



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Compensation and Labor Committee
October 14, 2020**

MINUTES

CALL TO ORDER

Chair John Sprouls called the meeting to order at 10:01 a.m. The following committee members attended the meeting: Chair John Sprouls, Vice Chair Michael Okaty, Ken Bradley, Joseph Conte, Harold Mills, and board chair Beverly Seay. Trustee David Walsh also attended the meeting.

MEETING MINUTES

The minutes of the August 12, 2020, meeting were unanimously approved as submitted. Trustee Bradley moved to approve and Trustee Conte seconded.

NEW BUSINESS

Article 8: Grievance and Arbitration; Article 13: Work Day, Work Period, and Overtime; and Article 29: Wages of the Collective Bargaining Agreement with the Central Florida Police Benevolent Association (CLC-1). Committee Chair Sprouls introduced Maureen Binder, Associate Vice President and Chief Human Resources Officer, who summarized the tentative agreements to reopened articles. Trustee Conte moved to approve and Trustee Mills seconded. Committee members voted unanimously to move the item to the board for approval.

Presidential Assessment Update (INFO-1). Committee Chair Sprouls again introduced Maureen Binder, who reported on progress toward establishing actionable criteria for the presidential assessment. Binder noted that Segal Consulting had developed a proposal for the initiative which was pending approval. The proposed timeline for the engagement is 8-12 weeks and will yield a proposed measurement tool to be reviewed by the committee in early 2021.

CLOSING COMMENTS

There being no additional new business, Chair Sprouls adjourned the meeting at 10:10 a.m.

Reviewed by:

John Sprouls
Chair
Compensation and Labor Committee

Date

Submitted by:

Janet Owen
Associate Corporate Secretary

Date

DRAFT