



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees Special Teleconference Meeting
October 23, 2019
8:30 a.m.**

President's Boardroom, Millican Hall, 3rd floor
800-442-5794, passcode 463796

AGENDA

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| 1. Welcome and call to order | Beverly Seay, <i>Chair</i> |
| 2. Roll Call | Karen Monteleone, <i>Assistant Vice President, Board Relations</i> |
| 3. Public Comment | Karen Monteleone |
| 4. New Business | Chair Seay |
| BOT – 1 Motion | UCF Presidential Search Committee Appointments |
| 5. Other New Business | Chair Seay |
| 6. Adjournment | Chair Seay |

ITEM: BOT-1

**UCF BOARD OF TRUSTEES
October 23, 2019**

Title: UCF Presidential Search Committee Appointments

Background:

Pursuant to a delegation of authority from the Board of Governors, each board of trustees is responsible for conducting a search and selecting a candidate to serve as the president of the institution, subject to confirmation of the candidate by the Board of Governors.

In accordance with Board of Governors Regulation 1.002, the chair of the Board of Trustees, in consultation with the chair of the Board of Governors, shall appoint the members of the search committee comprised of no more than 15 members. Following the guidelines outlined in UCF's Presidential Selection Process Guide, last amended and approved by the Board of Trustees at its July 18, 2019 meeting, the board chair will also consider input from the trustees and the leadership of the university. At least three trustees shall serve on the committee. A chair and vice chair of the search committee, both of whom will be trustees, will be appointed by the board chair. All appointments will be ratified by the full board.

The search committee must include one or more representative from the faculty, student body, foundation board of directors, administration who are not the current President or a direct report to the President, and representatives from the broader community. The board chair will also ask the Florida Board of Governors to appoint a representative to serve on the search committee. The board chair also will ask one or more presidents of the community colleges who participate in the Direct Connect Consortium with UCF to serve or appoint a representative to the search committee.

Following an open period for receiving nominations and feedback, Chair Seay has appointed a 15-member Presidential Search Committee that meets the above criteria.

Appointments to the search committee and their bios are included in Attachment A.

Issues to be Considered:

Ratification of appointments to the UCF Presidential Search Committee.

Alternatives to Decision:

Propose alternative appointments to the UCF Presidential Search Committee.

Fiscal Impact and Source of Funding:

N/A

Recommended Action:

Ratify appointments to the UCF Presidential Search Committee.

Authority for Board of Trustees Action:

Board of Governors regulation 1.002

UCF Board of Trustees Eighth Amended and Restated Bylaws, Article II, Section 2.3

UCF Presidential Selection Process

Contract Reviewed/Approved by General Counsel:

N/A

Committee Chair or Chairman of the Board approval:

Chair Seay approved this agenda item.

Submitted by:

Karen Monteleone, Assistant Vice President for Board Relations

Supporting Documentation:

Attachment A: UCF Presidential Search Committee Appointments and Bios

Attachment B: Presidential Selection: Process Guide for the University of Central Florida

Facilitators/Presenters:

Chair Seay



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Attachment A

UCF Presidential Search Committee Appointments

Trustee Beverly Seay, Chair (Search Committee Chair)

Trustee Alex Martins, Vice Chair (Search Committee Vice Chair)

Trustee William Self, Ph.D., Associate Professor, College of Medicine

Governor Timothy Cerio, Florida Board of Governors

Michael Georgiopoulos, Ph.D., Dean, College of Engineering and Computer Science

Victoria Loerzel, Ph.D., RN, OCN, Associate Professor, College of Nursing

Stella Sung, Ph.D., Pegasus Professor, College of Arts and Humanities

Madeline Mills, Vice President, Student Government Association

Timothy Hill, Graduate Student and Member, President's Leadership Council

Cyndia Morales Muñoz, Ed.D., Director, UCF HSI Culture and Partnerships

Kathleen Plinske, Ed.D., Executive Vice President and Provost, Valencia College

John Euliano, Chair, UCF Foundation Board

Andre Garcia, Ph.D., Member, UCF Alumni Board

Barbara Jenkins, Ed.D., Superintendent, Orange County Public Schools

David Odahowski, President and CEO, Edyth Bush Charitable Foundation



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Beverly J. Seay
Chair, UCF Board of Trustees



Beverly Seay is an entrepreneurial senior executive with global experience and a Fortune 500 track record in domestic and global business operations with a unique blend of strengths to include startup, turnaround, high growth and acquisition. She currently enjoys advising and connecting companies, universities and investors in modeling and simulation, cybersecurity, blockchain and computing technologies. Leadership roles include the startup of the Nebraska Applied Research Institute focused on Cyber Physical Systems for Building and Utility Control Systems and the CAE Global Integrated Enterprise Solutions Group. From 1990-2011, she built the SAIC Modeling and Simulation systems business unit from startup, including an acquisition, internal merger and

spinout. Inducted into the National Center for Simulation Hall of Fame and selected as one of Florida's most influential business leaders by Florida Trend, Seay is a recognized leader in innovative and creative technologies with strong university ties through personal commitment and industry collaboration.

She is a member of the University of Central Florida (UCF) Board of Trustees (2013-present). She is past and present chair of the Deans' Industry Advisory Boards at the UCF College of Engineering and Computer Science and the Georgia Tech College of Computing. She is also vice-chair of the board of Association of Governing Boards of Universities and Colleges (AGB) (2015-present).

As chair of the Florida Simulation Summit (2015-present), Seay works with the Orange County Mayor's office and the National Center for Simulation to increase awareness of Modeling and Simulation technologies and their applications in industries such as healthcare, entertainment, transportation, education and defense.

Seay has a BS in Mathematics and MS in Computers, Information and Control Engineering from the University of Michigan.



