



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Governance Committee Meeting
September 24, 2026
FAIRWINDS Alumni Center**

MINUTES

CALL TO ORDER

Trustee Rick Cardenas, Chair of the Governance Committee, called the meeting to order at 2:31 p.m. Committee members Bill Christy, Jeff Kauffman, Thomas Massey, Thomas McNamara, and Jeff Vahle were in attendance.

Other trustees in attendance included Board Chair Alex Martins, Mark Filburn, Alan Florez, and Shivani Vakharia.

MINUTES

The minutes of the June 10, 2026, Governance Committee meeting were approved as submitted.

ACTION

At Chair Cardenas' request, Youndy Cook, Vice President and General Counsel, confirmed there were no disclosures of a conflict of interest from the Trustees.

GOVC-1 Amendments to University Regulations

Cook presented three University Regulations for approval. New University Regulation UCF-2.020 Residency Status for Tuition Purposes establishes the University's process for determining and verifying Florida residency for tuition purposes in compliance with state law and Florida Board of Governors requirements. University Regulation UCF-7.130 Administration and Finance; Procurement Services is proposed to clarify language regarding public disclosure of bid and proposal responses, modify language that encourages the inclusion of small businesses in the procurement process, and to remove language related to the posting of sponsored research documents. Finally, University Regulation UCF-7.126 Assistance to Small and Disadvantaged Businesses is proposed for repeal as the proposed amendments to UCF-7.130 include the relevant provisions of the regulation and the remainder describes programs since altered or concluded by the university. All of these regulations were posted online for public comment for a minimum of 30 days and one comment was received regarding the repeal of UCF-7.126. In response to that comment, one proposed additional amendment to UCF-7.130 was proposed, to change paragraph (3)(e) to read as follows: Procurements from Small and Veteran-Owned Businesses. The University encourages the use of small and veteran-owned businesses in the procurement of commodities, goods and services, and construction or related contracting opportunities.

Trustee McNamara moved to recommend approval of GOVC-1, and Trustee Christy seconded. The motion was approved unanimously.

GOVC-2 New Board of Trustees Policy on Institutional Neutrality

Mike Kilbride, Vice President and Executive Chief of Staff, presented new Board of Trustees Policy on Institutional Neutrality. The proposed policy implements the institutional neutrality mandate as required in Board of Governors Regulation 1.001(3)(n).

Trustee McNamara moved to recommend approval of GOVC-2, and Trustee Christy seconded. The motion was approved unanimously.

GOVC-3 Amendment to the Collective Bargaining Agreement 2025-2027 Between the University of Central Florida Board of Trustees and the United Faculty of Florida (UFF)

Chuck Reilly, Associate Provost for Contract Compliance and Administrator Support, presented a Memorandum of Understanding to the Collective Bargaining Agreement 2025-2027 between the UCF Board of Trustees and the United Faculty of Florida. This MOU provides for a three percent salary increase to eligible employees who began their in-unit employment between May 8, 2025 and September 30, 2025 who were originally excluded from the amended CBA from April 15, 2026.

Trustee Christy moved to recommend approval of GOVC-3, and Trustee Vahle seconded. The motion was approved unanimously.

INFORMATION ITEMS

Two information items were also included in the committee's meeting materials: INFO-1 FY2027 Governance Work Plan and Charter Review and INFO-2 Presidential Assessment Timeline.

ADJOURNMENT

The meeting adjourned at 2:43 p.m.

Reviewed by:

Rick Cardenas
Chair, Governance Committee

Date

Respectfully submitted:

Michael A. Kilbride
Associate Corporate Secretary

Date