

#### **REVISED**

University of Central Florida
Board of Trustees Meeting
May 22, 2014
Live Oak Center
Agenda
8:30 a.m. – 4:00 p.m.
Lunch 12:00 p.m.
800-442-5794, passcode, 463796

#### **COMMITTEE MEETINGS**

| 8:30 – 9:45 a.m.        | Finance and Facilities, Marcos Marchena, Chair |
|-------------------------|--|
| 9:45 – 10:45 a.m.       | Advancement, Richard Crotty, Chair             |
| 10:45 – 11:45 a.m.      | Educational Programs, Robert Garvy, Chair      |
| 11:45 a.m. – 12:00 p.m. | Student Research Poster Demonstration          |

1:00 - 4:00 p.m.

#### **BOARD MEETING**

1. Welcome and call to order Olga Calvet, Chair

2. Roll call Rick Schell, Associate Corporate Secretary

3. Minutes of March 27, 2014, meeting Chair Calvet

4. Public comment Rick Schell, Associate Corporate Secretary

5. Remarks and introductions John C. Hitt, President

6. Reports

Medical College Update Dr. Deborah German, Vice President for

Medical Affairs and Dean, College of Medicine

7. Information

**INFO-1** Information New Committee Assignments (Calvet)

8. Consent Agenda

**EP-1** Approval 2014 Tenure Recommendations (Chase)

|     | EP-2                          | Approval     | UCF 2014-15 Work Plan (Chase)   |
|-----|-------------------------------|--------------|---|
|     | FF-1                          | Approval     | Amend UCFAA Bylaws (Merck)  |
|     | FF-2                          | Approval     | Refinancing of the UCF Convocation<br>Corporation Series 2004A Certificates of<br>Participation (Merck)             |
|     | FF-3                          | Approval     | Revisions to Amendments to Regulation<br>UCF-6.008 Vehicle Registration Fees and<br>Parking Violation Fines (Merck) |
| 9.  | Advancement Comm              | ittee report | Rich Crotty, Chair  |
| 10. | Educational Program report    | s Committee  | Robert Garvy, Chair   |
| 11. | Finance and Facilities report | s Committee  | Marcos Marchena, Chair  |
|     | FF-4                          | Approval     | Colbourn Hall Renovations (Merck)   |
|     | FF-5                          | Approval     | Global UCF Facilities Update (Merck)  |
|     | FF-6                          | Approval     | 2014-15 Tuition and Fees, Amendments to University Tuition and Fee Regulation UCF 9.001 (Merck)                     |
|     | FF-7                          | Approval     | 2014-15 University Operating Budget (Merck)   |
|     | FF-8                          | Approval     | 2014-15 Capital Outlay Budget (Merck)   |
|     | FF-9                          | Approval     | Florida Statewide Mutual Aid Agreement (Merck)  |
| 12. | New business                  |              | Chair Calvet  |
| 13. | Announcements and             | adjournment  | Chair Calvet  |
|     | Upcoming meetings:            |              |   |
|     | Board of Trustees             | retreat      | July 24, 2014 (Fairwinds Alumni Center)   |
|     | Board of Governo              | ors meeting  | June 17–19, 2014 ( <i>Fairwinds</i> Alumni Center)  |

#### Minutes Board of Trustees Meeting University of Central Florida March 27, 2014

**Chair Olga Calvet** called the meeting of the Board of Trustees to order at 1:00 p.m. in the Live Oak Center on the UCF Orlando campus.

The following board members attended the meeting: Trustees Clarence Brown, Richard Crotty, Alan Florez, Robert Garvy, Ray Gilley, Marcos Marchena, Alex Martins, Reid Oetjen, Beverly Seay, John Sprouls, and Melissa Westbrook.

#### **WELCOME**

Calvet reminded the board that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend.

She welcomed the board members and called on **Dr. Rick Schell**, Associate Corporate Secretary, to call the roll. Schell noted that a quorum was present.

Calvet called for approval of the January 23, 2014, board meeting minutes, which were approved as written.

Calvet called on **President John C. Hitt** for remarks and introductions.

#### **REMARKS**

Hitt announced that trustee **Melissa Westbrook** was leaving the board after her year of service representing the Student Government Association. Hitt thanked her for her service to the university.

#### **INTRODUCTIONS**

Hitt recognized the following students, faculty members, and staff members for their accomplishments.

#### A. Order of Pegasus-Class of 2014

The **Order of Pegasus** is the highest recognition the university gives to outstanding graduating seniors and graduate students who have demonstrated exemplary involvement, leadership, academic achievement, and community service. The following recipients were in attendance.