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Alex Martins
Vice Chair, UCF Board of Trustees



Alex Martins, who has spent 32 years in professional sports management and rejoined the Magic in June 2005, was promoted to chief executive officer on December 7, 2011. He previously served as president for more than one year and was the team's chief operating officer from 2006-10. Martins also serves as CEO of SED Development, LLC, an affiliate of the Magic, which is currently planning an entertainment mixed-use development across Church Street from the Amway Center. Martins represents the Magic as the team's Alternate Governor to the NBA Board of Governors, as well as managing partner of the Lakeland Magic, Orlando's affiliate in the NBA G League. Martins is a member of the NBA's Team Media Advisory Committee,

Labor Relations Advisory Committee and Business & Basketball Committee.

Martins, who served in various senior-level management capacities with the Magic between 1989-98 and as the organization's executive vice president of marketing and franchise relations in 2005-06, oversees all operations of the club.

During the past 13 years, Martins led the Magic in a transformation of its business operations, while overseeing a ticket sales, premium sales and corporate partnership effort, which saw the most successful business year in the history of the franchise in the 2010-11 season. The transformation process received the recognition of the SportsBusiness Journal, which named the Magic as a finalist for Professional Sports Team of the Year, the only NBA team to be named a finalist that year.

Similarly, Martins has spearheaded the transformation of the current Magic basketball operations department, with the hiring and management of the current basketball administration leadership.

Included in the franchise's success has been the largest season ticket base in franchise history in 2010-11 (14,200) and the most successful corporate sales effort in franchise history in 2014-15. Amongst these records is the largest increase in attendance in the NBA over that five-year period.

Martins was instrumental in helping to secure the new state-of-the-art Amway Center in Orlando. The Amway Center is part of a public community venues program that also includes a new Performing Arts Center and a renovation of the Citrus Bowl Stadium. The new Amway Center opened in October 2010. The facility was named a finalist for the SportsBusiness Journal's Sports Facility of the Year Award for two consecutive years and captured the award in 2012. Additionally, the Magic also contributed \$20 million toward and constructed five community recreation centers throughout Orange County, Florida, as part of its commitment to build the new Amway Center. The Amway Center was also honored in 2013 with the Customer

Experience Award during TheStadiumBusiness Awards presentation held in association with TheStadiumBusiness Summit in Manchester, England.

At the annual NBA Sales and Marketing Meetings, the Magic organization has been awarded the "New Full Season Ticket Award" twice for being No. 1 in the NBA in new full season tickets sold, a "90 Percent Renewal Award" for being just one of five teams to achieve a 90 percent or higher season ticket renewal rate in 2007, a "Sponsorship Account Performance Award" for the extraordinary number of accounts secured by the corporate partnerships department and the "Retailer of the Year Award" twice, for the team's retail sales performance.

Martins originally joined the Magic as director of publicity/media relations in April 1989. In September of 1996, he was promoted to senior director of communications. He also previously served as the Chairman of the Board of the Magic Action Team Community Fund. The Magic Action Team Fund developed into the Orlando Magic Youth Foundation, which has distributed nearly \$24 million to local nonprofit organizations during the last 29 years, including more than \$1 million last season. Additionally, Martins served on the developmental board of the DeVos Sport Business Management Program at the University of Central Florida. The program has been funded through a \$9 million endowment by Rich and Helen DeVos and awards dual Masters degrees in Sport Management and Business Administration.

Martins also has served as the senior vice president of marketing and branding for the NBA's New Orleans Hornets, vice president of communications and public affairs with the NFL's Cleveland Browns and vice president of sports ventures with the Tavistock Group. At Tavistock, Martins served as tournament director of The Tavistock Cup, a PGA Tour-sanctioned event.

Martins started his career as a student assistant in the Villanova sports information department, assisted in the Philadelphia 76ers public relations department and was also the assistant sports information director at Georgetown University (1988-89).

Martins currently serves as the Vice Chair to the UCF Board of Trustees, also serving as Chair of the Finance and Facilities Committee. He is also past chairman of the Metro Orlando Economic Development Commission and The Central Florida Partnership, as well as past chairman of the Orlando Community Construction Corporation, the entity responsible for the construction of the Dr. Phillips Center for the Performing Arts. Martins also has served on the board of directors of the Orlando/Orange County Convention & Visitors Bureau and the Central Florida Commission on Homeless. He currently serves on the Central Florida board of directors for Seaside National Bank & Trust, and on the Governor's Council of the Orlando Economic Partnership.

In April 2015, Martins received the James B. Greene Economic Development Award, which is the highest honor bestowed by the Orlando Economic Development Commission, and recognizes an individual whose work has contributed substantially to the economic prosperity of the region. In 2013, he was awarded the 2013 Charles Andrews Memorial Hospitality Award for Community Leadership by the Central Florida Hotel and Lodging Association. The award is CFHLA's highest honor recognizing an individual's achievements and contributions to the Central Florida hospitality industry as well as the community at large.

Following the tragedy at Pulse nightclub in June 2016, Martins was chosen by the City of Orlando to Chair the board of directors for the largest fund for victims of the shooting, the city-sponsored OneOrlando fund.

Martins earned his MBA from the University of Central Florida, where he is a member of the College of Business Administration's Hall of Fame and recipient of the University's Distinguished Alumnus Award. He also serves on the Dean's Executive Council for the College of Business Administration at UCF, and was honored with the opportunity to serve as Commencement Speaker at UCF in August 2008.

A native of Kearny, New Jersey, Martins earned a Bachelor of Science degree in business administration from Villanova, where he graduated from in 1986. He resides in Orlando, Fla., with his wife, Juliet, and daughters, Sophia (15) and Gabrielle (13).



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William Self, Ph.D.

Member, UCF Board of Trustees and Associate Professor, College of Medicine



Bill Self currently serves as the Chair of the Faculty Senate and vice chair of the Advisory Council of Faculty Senates. Dr. Self is an Associate Professor in the Burnett School of Biomedical Sciences. Bill received his Bachelor of Science in Microbiology with high honors from the University of Florida in 1993, followed by his Ph.D. in 1998 in which he studied the role of molybdenum in the transcriptional regulation of genes involved in energy metabolism in *Escherchia coli*. He then moved on to the National Heart, Lung and Blood Institute under the guidance of Dr. Thressa C. Stadtman (NAS member) at the NIH in Bethesda, Maryland, where he studied anaerobic microbiology and biochemistry to help build a solid foundation for future independent research.

