td>
<td></td>
</tr>
<tr>
<td>24 Online Student Success</td>
<td>Qualitative</td>
<td>In Progress</td>
<td></td>
</tr>
<tr>
<td>25 Online Program Improvement</td>
<td>Qualitative</td>
<td>In Progress</td>
<td></td>
</tr>
</tbody>
</table>

Revised April 2019
Title:  Collective Impact Strategic Plan Institutionalization Update

Background:
Update on UCF’s efforts to further institutionalize and embed the Collective Impact Strategic Plan into the fabric of the institution for greater impact.

Issues to be Considered:
N/A

Alternatives to Decision:
N/A

Fiscal Impact and Source of Funding:
N/A

Recommended Action:
N/A

Authority for Board of Trustees Action:
N/A

Committee Chair or Chairman of the Board approval:
Strategic Planning Committee Chair David Walsh approved this agenda item and all supporting documentation.

Submitted by:  Elizabeth A. Dooley, Provost and Vice President for Academic Affairs and Professor, College of Community Innovation and Education

Supporting Documentation:  Attachment A: Collective Impact Strategic Plan Institutionalization Update

Facilitators:  Lisa Jones, Associate Provost for Strategy and Professor of Higher Education
5 Pillars of UCF’s Strategic Plan Institutionalization

• Alignment
• Shared Ownership and Connectivity
• Collective Thinking
• Collective Action
• Accountability, Transparency, & Recognition
UCF’s Strategic Alignment

- Budget Model
- Divisional Strategic Plans
- College Deans Challenge
- College level planning
- Departmental level strategic thinking and planning*
- Program Review
- IT Project Management System
- Project Request and Matching Grant Program
- New Building Program (BP)
Shared Ownership and Connectivity

- 4 Provost Forums Each Semester
  - Update the university community on progress toward strategic plan metrics, highlight specific initiatives that can be scaled for greater impact and provide takeaways and actions

- Make It Personal
  - Unit level presentations across campus
  - Sharing and engaging with key internal groups (e.g. Faculty Senate, SGA, USPS Staff Council) and external groups (e.g. Alumni Board, College Advisory Councils)

- Faculty Senate Strategic Planning Council
Collective Impact Student Task Force

- Partnership with Student Development and Enrollment Services (SDES)
- Launched Fall 2018
- Student led
- Student driven
- Student implemented
- Complimentary to university initiatives
Focus and Next Steps

- Identified areas of opportunity and narrowed focus to peer mentoring
- Partnering with the Office of Student Involvement
- Structuralizing peer mentorship within registered student organizations (RSOs)
- Members of the task force will continue to:
  - Operate as a think tank
  - Perform outreach with RSOs
  - Develop peer mentoring model and training for RSOs
  - Create resource to inform students and UCF community
Accountability, Transparency & Recognition

Recognition
- Marchioli Collective Impact Innovation Awards
- Marchioli Collective Impact Driving Innovation Seminars
- Collective Impact Community Challenge
- Marchioli Collective Impact Ideation Competition

Accountability & Transparency
- Metric leaders for every single priority metric
- Annual report from metric leaders on progress, opportunities and impediments
- Strategic Plan Tracking shared with key constituents (priority metrics)
- Annual updates from Collective Impact Community Challenge, Ideation and Innovation awardees
Highlights and Accomplishments

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**Increasing Student Success**
- Retention Forecasting Project
- Continuation Grant
- 2019 Showcase of Ungraduated Research

**Strengthening Our Faculty and Staff**
- National Academy Members
- Faculty Endowments

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**Growing Our Research and Graduate Programs**
- Research Awards
- Postdocs

**Creating Community Impact Through Partnership**
- Community Challenge

**Leading Innovation In Higher Education**
- IGNITE Campaign
Discussion