#### **Doctoral Degree**

**Tracy Becker**, College of Sciences **Avianne Bunnell**, College of Medicine

#### Master's Degree

Courtney Buzan, College of Education and Human Performance

#### **Bachelor's Degree**

Shekinah Fashaw, Undergraduate Studies, The Burnett Honors College

Cynthia Florentino, College of Sciences

Jessica Gottsleben, College of Sciences, The Burnett Honors College

Kaye-Alese Green, College of Sciences, The Burnett Honors College

LaShaunda Hayes, College of Sciences, The Burnett Honors College

Amelia Klug, College of Health and Public Affairs, The Burnett Honors College

Charlene Kormondy, Undergraduate Studies, The Burnett Honors College

**Amelia Mackarey**, College of Medicine, College of Arts and Humanities, The Burnett Honors College **Julien Meyer**, Rosen College of Hospitality Management

Rana Riad, College of Engineering and Computer Science, The Burnett Honors College

**Nicholas Simons**, College of Business Administration, College of Sciences, The Burnett Honors College **Vu Tran**, College of Sciences

Alexis Wansac, College of Sciences, College of Arts and Humanities, The Burnett Honors College

#### **B.** Faculty

**Pegasus Professor Shin-Tson Wu** is the recipient of the Optical Society's 2014 Beller Medal. The Esther Hoffman Beller Medal is presented for outstanding contributions to optical science and engineering education. Dr. Wu is the third professor from the College of Optics and Photonics to win this prestigious award.

#### C. Employee of the Month

The Employee of the Month for February was **Joe Bizon**, a supervisor for the Serials Unit in the Acquisitions and Collection Services Department in the UCF Libraries.

The Employee of the Month for March was **Chris Dan**, a computer specialist for Regional Campuses.

Hitt referred the board members to their FYI folders for a copy of his remarks at the Board of Governors meeting held on March 20, 2014.

#### **REPORTS**

• **TeachLivE**<sup>TM</sup> Drs. Lisa Diecker, Charles Hughes, and Michael Hynes demonstrated a simulated classroom environment using student avatars, which is a new form of teacher preparation and professional development currently adopted by 40 U.S. universities and four school districts.

#### **INFORMATION**

Calvet noted the following informational item.

• INFO-1 2014 Finance and Facilities Committee Meeting Dates

#### **CONSENT AGENDA**

A motion was made to accept the consent agenda, and members of the board unanimously approved the following actions.

- **EP-1 Conferral of Degrees** Concurrence with the conferral of degrees at the Spring 2014 commencement ceremonies.
- **EP-2 2016-17 Proposed Academic Calendar** Approval of the 2016-17 UCF academic calendar.
- EP-3 New Degree Programs
  - a. <u>Nanotechnology</u>, <u>P.S.M.</u> Approval of a professional science master's degree in nanotechnology.
  - b. Writing and Rhetoric, B.A. Approval of a bachelor of arts degree in writing and rhetoric.

#### ADVANCEMENT COMMITTEE REPORT

**Rich Crotty**, Chair of the Advancement Committee, reported the following highlights from the committee meeting earlier in the day.

- **Dr. Dan Holsenbeck**, Vice President for University Relations, reported that WUCF TV Fundraising efforts are going well, stating that in comparison to the \$226,000 raised in March 2013 from community on-air pledges, this year WUCF TV raised \$401,000.
- Holsenbeck reported that the Orlando Advertising Federation recognized UCF with 12 best-of-show awards, including five gold and five silver awards.
- Holsenbeck stated that UCF won four Grand Awards in the CASE District 3 Conference. In addition, UCF won three Awards of Excellence and three Special Merit Awards.
- Holsenbeck reported that **Grant Heston** was recognized as 2014 Most Outstanding Professional by the Public Relations Association for Central Florida.
- Holsenbeck gave a legislature update.
- **Robert Holmes**, Vice President for Alumni Relations and Development and Foundation CEO, gave an update on the Faculty and Staff Campaign, noting that 1,350 contributed to the campaign.
- Holmes reported on two recent donor gift agreements.
- Annemarie Wess, president of the inaugural year of the UCF Philanthropy Council, which was created to develop student support for philanthropy, reported that student officers were strategizing expansion of the council.

#### EDUCATIONAL PROGRAMS COMMITTEE REPORT

**Robert Garvy**, Chair of the Educational Programs Committee, noted the Educational Programs Committee items approved in the consent agenda and presented the highlights from the committee meeting earlier in the day.