Since arriving at UCF in 2003, he has continued studies of metalloenzymes from clostridia, especially *Clostridium difficile*, and also expanded to study newly identified catalytic antioxidant nanomaterials (cerium oxide nanoparticles) in collaboration with Dr. Sudipta Seal (NSTC). He has published over 70 research articles, and this work has been highly cited in recent years (H-index of 38 with over 6,000 citations). He has given 14 invited talks at national/international conferences and universities in the past seven years, served as a panel chair twice at international conferences, and served on 12 NIH study sections and six NSF study sections since 2009. He has authored/co-authored over 60 conference presentations and been awarded seven patents (with four more still pending) since 2009. Several of these patents were licensed in 2017.

Besides his extensive research and service to the profession, Dr. Self has also been heavily involved in service to UCF, including serving eight years on Senate Joint Committees and Councils and seven years as a Faculty Senator. Dr. Self served as Chair of the Undergraduate Council for two years and has served on the Steering Committee, also for five years including two years as the Faculty Senate chair. Dr. Self also served as a Provost Faculty Fellow two years ago.

He and his wife of 24 years, Marianne, spend quite a bit of time raising their four teenage sons. They especially like spending time outdoors boating, fishing, and snorkeling in southwest Florida with family and in the Keys.



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Timothy M. Cerio
Member, Florida Board of Governors



Timothy M. Cerio is an attorney in Tallahassee, Florida, and focuses his practice on regulatory and health care law; government investigations; administrative law, including representation of clients in quasi-judicial proceedings; and complex litigation in state and federal courts. From 2015 to 2016, Cerio served as the General Counsel to Governor Rick Scott. As General Counsel, Cerio was the chief legal advisor to the Governor and the Executive Office of the Governor's legal liaison to all state and local agencies. After completing his service, Cerio formed his own law firm, Timothy M. Cerio, LLC, and he remains of counsel to the GrayRobinson law firm.

In March 2017, Governor Scott appointed Cerio to the Florida Constitution Revision Commission. The "CRC" is convened once every 20 years for the purpose of reviewing Florida's constitution and proposing amendments for voter consideration. From 2013 to 2015, Cerio was a member of the Judicial Nominating Commission for the First District Court of Appeal. Cerio is currently a member of the Board of Directors of the James Madison Institute, Florida's premiere think tank dedicated to promoting economic opportunity for all Floridians.

Cerio previously served as general counsel and chief of staff of the Florida Department of Health. With over 16,000 employees and a \$2.8 billion budget, the Florida Department of Health is responsible for regulating all licensed health care practitioners and delivering public health services throughout the State of Florida.

Cerio earned his bachelor's degree in political science from the University of Florida in 1990 and his law degree with honors from the University of Florida College of Law in 1995. He has served as president of both the University of Florida Alumni Association and the UF College of Law Alumni Council, and he continues to serve on the Florida Blue Key Alumni Advisory Board.

Cerio has been married to his high school sweetheart, Jayne, for 25 years, and they have three amazing children.



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Michael Georgiopoulos, Ph.D.
Dean, College of Engineering and Computer Science



Michael Georgiopoulos is the dean of the College of Engineering and Computer Science (CECS) at the University of Central Florida. CECS is one of the nation's largest engineering colleges with approximately 8,500 students enrolled. Dr. Georgiopoulos became the dean in July 2013, after serving one year as interim dean. He has also served as interim assistant vice president of Research in the UCF Office of Research and Commercialization.

In 1986, Dr. Georgiopoulos joined the faculty of CECS's Department of Electrical Engineering and Computer Science after receiving master's and doctoral degrees in electrical engineering from the University of Connecticut. Since then, he has served in, and has been honored for, his many roles at UCF. In 2010, he was named a Pegasus Professor – the university's most prestigious faculty award – recognizing extraordinary contributions to the UCF community through

teaching, research and service. Dr. Georgiopoulos' research area is machine learning with special emphasis on neural network algorithms. His research portfolio includes approximately \$17 million as principal investigator or collaborator. He has advised the research of more than 100 students of all degree levels. He has published and presented his research findings in more than 250 papers in various professional journals, book chapters and international conferences. In addition, he has served as associate editor of Neural Networks, associate editor of IEEE Transactions on Neural Networks, and technical co-chair of the 2011 International Joint Conference on Neural Networks. In 2014, Dr. Georgiopoulos was inducted into the University of Connecticut Academy of Distinguished Engineers.

Dr. Georgiopoulos is widely known in the UCF community for his leadership of UCF's EXCEL program, a science, technology, engineering and math (STEM) talent expansion program funded by the National Science Foundation (NSF). Since it began in 2006, UCF's EXCEL program has resulted in an approximate 40 percent increase in student success and has been lauded and recognized by UCF and the NSF.



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Victoria Loerzel, Ph.D., RN, OCN
Associate Professor, College of Nursing



Victoria Loerzel is the Beat M. and Jill L. Kahli Endowed Professor in Oncology Nursing. Dr. Loerzel's primary research interests include older persons with cancer, quality of life, symptom self-management, and cognitive representations of symptoms and illness. Her primary research goal is to assist older adults to self-manage treatment-related side effects and optimize health at all stages of the cancer trajectory by developing new and innovative methods to educate them about symptom self-management options. Secondary research interests include educating nursing students about oncology and end of life topics.

Dr. Loerzel earned her BSN from Florida Atlantic University, an MSN from Case Western Reserve University, Payne Bolton School of Nursing, and a PhD from the University of Central Florida.



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Stella Sung, Ph.D.
Pegasus Professor, College of Arts and Humanities



Stella Sung is a national and international award-winning composer, whose compositions are performed throughout the United States and abroad.

