



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees Meeting
Strategic Planning Committee
May 16, 2019
9:30 a.m. – 10:30 a.m.
Or Upon Adjournment of Previous Meetings
FAIRWINDS Alumni Center
Conference call in phone number 800-442-5794, passcode 463796**

AGENDA

I. CALL TO ORDER

David Walsh
Chair, Strategic Planning Committee

II. ROLL CALL

Rocky Blesso
Administrative Coordinator II

III. MEETING MINUTES

Chair Walsh

- [Approval of January 18, 2018 Strategic Planning Committee meeting minutes](#)

IV. NEW BUSINESS

- Reflections on the Board of Governors' commentary relative to strategic planning ([INFO-1](#))

Chair Walsh

- Remarks

Elizabeth Dooley
*Provost and Vice President for Academic Affairs
Professor, College of Community Innovation and Education*

- Progress on Collective Impact Priority Metrics ([INFO-2](#))

Paige Borden
*Associate Provost for Academic Program Quality
Associate Vice President for Institutional Knowledge Management*

- Collective Impact Strategic Plan Institutionalization Update ([INFO-3](#))

Lisa Jones
*Associate Provost for Strategy
Professor of Higher Education*

V. OTHER BUSINESS

Chair Walsh

VI. CLOSING COMMENTS

Chair Walsh



UNIVERSITY OF CENTRAL FLORIDA

Board of Trustees
Strategic Planning Committee Meeting
FAIRWINDS Alumni Center
January 18, 2018

MINUTES

CALL TO ORDER

Trustee Clarence Brown, chair of the Strategic Planning Committee, called the meeting to order at 8:50 a.m. Vice Chair Conte and committee members Robert Garvy, Nick Larkins, and William Self were present. Chairman Marcos Marchena was present. Trustees Ken Bradley, Beverly Seay, and David Walsh were present. Trustee John Sprouls attended by teleconference.

MINUTES

The minutes of the July 20, 2017, Strategic Planning Committee meeting were approved as submitted.

NEW BUSINESS

A. Dale Whittaker, Provost and Executive Vice President, noted the approval of UCF's Strategic Plan by the Florida Board of Governors and the subsequent information it requested (INFO-1). Lisa Jones, Associate Provost for Strategy and Special Assistant to the President, presented the Collective Impact Five-Year Institutionalization Plan (INFO-2) and noted the roll-out event for the UCF community.

DISCUSSION ITEMS

Trustees asked that the Board receive updates in regards to tracking and monitoring progress on key metrics of the strategic plan and that UCF's preeminence designation progress be presented to the Board during semi-annual institutionalization updates. Chair Brown, A. Dale Whittaker, and Lisa Jones agreed.

ANNOUNCEMENTS

Lisa Jones shared the news of UCF's invitation to the SCUP International Conference. A. Dale Whittaker thanked the Board for its continued engagement.

Chair Brown adjourned the Strategic Planning Committee meeting at 9:30 a.m.

Respectfully submitted: _____

Elizabeth Dooley
Provost and Vice President

_____ Date

ITEM: INFO-1

UCF BOARD OF TRUSTEES
Strategic Planning Committee Meeting
May 16, 2019

Title: Reflections on the Board of Governors' mandate

Background:

Chairman will provide insights on the Board of Governor's commentary relative to strategic planning.

Issues to be Considered:

N/A

Alternatives to Decision:

N/A

Fiscal Impact and Source of Funding:

N/A

Recommended Action:

N/A

Authority for Board of Trustees Action:

N/A

Committee Chair or Chairman of the Board approval:

Strategic Planning Committee Chair David Walsh approved this agenda item.

Submitted by: Elizabeth A. Dooley, Provost and Vice President for Academic Affairs and Professor, College of Community Innovation and Education

Supporting Documentation: None

Facilitators: David Walsh, Chairman of the Strategic Planning Committee

ITEM: INFO-2

UCF BOARD OF TRUSTEES
Strategic Planning Committee Meeting
May 16, 2019

Title: Collective Impact Priority Metrics – 2019 Update

Background:

Update on UCF's performance toward achieving Collective Impact metrics.

Issues to be Considered:

N/A

Alternatives to Decision:

N/A

Fiscal Impact and Source of Funding:

N/A

Recommended Action:

N/A

Authority for Board of Trustees Action:

N/A

Committee Chair or Chairman of the Board approval:

Strategic Planning Committee Chair David Walsh approved this agenda item and all supporting documentation.

Submitted by: Elizabeth A. Dooley, Provost and Vice President for Academic Affairs and Professor, College of Community Innovation and Education

Supporting Documentation: Attachment A: Strategic Plan Tracking: Metrics Progress

Facilitators: Paige Borden, Associate Provost for Academic Program Quality and Associate Vice President for Institutional Knowledge Management

Attachment A



STRATEGIC PLAN TRACKING

THEMATIC TEAM 1: INCREASING STUDENT SUCCESS

40%

	Metric	2021 Target	Trend	Progress to Target
1	FTIC Retention	92%		
2	FTIC 4-yr Graduation	60%		
3	FTIC 6-yr Graduation	75%		
4	Transfer 4-yr Graduation	75%		

