



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Governance Committee Meeting
April 15, 2026
UCF College of Business, Business Administration I, Room 107**

MINUTES

CALL TO ORDER

Trustee Rick Cardenas, Chair of the Governance Committee, called the meeting to order at 2:33 p.m. Committee members Bill Christy, Stephen King, Thomas Massey, Thomas McNamara, John Miklos, Jeff Vahle, and Chair Alex Martins (ex officio) were in attendance.

Other trustees in attendance included Luci Blanco, Jeff Condello, and Danny Gaekwad.

MINUTES

The minutes of the December 4, 2025, Governance Committee meeting were approved as submitted.

ACTION

At Chair Cardenas' request, Youndy Cook, Vice President and General Counsel, confirmed there were no disclosures of a conflict of interest from the Trustees.

GOVC-1 Amendments to the Collective Bargaining Agreement 2025-2027 Between the University of Central Florida Board of Trustees and the United Faculty of Florida (UFF)

Charles Reilly, Associate Provost for Contract Compliance and Administrator Support, presented the Amendments to the Collective Bargaining Agreement 2025-2027 between the University of Central Florida Board of Trustees and the United Faculty of Florida (UFF). The United Faculty of Florida membership voted to ratify the amended agreement earlier this week.

Trustee Christy moved to recommend approval of GOVC-1 and Trustee King seconded. The motion was approved unanimously.

GOVC-2 Amendments to University Regulations

Youndy Cook, Vice President and General Counsel, presented the amendments to four University Regulations: UCF-2.032 Textbook and Instructional Materials Affordability and Adoption, UCF-3.001 Nondiscrimination, UCF-3.0032 Additional Compensation for UCF Employees, and UCF-3.040 Benefits and Hours of Work. Cook provided summary of proposed amendments for each regulation. All of these regulations were posted online for public comment for a minimum of 30 days.

Trustee King moved to recommend approval of GOVC-2 and Trustee Christy seconded. The motion was approved unanimously.

GOVC-3 New University Regulation UCF-3.025 UCF Sick Pool and Repeal of University Regulations

Cook presented new University Regulation UCF-3.025 UCF Sick Pool along with the repeal of University Regulations UCF-3.026 USPS Sick Leave Pool and UCF-3.0261 Faculty and A&P Sick Leave Pool. The new regulation is a consolidation of UCF-3.026 and UCF-3.0261 combining USPS, Faculty, and A&P employees into a single program to pool sick time off. All of these regulations were posted online for public comment for a minimum of 30 days.

Trustee Christy moved to recommend approval of GOVC-3, and Trustee Miklos seconded. The motion was approved unanimously.

GOVC-4 Review and Endorse Board of Governors Statement of Free Expression

Cook presented the Board of Governors Statement of Free Expression. A review and endorsement of this statement by the board of trustees is done annually. This statement is also endorsed as part of the University's accountability plan. The committee discussed handling future endorsements within the context of the accountability plan.

Trustee Christy moved to recommend approval of GOVC-4, and Trustee Mcnamara seconded. The motion was approved unanimously.

ADJOURNMENT

The meeting adjourned at 2:52 p.m.

Reviewed by:

Rick Cardenas
Chair, Governance Committee

Date

Respectfully submitted:

Michael A. Kilbride
Associate Corporate Secretary

Date