As a recipient of a "Music Alive" award, a three-year award sponsored by New Music USA, the League of American Orchestras, ASCAP, the Aaron Copland Fund, and the Andrew Mellon Foundation, Dr. Sung recently served as Composer-in-Residence (2013-16) with the Dayton (OH) Performing Arts Alliance (DPAA) (Dayton Philharmonic Orchestra, Dayton Ballet, and Dayton Opera). During the course of her

three-year residency, she created new works for orchestra, ballet, and opera. The DPAA was one of five, nationally selected cohort recipients of the "Music Alive" award residencies, during which composers and orchestras collaborated to create new, innovative works that engaged communities and artists during the residencies.

Dr. Sung was the first Composer-in-Residence for the Orlando Philharmonic Orchestra, (2008-2011), and continues to serve as Composer-in-Residence for Dance Alive National Ballet (Gainesville, FL).

Dr. Sung is also the director of the Center for Research and Education in Arts, Technology, and Entertainment (CREATE) at the University of Central Florida, and is Professor of Music in UCF's School of Visual Arts and Design (Digital Media), College of Arts and Humanities. Dr. Sung holds a "Pegasus" Professorship, the highest honor awarded to distinguished faculty members at UCF and holds an Endowed "University Trustees Chair" professorship.

Since 2003, Dr. Sung has been using digital and multi-media applications in her concert and symphonic compositions, music for dance and ballet, and recent operas that include the use of advanced projection techniques and other stage design concepts using technology. With her current orchestral work, *Oceana*, she is working on creating an interactive virtual reality experience and has developed an interactive app to be used during concert performances.

Other current projects include *The Secret River*, with Pulitzer Prize-winning librettist Mark Campbell, commissioned by Opera Orlando (premiere Dec. 2021), and film score for a new film by award-winning documentary film-maker Lisa Mills.

Dr. Sung is the recipient of the 2007-2010 Phi Kappa Phi National Artists Award, as well as a 2009-10 "Meet the Composer" award. She is a two-time winner of a Florida Individual Artists Fellowship, sponsored by the Division of Cultural Affairs for the State of Florida, as well as the 2005 recipient of a Florida Artists Enhancement award. She was a Fellow at the prestigious

MacDowell Colony, and was the recipient of the Norton Stevens Fellowship. Other awards have been from the National Endowment for the Arts, New Music USA, Meet the Composer, the German Ministry of Culture, the American Society of Composers, Authors, and Publishers (ASCAP), and the Division of Cultural Affairs of the State of Florida.

Dr. Sung is also an active composer for film, and was the composer and music supervisor for the score for the full-length documentary film, *Voices in the Clouds*, which received critical acclaim in national and international film festivals. Her music was featured in the short animation film, *Atlas' Revenge*, (based upon Dr. Sung's orchestral work of the same title), which was selected as the first-place winner at the 2010 SIGGRAPH conference (Time and Space category). She wrote the score for a new animated short film, *Farmer Glorp*, produced by the Character Animation students at the University of Central Florida (Class of 2016). The film was premiered in May 2016, with the Dayton Philharmonic Orchestra playing live at the Schuster Center in Dayton, OH, and is currently being screened at film festivals. She recently completed the score for *Marching Forward*, a new award-winning documentary film by Lisa Mills, tracing the performances of two high school bands from Orlando at the 1964 World's Fair with the Civil Rights movement as a backdrop to the film.

Premieres, performances, and commissions of Dr. Sung's work have included compositions for world-renowned cellist Yo-Yo Ma, the German Ministry of Culture (Rhineland-Pfalz), the Boston Landmarks Orchestra, the Dayton Philharmonic Orchestra (Dayton, OH), the Jacksonville Symphony Orchestra (Jacksonville, FL), the Orlando Philharmonic Orchestra (Orlando, FL), the Akron Symphony Orchestra (Akron, OH), the Gainesville Chamber Orchestra (Gainesville, FL), the Florida Symphony Youth Orchestra (Orlando, FL), the Florida Young Artists Orchestra (Orlando, FL), the Etowah Youth Orchestra (Gadsden, AL), the Azure Ensemble (NY), Dance Alive National Ballet (State touring ballet company of Florida), the Lyric Arts Trio (Kansas City, KA), saxophonist Claude Delangle (Conservatoire de Paris), guitarist Andrea Vettoretti (Rome, Italy), guitarist Eladio Scharrón (Orlando, FL), flautist Donna Wissinger (FL), the PRISM Saxophone Quartet (NY, NY), the Rollins College (Winter Park, FL), the 2000 Alabama All-State Festival Orchestra (Tuscaloosa, AL), and from the Buffet Crampon Clarinet company (Jacksonville, FL).

Major concert venues have included the West Lawn of the U.S Capitol (Washington, D.C), Carnegie Hall (New York, NY), Symphony Hall (Boston, MA), the Sydney Opera House (Sydney, Australia), the Schauspielhaus (Berlin, Germany), the Phillips Collection (Washington, D.C), Merkin Hall (New York, NY), the Nathan H. Wilson Center for the Performing Arts (Jacksonville, FL), the Jacoby Concert Hall (Jacksonville, FL), the Bob Carr Performing Arts Centre (Orlando, FL), the Curtis M. Phillips Center for Performing Arts (Gainesville, FL), the E.J. Thomas Center for the Performing Arts (Akron, OH), the Chrysler Center for Performing Arts (Norfolk, VA), the Van Weisel Hall (Sarasota, FL), the Schuster Center (Dayton, OH), the Boston "Esplanade" Hatch Shell (Boston, MA), and other major concert venues.

Several documentary films have been made about Dr. Sung's work including a film by documentary film-maker Lisa Mills, which captures the world premiere performance of Dr. Sung's large orchestral work, *The Circle Closes* (2010). This film has garnered a Silver Medal Award from the 2011 Park City Film Music Festival (Park City, Utah), and a 2011 Bronze Telly Award. Dr. Sung's highly acclaimed composition for orchestra, *Rockwell Reflections*, was excerpted and made into a five-minute film also by Lisa Mills, and was selected for the Cultural Arts Award at the 2009 International MOFILM short film festival. Another award-winning documentary film about Sung's Concerto for Two Violins and Orchestra by film-maker Aaron Hosé, was selected for two Telly Awards (2007).

