

**Minutes**  
**Special Board of Trustees Meeting**  
**Telephone Conference Call**  
**University of Central Florida**  
**November 28, 2005**

Vice Chair Thomas Yochum called the meeting of the Board of Trustees to order at 10:00 a.m. in the President's Board Room located in Millican Hall on the University of Central Florida campus. The following members attended the meeting via telephone conference call:

The Honorable Judith Albertson  
The Honorable Willie Bentley, Jr.  
The Honorable Manoj Chopra  
The Honorable Phyllis Klock

The Honorable Richard Nunis  
The Honorable Tico Perez  
The Honorable Harris Rosen

**COMMENTS**

Vice Chair Yochum welcomed the board members and guests and called upon Associate Corporate Secretary, Beth Barnes, to call roll. She announced that a quorum was present.

**BUSINESS MEETING**

Vice Chair Yochum explained the purpose of the meeting:

- **BOT-1: Article 23-Salaries of the Collective Bargaining Agreement with United Faculty of Florida** – After briefly highlighting various sections and sub-sections of the attached Article 23 (see Attachment A) such as promotional salary increases, market equity salary increases, incentive award programs, and administrative discretionary increases, Vice Chair Yochum mentioned that the contract between the University of Central Florida and United Faculty of Florida was a very good one and the faculty was well-compensated. He also noted that Article 23 is subject to annual negotiation. President Hitt added that he felt that the contract was comparable to and competitive with the other state universities in Florida, allowing UCF the opportunity to maintain the best paid professors in the system.

A motion was made and seconded to approve Article 23 of the collective bargaining agreement between the University of Central Florida Board of Trustees and the United Faculty of Florida. After a brief discussion and hearing no further questions, Vice Chair Yochum called for the vote. A roll call vote was taken with the following results:

Chairman Richard Nunis – Yes  
Vice Chair Thomas Yochum – Yes  
Trustee Judy Albertson - Yes  
Trustee Willie Bentley – Yes  
Trustee Manoj Chopra – Yes  
Trustee Phyllis Klock – Yes  
Trustee Hector Perez – Yes  
Trustee Harris Rosen – Yes

The motion unanimously passed.

**ADJOURNMENT**

There was no further business and Vice Chair Yochum adjourned the special conference call meeting at 10:18 a.m.

Respectfully submitted: \_\_\_\_\_ Date: \_\_\_\_\_

John C. Hitt  
Corporate Secretary