



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
UCF Downtown Campus, DPAC 169
University of Central Florida
December 4, 2025**

MINUTES

Chair Alex Martins called the Board of Trustees Meeting to order at 3:35 p.m.

He reminded the Board that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend.

Carmen Jarquin, Director for Board Relations, called the roll and determined a quorum was present.

The following board members attended the meeting: Chair Alex Martins, Vice Chair Bill Christy, Trustee Tiffany Altizer, Trustee Luci Blanco, Trustee Rick Cardenas, Trustee Jeff Condello, Trustee Mark Filburn, Trustee Danny Gaekwad, Trustee Stephen King, Trustee Thomas McNamara, Trustee John Miklos, and Trustee Jeff Vahle

Trustee Tony Massey was not in attendance.

PUBLIC COMMENT

There were no requests for public comment.

REMARKS

Martins opened the meeting with remarks by thanking the Board for its leadership and highlighting UCF's continued momentum and impact. Martins provided a high-level update from the November Board of Governors meetings, noting discussions on performance-based funding, system efficiency, and UCF's strong return on investment. He also acknowledged the Board of Governors' leadership elections and expressed appreciation to outgoing Chair Brian Lamb while welcoming incoming Chair Alan Levine and Vice Chair Tim Cerio.

President Cartwright was recognized by Chair Martins to provide a university update. Cartwright thanked the Board for its leadership. He highlighted UCF's momentum as an institution that consistently delivers strong outcomes through innovation, efficiency, and strategic partnerships. Key fall highlights included the launch of a \$5 million Pegasus Partnership with BNY, national recognition for UCF's industry engagement model, accreditation by the Higher Learning Commission, and continued success in student career placement. The President also noted major institutional

achievements such as Space Week, faculty and alumni recognitions, and strong commencement outcomes, closing with appreciation for the university community's dedication and the Board's continued guidance.

DISCUSSION

DISC-1 Direct Support Organizations Update

Board members serving as trustee representatives on Direct Support Organization boards provided verbal updates on their respective entities to inform the Board of current activities across the university's affiliated organizations.

NEW BUSINESS

At Martins' request, Youndy Cook, Vice President and General Counsel, confirmed that there were no disclosures of conflict of interest from the Trustees.

GOVC-1 FY2025 Presidential Assessment and Approval of FY2024-2025 Incentive Payment

Martins referenced the Governance Committee's discussion of the annual presidential performance evaluation and incentive compensation review process, noting that the Board found the President's performance to be strong during the evaluation year.

Cardenas moved to approve GOVC-1, with McNamara providing the second. The motion passed unanimously.

COMMITTEE REPORTS

Martins opened the floor to Committee Chairs for additional comments and, hearing none, said the committee reports included in meeting materials stand as a historical reference of committee business.

CONSENT AGENDA

Miklos moved to approve the consent agenda as presented, with Cardenas providing the second. The motion passed unanimously.

ADJOURNMENT

Martins adjourned the board meeting at 4:43 p.m.

Reviewed by:

Alex Martins, Chair, UCF Board of Trustees

Date: _____

Respectfully submitted: _____ Date: _____
Michael A. Kilbride, Associate Corporate Secretary

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