The music of Dr. Sung is published by the Theodore Presser Music Publishers (USA), Editions Henry Lemoine (France), Southern Music Company (Keiser, USA), and Sonic Star Music Productions (USA), and is currently available on Koch International Recordings, Naxos, Cambria Master Recordings, Sinfonica (Italy), Eroica Master Recordings, MSR, and Albany Records. Dr. Sung's compositions have been broadcast on radio stations world-wide including WGBH-Boston, WNYC-New York, KING FM radio (Seattle, WA), the Bavarian Radio (Munich, Germany), the Swedish National Radio, and Radio Vaticana (Rome, Italy).

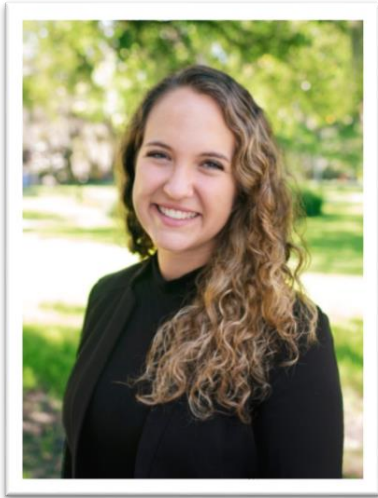
Dr. Sung holds the Bachelor of Music degree (piano performance) from the University of Michigan (Ann Arbor), the Master of Fine Arts degree (Composition) from the University of Florida, and the Doctor of Musical Arts degree (piano performance) from the University of Texas at Austin. Her piano teachers included Theodore Lettvin, Louis Nagel, Gary Wolf, and David Renner. She studied composition with John D. White, Edward Troupin, Donald Grantham, and Eugene Kurtz.

Dr. Sung has been recognized by the University of Florida as a Distinguished Alumna, an Alumna of Outstanding Achievement, and has also received a Distinguished Achievement Award from UF.



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Madeline Mills
Vice President, Student Government Association



Madeline Mills is a senior majoring in political science pre-law with a minor in global peace and security. As a freshman at UCF, she immediately immersed herself in Lead Scholars, Student Government, and Greek life. She started her own garden organization her freshmen year and has traveled to Boston and Chicago to represent her project, receive funding, and promote a solution to food insecurity on college campuses.

She has been awarded philanthropic awards and has been recognized nationally as the top servant leader at the University of Central Florida. She worked as the Mentorship Program Coordinator and Director of Innovation in SG and was the Vice President of Philanthropy for her sorority, Pi Beta Phi. She is the Student Body Vice President for the University of Central Florida, overseeing various committees and campus-wide initiatives. Mills is passionate about making her campus more sustainable and creating an inclusive campus for all students.



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Timothy Hill
Graduate Student and Member, President's Leadership Council



Tim Hill is a graduate student at UCF completing a dual degree master's program in Public Administration and Criminal Justice. Tim also works as a graduate teaching assistant within UCF Experiential Learning and is a member of the 2019-2020 UCF President's Leadership Council.

Tim graduated in summer 2018 with a Bachelor's of Science in Public Administration and a minor in Emergency Management and Homeland Security. As an undergraduate, he served as a Legislative Scholar in the Office of Senator Randolph Bracy. Through his role as a Scholar, Tim learned about the Florida legislative process and interacted with elected officials to help him develop a strong professional network.

Tim is a past president of the International City and County Management Association (ICMA) UCF Student Chapter. He is also a member of Pi Alpha Alpha Public Service Honor Society and the Winter Park Alumni Chapter of Kappa Alpha Psi Fraternity, Inc.



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Cyndia Morales Muñoz, Ed.D.
Director, HSI Culture and Partnerships, UCF



Cyndia Morales Muñoz is Director of HSI Culture and Partnerships. In this role, she provides strategic leadership and stewards national partnerships that advance UCF's Hispanic Serving Institution (HSI) objectives. Dr. Muñoz works with senior leadership and leads cross-functional teams of faculty and staff from various units to promote an inclusive and effective HSI campus culture.

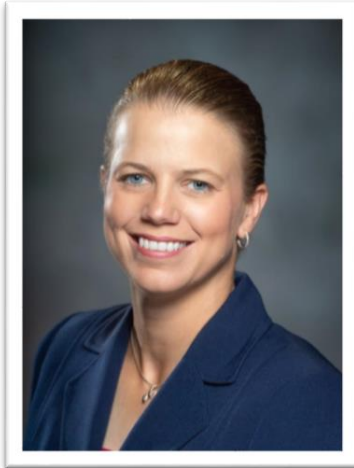
Dr. Muñoz joined the UCF community in 2008 as a doctoral student and has since worked in the College of Undergraduate Studies, College of Graduate Studies and the division of Student Development and Enrollment Services. In 2015, she founded the Latino Faculty and Staff Association (LaFaSA) with two UCF colleagues and established the CREAR Futuros Mentoring Program in partnership with the Hispanic Federation, Inc., and UCF's Latino Graduation Celebration – Nuestra Graduación.

Dr. Muñoz earned a bachelor's degree in Sociology at Binghamton University, a master's degree in Sociology at St. John's University and a Doctoral degree in Educational Leadership at UCF. Her efforts and accomplishments have been recognized by UCF, the Hispanic Chamber of Commerce of Metro Orlando, the Puerto Rican Chamber of Central Florida, La Prensa Newspaper, the Orlando Business Journal, the Women's Executive Council of Orlando, the Council for Latino Workplace Equity and the College Board.