THEMATIC TEAM 2: STRENGTHENING OUR FACULTY AND STAFF

	Metric	2021 Target	Trend	Progress to Target
5	National Academy Members	6		
6	Tenured/Tenure-Track Faculty Count	1200		
7	Tenured/Tenure-Track Faculty Percentage	65%		
8	Endowed Professorships	80		
9	New Hire Diversity: Tenured/Tenure-Track Faculty	25		
10	New Hire Diversity: A&P	25		

THEMATIC TEAM 3: GROWING OUR RESEARCH AND GRADUATE PROGRAMS











	Metric	2021 Target	Trend	Progress to Target
11	Post-doctoral Appointees	200		
12	Research Awards (in millions)	\$250		
13	Patents	135		
14	Graduate Students	10,000		
15	Terminal Degrees (Ph.D. and M.F.A.)	300		

THEMATIC TEAM 4: CREATING COMMUNITY IMPACTS THROUGH PARTNERSHIPS

	Metric	2021 Target	Trend	Progress to Target
16	Arts & Culture Engagement Plan	Selected	Completed	
17	Community Challenge	Selected	Completed	
18	Economic Impact	\$10 Billion	In Progress	

Revised April 2019

THEMATIC TEAM 5: LEADING INNOVATIONS IN HIGHER EDUCATION

	Metric	2021 Target	Trend	Progress to Target
19	Endowment (in millions)	\$175		
20	Alumni Giving Donors	30,000		
21	Alumni Engagment	16,000		
22	New Funding Sources (in millions)	\$100	In Progress	
23	New Teaching Standard	Qualitative	In Progress	
24	Online Student Success	Qualitative	In Progress	
25	Online Program Improvement	Qualitative	In Progress	

40%

ITEM: INFO-3

UCF BOARD OF TRUSTEES
Strategic Planning Committee Meeting
May 16, 2019

Title: Collective Impact Strategic Plan Institutionalization Update

Background:

Update on UCF's efforts to further institutionalize and embed the *Collective Impact Strategic Plan* into the fabric of the institution for greater impact.

Issues to be Considered:

N/A

Alternatives to Decision:

N/A

Fiscal Impact and Source of Funding:

N/A

Recommended Action:

N/A

Authority for Board of Trustees Action:

N/A

Committee Chair or Chairman of the Board approval:

Strategic Planning Committee Chair David Walsh approved this agenda item and all supporting documentation.

Submitted by: Elizabeth A. Dooley, Provost and Vice President for Academic Affairs and Professor, College of Community Innovation and Education

Supporting Documentation: Attachment A: Collective Impact Strategic Plan Institutionalization Update PowerPoint

Facilitators: Lisa Jones, Associate Provost for Strategy and Professor of Higher Education

ATTACHMENT A

Collective Impact Strategic Plan: Institutionalization Update

May 2019

Lisa Guion Jones

Associate Provost for Strategy
Professor of Higher Education



5 Pillars of UCF's Strategic Plan Institutionalization

- Alignment
- Shared Ownership and Connectivity
- Collective Thinking
- Collective Action
- Accountability, Transparency, & Recognition

UCF's Strategic Alignment

- Budget Model
- Divisional Strategic Plans
- College Deans Challenge
- College level planning
- Departmental level strategic thinking and planning*
- Program Review
- IT Project Management System
- Project Request and Matching Grant Program
- New Building Program (BP)

Shared Ownership and Connectivity

- 4 Provost Forums Each Semester
 - Update the university community on progress toward strategic plan metrics, highlight specific initiatives that can be scaled for greater impact and provide takeaways and actions
- Make It Personal
 - Unit level presentations across campus
 - Sharing and engaging with key internal groups (*e.g. Faculty Senate, SGA, USPS Staff Council*) and external groups (*e.g. Alumni Board, College Advisory Councils*)
- Faculty Senate Strategic Planning Council

Collective Impact Student Task Force

- Partnership with Student Development and Enrollment Services (SDES)
- Launched Fall 2018
- Student led
- Student driven
- Student implemented
- Complimentary to university initiatives



Focus and Next Steps

- Identified areas of opportunity and narrowed focus to peer mentoring
- Partnering with the Office of Student Involvement
- Structuralizing peer mentorship within registered student organizations (RSOs)
- Members of the task force will continue to:
 - Operate as a think tank
 - Perform outreach with RSOs
 - Develop peer mentoring model and training for RSOs
 - Create resource to inform students and UCF community

Accountability, Transparency & Recognition

Recognition

- Marchioli Collective Impact Innovation Awards
- Marchioli Collective Impact Driving Innovation Seminars
- Collective Impact Community Challenge
- Marchioli Collective Impact Ideation Competition

Accountability & Transparency

- Metric leaders for every single priority metric
- Annual report from metric leaders on progress, opportunities and impediments
- Strategic Plan Tracking shared with key constituents (*priority metrics*)
- Annual updates from Collective Impact Community Challenge, Ideation and Innovation awardees

Highlights and Accomplishments

— Increasing Student Success

- Retention Forecasting Project
- Continuation Grant
- 2019 Showcase of Ungraduated Research

Strengthening Our Faculty and Staff

- National Academy Members
- Faculty Endowments

Growing Our Research and Graduate Programs

- Research Awards
- Postdocs

Creating Community Impact Through Partnership

- Community Challenge

Leading Innovation In Higher Education

- IGNITE Campaign

Discussion

