



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees  
Virtual Meeting  
University of Central Florida  
February 25, 2026**

**MINUTES**

Chair Alex Martins called the Board of Trustees Meeting to order at 10:11 a.m.

He reminded the Board that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend.

Carmen Jarquin, Director for Board Relations, called the roll and determined a quorum was present.

The following board members attended the meeting: Chair Alex Martins, Vice Chair Bill Christy, Trustee Rick Cardenas, Trustee Mark Filburn, Trustee Danny Gaekwad, Trustee Stephen King, Trustee Tony Massey, Trustee Thomas McNamara, Trustee John Miklos, and Trustee Jeff Vahle.

Trustee Luci Blanco, Trustee Jeff Condello, and Trustee Alan Florez were not in attendance.

**PUBLIC COMMENT**

There were four requests for public comment. Speakers in attendance commented on agenda item BOT-1 Amendments to the 2023-2026 Collective Bargaining Agreement Between the University of Central Florida Board of Trustees and the American Federation of State, County, and Municipal Employees (AFSCME).

**NEW BUSINESS**

At Martins' request, Youndy Cook, Vice President and General Counsel, confirmed that there were no disclosures of conflict of interest from the Trustees.

BOT-1 Amendments to the 2023-2026 Collective Bargaining Agreement Between the University of Central Florida Board of Trustees and the American Federation of State, County, and Municipal Employees (AFSCME)

Rhonda L. Bishop, Vice President for People and Workplace Experience, presented amendments to the 2023-2026 Collective Bargaining Agreement.

King moved to approve BOT-1, with Massey providing the second. The motion passed unanimously.

BOT-2 Sixth Amended and Restated Bylaws of the UCF Convocation Corporation

Cook presented amendments to the UCF Convocation Corporation Bylaws.

Christy moved to approve BOT-2, with McNamara providing the second. The motion passed unanimously.

BOT-3 Operating Budget for Housing Auxiliary with Bonded Debt and FY2027 Rental Rates

Michael A. Kilbride, Vice President and Executive Chief of Staff, and Bert Francis, Interim Vice President for Administration and Finance and Chief Financial Officer, presented the budget for the university's housing auxiliary and the rental rate structure for fiscal year 2027.

Trustees engaged in discussion regarding the housing enterprise and the proposed rate structure. Gaekwad requested that staff provide additional information regarding the housing enterprise following the meeting.

McNamara moved to approve BOT-3, with Filburn providing the second. The motion passed with one dissenting vote from Gaekwad.

**COMMITTEE REPORT**

Martins opened the floor to the Audit and Compliance Committee Chair for additional comments, and hearing none, said that the committee report included in the meeting materials would stand as historical reference of committee business.

**CONSENT AGENDA**

Miklos moved to approve the consent agenda as presented, with Gaekwad providing the second. The motion passed unanimously.

**ADJOURNMENT**

Martins adjourned the board meeting at 10:44 a.m.

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_  
Alex Martins, Chair, UCF Board of Trustees

Respectfully submitted: \_\_\_\_\_ Date: \_\_\_\_\_  
Michael A. Kilbride, Associate Corporate Secretary