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Kathleen Plinske, Ed.D.
Executive Vice President and Provost, Valencia College



Kathleen Plinske serves as Executive Vice President and Provost and as Campus President of the Osceola, Lake Nona, and Poinciana Campuses at Valencia College in Orlando, Florida. Prior to joining Valencia in 2010, Dr. Plinske began her career at McHenry County College, a community college in her hometown of Crystal Lake, Illinois. She was hired as an Instructional Media Specialist in 2001 and moved into a number of different roles over the next nine years, including Vice President of Institutional Effectiveness, and ultimately, Interim President.

A graduate of the Illinois Mathematics and Science Academy, Dr. Plinske attended Indiana University-Bloomington as a Herman B Wells Scholar, earning a Bachelor of Arts in Spanish and Physics with highest distinction and honors. A member of Phi Beta Kappa, she completed a Master of Arts in

Spanish from Roosevelt University, a Doctorate in Educational Technology from Pepperdine University, and a Master of Business Administration from the University of Florida. Dr. Plinske has continued her studies of Spanish language and culture at Instituto Tecnológico y de Estudios Superiores de Monterrey, México, at the Don Quijote Escuela de Español in Granada, España, at Middlebury Language Schools in Middlebury, Vermont, and through her travels to Ecuador, México, Perú, Puerto Rico, and the Dominican Republic.

Actively involved in her community, Dr. Plinske has served as Board Chair of the Education Foundation of Osceola County and as President of the Rotary Club of Lake Nona. She has also served on the Board of CareerSource Central Florida, the Osceola Center for the Arts, Junior Achievement of Osceola County, and the Lake Nona Education Council. She has taught the honors leadership course for Valencia College and graduate courses in educational leadership for the University of Central Florida and Pepperdine University.

In 2010, Dr. Plinske was recognized as one of 24 emerging leaders in the world by Phi Delta Kappa. She was named 2012 Woman of the Year by the Orlando Business Journal in its 40 Under 40 competition and the 2012 Outstanding Young Alumna by Indiana University. She received the 2013 Alumni Distinguished Leadership Award from the Illinois Mathematics and Science Academy, and in 2014, received the Compadre Award from the Hispanic Business Council of the Kissimmee/Osceola Chamber of Commerce and the Don Quijote Hispanic Community Champion Award from the Hispanic Chamber of Commerce of Metro Orlando. Dr. Plinske was selected as an Aspen Presidential Fellow in 2016, was selected as Pepperdine University's Distinguished Alumna in 2017, and has been recognized by the University of Florida as an outstanding young alumna.

Dr. Plinske is happily married to her husband, Larry W. Tyree, who shares her love for golf, the Chicago Cubs, and their dog, Cooper.



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John Euliano
Chair, UCF Foundation Board



John Euliano has more than 30 years of executive experience in proprietary postsecondary education and as a private investor and entrepreneur. Euliano is currently the chair of the UCF Foundation Board of Directors and a member of the UCF Athletic Director's cabinet.

He has served as senior vice president of Florida Technical College and president of Southern Technical College. As a co-founder in Rainmaker Private Equity, he works with companies in the financial technology, gaming and health care industries. He also sits on several nonprofit and for-profit industry boards.

Euliano has a bachelor's degree in Organizational Management and a master's degree and education specialist degree in Computer Technology in Education.



UNIVERSITY OF
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Andre Garcia, Ph.D.
Member, UCF Alumni Board



Andre Garcia is a Senior Manager of Advanced Programs at Collins Aerospace. Andre is an expert in cockpit design for combat aircraft. He has published extensively in the areas of multi-modal display interfaces, neurophysiological measures for pilot state monitoring, and attention switching across regions of space. His work current focuses on the research and development required for the combat cockpit of the future for manned, unmanned, and optionally manned aircraft including the Army's Future Vertical Lift and the Air Force and Navy's Next Gen Air Dominance 6th generation fighter concepts.

Dr. Garcia graduated from the University of Central Florida in 2008 with a degree in Psychology and a minor in Behavioral Forensics. After UCF, he went on to get his masters (2010) and doctorate (2014) in Human Factors Engineering from George Mason University. Dr. Garcia then worked at the Army Research Lab's Simulation and Training Technology Center and then as a human factors engineer at Northrop Grumman's Aerospace Systems sector working on a number of combat aircraft systems, including the B-2, Trainer-X, E-2D Hawkeye, and a number of other classified programs. Dr. Garcia is a graduate of UCF's Executive MBA program (2016) and also has a certificate in Aerospace Program Management from CalTech and number of certificates in Systems Engineering, Program Management, and Science and Technology from Defense Acquisition University.

Dr. Garcia has been engaged and involved with UCF for many years. He helped start the Washington, D.C. Alumni Chapter in 2009, and when he moved back helped start the College of Sciences alumni chapter and served as its first chair. Dr. Garcia then served on the Dean's advisory board for the College of Sciences and has been on the board of UCF Alumni since 2016. He was selected as one of UCF's "30 Under 30" in the 2015 inaugural class. Dr. Garcia has recently been involved with the new Puerto Rico Research Hub at UCF and serves as its first board chair.

Dr. Garcia has been married to his wife, Tina, for six years, and they have a one-year old son, William. They live in Lake Nona.



UNIVERSITY OF
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Barbara M. Jenkins, Ed.D.
Superintendent, Orange County Public Schools



Barbara Jenkins has been dedicated to serving the needs of students for 30 years. She was named superintendent for Orange County Public Schools in 2012.

Under Dr. Jenkins' leadership, the district won the prestigious 2014 Broad Prize for Urban Education. The prize earned half-a-million dollars for student scholarships from the Eli and Edythe Broad Foundation. The district also received the Governor's Sterling Award in 2014 and 2015 and the Sustained Excellence Award in 2017 for its exemplary performance using research-based best practices in its business.

In 2016, OCPS received District Accreditation from AdvancED for its best practices in the education field. OCPS has repeatedly been recognized by the College Board for increasing access to Advanced Placement course work, while simultaneously maintaining or increasing the number of students earning exam scores for college credit.

Dr. Jenkins is a recognized education leader. In January 2017, she received a presidential appointment as a director of the National Board of Education Sciences. She serves on the executive board of directors of the Council of the Great City Schools, Chiefs for Change, The Wall Street Journal CEO Council and the Florida Council of 100. She is past president of the Florida Association of District School Superintendents.

In 2017, she was named the Florida Superintendent of the Year and one of four finalists for the national title. The Association of Latino Administrators and Superintendents named her Hispanic-Serving School District Superintendent of the Year and the Florida Association for Career and Technical Education named her CTE Superintendent of the Year.

Recognized for her commitment and influence, both the Orlando Sentinel and Orlando Magazine have named her as one of the 10 most powerful people in Central Florida on multiple occasions; Orlando Magazine ranked her number one in Education among its 2018 "50 Most Powerful." The Orlando Business Journal honored her as a CEO of the Year in 2015. In 2014, she was named the Visionary Award recipient by the Girl Scouts of Citrus Council and the Central Florida Woman of the Year by the Women's Executive Council.

Deeply engaged in the community, Dr. Jenkins serves on the boards of United Arts of Central Florida, Orlando Economic Partnership, Florida Hospital, Central Florida Regional Commission on Homelessness and the Orange County Youth Mental Health Commission.



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David Odahowski
President and CEO, Edyth Bush Charitable Foundation



David Odahowski is a lawyer, community leader, and private foundation executive.

For nearly four decades, he has been at the intersection of the private, public, and nonprofit sectors creating innovative civic solutions helping people help themselves. As President, Chief Executive Officer, and Board Member of the Edyth Bush Charitable Foundation, he is a champion for philanthropic freedom and the importance of well managed and governed nonprofits.

Odahowski has demonstrated leadership in various professional and community organizations. He is currently a Community Development Partner and Board Member of the

Florida Chamber Foundation. At the Florida Chamber Foundation, he has been actively involved in the research, development, and implementation of Florida 2030, Florida's strategic plan for high-paying jobs, vibrant communities, and global competitiveness. He is also an Advisor to the Edyth Bush Institute for Philanthropy and Nonprofit Leadership at the Rollins College, Roy E. Crummer Graduate School of Business.

Odahowski is a Founder and Former Board Chair of the Florida Philanthropic Network, the state's regional association of grantmakers. He has had leadership, governance, or advisory roles in many nonprofit organizations including Nemours Children's Hospital, Florida's Blood Center, United Arts of Central Florida, Central Florida Foundation, and the Southeast Council on Foundations. He is a frequent speaker and writer on philanthropic issues. He has completed the Management Certificate Program at the Rollins College Crummer Graduate School of Business.

Odahowski graduated with Honors from the University of Wisconsin-Stevens Point in 1978 with a Bachelor of Science degree in political science. Upon his graduation, he received the James H. Albertson Award, the University's highest honor for recognition of outstanding leadership, scholarship, and campus citizenship to the University.

In 1981, Odahowski graduated from the Hamline University School of Law in St. Paul, Minnesota. While at the Law School, he served as Editor-in-Chief of the Hamline Journal of Public Law, and as a law clerk for the Minnesota Workers Compensation Court of Appeals and the Minnesota Senate Labor Committee. Two weeks before he graduated from law school, he became the Executive Director for the Wasie Family Office and The Wasie Foundation. He served on the boards of various nonprofits and was active in the Minnesota Council on Foundations.

A Floridan since 1990, Odahowski is married with three adult children and an adorable grandson. He enjoys all of the outdoor activities afforded by Florida's beautiful climate, including cycling, hiking, tennis, and art festivals.

Attachment B

PRESIDENTIAL SELECTION: PROCESS GUIDE FOR THE UNIVERSITY OF CENTRAL FLORIDA

I. Roles in Presidential Selection Process

- A. **Selecting President:** This is the sole responsibility of the UCF Board of Trustees, with the selection subject to ratification by the Florida Board of Governors. UCF will adhere to Board of Governors regulation 1.002, Presidential Search and Selection.
- B. **Screening of Candidates:** This responsibility is delegated by the UCF Board of Trustees to a search firm and a search committee, whose members are appointed by the board chair and are charged with conducting specific activities.
- C. **Searching for Applicants:** This is a critical activity in which all members and friends of the UCF academic community may participate.

II. Background Steps

- A. **Preparation and Updating of Institutional Analysis:** This committee appraised the present condition of UCF and detailed the reasons for its success to determine qualities needed in a future president. As Judith McLaughlin and David Reisman indicate in *The Presidential Search: A Guide to the Process of Selecting and Appointing College and University Presidents*, "If a successful search is to be conducted, the search committee must have a clear sense of the sort of person for whom they are searching. The starting point of the search process, then, should be introspection concerning what the institution needs in order to reorganize strengths and to cope with weaknesses, both in terms of history and tradition, and future prospects and dilemmas. . . . Without an institutional assessment and leadership definition, the search committee is also at a loss to know who will be the best choice for them. They run the risk of choosing someone totally inappropriate for their institution, someone whose attractiveness lies in the fact that his or her style differs (or mirrors) the departing president, or someone whose understanding of the college or university is too limited for effective leadership."

The Nominating Committee enumerated the Critical Success Factors that have been key to UCF's prominence. This document will be reviewed and updated as needed until such time as the board undertakes a presidential search.

- B. **Develop Leadership Statement:** A Leadership Statement developed by the president and the committee provides a description of the qualities sought in a president at this stage of UCF's development. Representing the board's consensus on the work to be done in a next presidency, the statement serves as a single grid against which candidates will be measured. At the initiation of the search, the Vice President and General Counsel will prepare a memorandum to the Board of Trustees, search committee, and search firm outlining the search criteria and be available for interpretation of such criteria.

The Nominating Committee has adopted the Leadership Statement. This document will be reviewed and updated as needed until such time as the board undertakes a presidential search.

- C. **Appointment of Interim President (If Needed):** The board chair will recommend to the Board of Trustees for approval an interim President to serve until a new President takes office.
- D. **Decisions on Compensation Range:** The Compensation and Labor Committee annually reviews the president's compensation package and recommends changes to the board. At the time of a search, the committee will update the compensation data as may be needed for the new president.
- E. **Decisions on Search Consultant:** The board chair, with input from the Board and leadership of the University, shall retain a search consultant to assist with the search process. *(Continue discussions of best practices through AASCU and others.)* Search consultants being considered should come on-campus for an interview.
- F. **Size and Composition of Board of Trustees' Search Committee:** A search committee composed of eight to fifteen members will be appointed by the board chair with input from the trustees and the leadership of the university. At least three trustees shall serve on the committee. A chair and vice chair of the search committee, both of whom will be trustees, will be appointed by the board chair. All appointments will be ratified by the full board.

The search committee will include one or more representative from the faculty, student body, Foundation board of directors, administration who are not the current President or a direct report to the President, and representatives from the broader community. The board chair will also ask the Florida Board of Governors to appoint a representative to serve on the search committee. The board chair also will ask one or more presidents of the community colleges who participate in the Direct Connect Consortium with UCF to serve or appoint a

representative to the search committee.

The search committee will work with the search consultant to solicit and screen applicants using the Leadership Statement adopted by the board, interview semi-finalists, and recommend three to five finalists to the full board. In all of its actions, the search committee will act in a manner consistent with the requirements of the Sunshine Law.

- G. **Development of Search Committee Charge:** Please see the attached Exhibit A. This charge will be presented to all members of the search committee.
- H. **Establishment of Timeline:** The search consultant will work with the chair of the Board and the chair of the search committee to establish a timeline for the search.

III. Implementation

- A. **Advertising of Position and Development of Candidate List:** The search consultant will solicit nominations for the position from his or her various sources. Additionally, the position will be advertised broadly through *The Chronicle of Higher Education* and other appropriate media. All nominations and applications will be directed to the search consultant. Applications and nominations will be considered to be open until the finalist selection process is completed.
- B. **Reference and Background Checks:** These checks will be conducted by the search consultant, with the assistance of others as may be appropriate.
- C. **Determination of Finalists:** The search committee will select up to five finalists.
- D. **Campus Visits:** Members of the search committee, with the aid of the search consultant, will arrange campus visits for all finalists. These visits will feature multiple opportunities for the candidates to interact with representatives from the board, faculty, students, staff, and the broader community. The search committee will provide the results of community advice and reactions regarding the finalists to the Board of Trustees.
- E. **Final Selection by Board of Trustees and Negotiations:** The Board of Trustees shall select the individual to be hired as President, subject to ratification by the Florida Board of Governors. The Board Chair and General Counsel will negotiate the terms of the President's contract.
- F. **Welcome and Transition Activities:** The Board will oversee the announcements of the selection of the new President, with notification to those most directly affected (e.g., faculty, student and administrative staff leaders) preceding the

Revised July 2019

public announcements. The Board and the new President will discuss mutual expectations regarding Board culture, processes, communication and operations. Additional reading material about the University will be provided to the President. A series of introductions to the University and the broader community will be scheduled, affording the President the opportunity both to increase his or her understanding of the University and the community and to express his or her goals and viewpoints on a variety of issues. The Board and the President will consider the desirability of a series of familiarization workshops and of a transition team or committee.

EXHIBIT A: DRAFT OF BOARD CHAIR'S CHARGE TO PRESIDENTIAL SEARCH COMMITTEE

The search committee, appointed to advise the Board of Trustees of the University of Central Florida, is composed of _____ members. The committee's chair is Trustee _____, and its vice chair is Trustee _____.

The search committee is charged with recommending to the trustees not later than (date), an unranked list of three to five individuals who are well qualified to lead UCF as its next president. The search committee is asked to base its recommendations upon the Leadership Statement adopted by the Board of Trustees, as well as the trustees' established equal opportunity and affirmative action policies.

The board chair asks the search committee, assisted by the search firm, to conduct the following activities in discharging its duties:

- Actively solicit nominations and applications from a diverse group of well-qualified persons.
- Screen applications using the leadership criteria as the basis for choice.
- Assist in arranging campus visits for finalists.
- Report to the board a summary of campus and community reactions to finalists.
- Ensure that appropriate information about the university and the presidency is provided to candidates at each stage of the screening process.
- Ensure that appropriate confidentiality is strictly observed with respect to applicants and to the committee's internal deliberations.
- Submit more than two qualified candidates to the Board of Trustees for consideration.
- Comply with the requirements of Board of Governors Regulation 1.002.

The Board of Trustees extends its gratitude to the members of the search committee for accepting this demanding assignment. You have the trustees' warmest wishes for a successful conclusion. The future of the university rests upon your wisdom.

Leadership Statement

University Of Central Florida

Board of Trustees' Nominating Committee

July 18, 2019

The successful candidate will demonstrate the following characteristics:

- A high level of integrity
- Anticipatory thinker
- A strong personal and professional academic background
- A sense of commitment to undergraduate education, as well as a dedication to and understanding of graduate and professional education and research
- A respect and concern for students
- Commitment to inclusion and diversity
- A commitment to student success in all areas of the collegiate experience
- An understanding and respect for the roles and responsibilities of the faculty
- A demonstrated record of building, nurturing, and working with a high caliber leadership team
- A demonstrated record of partnership and spirit of entrepreneurship
- Tolerant of risk and encourages creativity and innovation
- A willingness to make strategic choices, timely decisions, and responsive actions\
- Courageous decision maker, who embraces the responsibility to make tough calls
- The ability to acquire resources from a variety of sources, including fundraising
- The ability to work with a variety of governmental agencies
- A keen understanding of the unique mission and the ability to lead a multisite metropolitan research university
- Desire and ability to include access and inclusion
- Appreciation for the significant role of intercollegiate athletics in the life of the university
- Effective facilitator in cultures where governance is shared and buy-in is critical
- Resilient, able to learn from failures and move constantly forward