• **Dr. Diane Chase**, Interim Provost and Vice President for Academic Affairs, reported on the Conferral of Degrees at the Spring 2014 commencement ceremonies:

6,716 baccalaureate degrees
1,186 master's degrees
158 doctoral and specialist degrees
8,060 Total

- Dr. Maribeth Ehasz, Vice President for Student Development and Enrollment Services, and DeLaine Priest, Associate Vice President for Student Development and Enrollment Services, presented the 2016-17 Academic Calendar.
- **Dr. C. Ross Hinkle,** Vice Provost and Dean of the College of Graduate Studies, presented an overview of a new degree program, Nanotechnology, P.S.M.
- **Dr. Elliot Vittes**, Interim Vice Provost and Dean of the Office of Undergraduate Studies, presented an overview of a new degree program, Writing and Rhetoric, B.S.
- Chase reported on the 2013 review results of UCF centers and institutes.
- Chase presented an overview of an Accelerated Law Program, indicating that UCF has developed a 3+3 accelerated law program with Florida State University College of Law. This partnership will allow selected UCF students to earn both a bachelor's degree from UCF and a *juris doctor* degree from Florida State Law in an accelerated fashion. UCF's Department of Legal Studies recently established 3+3 law programs with Barry University Dwayne O. Andreas School of Law and Touro College Jacob D. Fuchsberg Law Center.
- Chase reported on a textbook affordability bill that is before the legislature.
- Ehasz reported that Fall enrollment is going well. She also noted that as many as 70 national merit scholars may be accepted to UCF in the fall.

#### FINANCE AND FACILITIES COMMITTEE REPORT

**Marcos Marchena**, Chair of the Finance and Facilities Committee, reported highlights from the committee meeting held February 12, 2014, and earlier in the day. He presented the following items for board approval.

- FF-1 2014-15 Medical Student Tuition and Fees A motion was made and unanimously passed by the board approving the 2014-15 in-state and out-of-state fees for the College of Medicine Medical Education Program.
- FF-2 2014-15 Student Activity and Service, Health, and Athletics Fees A motion was made and unanimously passed by the board approving an increase in the Athletic Fee and the Activity and Service Fee effective Fall 2014, and the approval of a decrease in the Health Fee effective Fall 2014.

- **FF-3** Capital Improvement Trust Fund Fee A motion was made and unanimously passed by the board approving an increase in the Capital Improvement Trust Fund Fee. The fee will be presented to the Florida Board of Governors for approval.
- FF-4 Minor Amendment to the 2010 Campus Master Plan Global International Student Center and Parking Garage A motion was made and unanimously passed by the board approving a minor amendment to the UCF 2010 Campus Master Plan to construct a 51,920 square-foot Global International Student Center. A parking garage of a size yet to be determined was also approved.
- FF-5 Use of the Bright House Networks Stadium for 2014 Mid-Eastern Athletic Conference and Southwestern Athletic Conference Challenge A motion was made and unanimously passed by the board approving the use of the Bright House Networks Stadium for the 2014 Mid-Eastern Athletic Conference and Southwestern Athletic Conference Challenge on August 31, 2014.

Calvet asked if there were any further reports from any of the committees. None was stated.

#### ANNOUNCEMENTS AND ADJOURNMENT

Calvet announced the following upcoming meetings:

| AGB 2014 National Conference on Trusteeship                | April 12-14, 2014<br>(Hyatt Regency Orlando, former Peabody Orlando) |
|--|--|
| Board of Governors meeting                                 | May 8, 2014<br>(Florida Gulf Coast University)                       |
| Board of Trustees meeting                                  | May 22, 2014<br>(Live Oak Center)                                    |
| Calvet adjourned the board meeting at 2:32 p.m.            |  |
| Respectfully submitted:  John C. Hitt  Corporate Secretary | Date:  |

ITEM: INFO-1

#### University of Central Florida BOARD OF TRUSTEES

**SUBJECT:** New Committee Assignments

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Committee and Direct Support Organization assignments are provided for information only.

#### **BACKGROUND INFORMATION**

The board may establish committees to assist in carrying out its responsibilities. The board chair will determine the membership of the committees and their chairs. The board chair will also appoint one or more trustees to every direct support organization board.

**Supporting documentation:** 2014 Committee and Direct Support Organization

Assignments

**Prepared by:** Rick Schell, Vice President and Chief of Staff, and

Associate Corporate Secretary to the Board of Trustees

**Submitted by:** Olga Calvet, Chair, Board of Trustees

# University of Central Florida Board of Trustees Committee Assignments May 2014

| r, Educational Programs                             | rs   Minimum of five members | sation Academic and student life, the components of the university, athletics, and strategic planning and of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the university, athletics, and strategic planning of the components of the | Robert Garvy, Chair Ray Gilley, Vice Chair Weston Bayes Rich Crotty Reid Oetjen                                 | Olga Calvet (Ex Officio) | Staff: Diane Chase                   |
|---|------------------------------|--|---|--------------------------|--------------------------------------|
| Compensation and Labor,<br>Ad Hoc                   | Minimum of three members     | Conduct periodic compensation and assessment reviews of the president and develop recommendations to the board for its consideration; review and approve discretionary compensation plans and deferred compensation plans, if any, for senior executives of the university, and oversee the collective bargaining responsibilities of the board  | John Sprouls, Chair<br>Marcos Marchena, Vice Chair<br>Jim Atchison<br>Clarence Brown<br>Ray Gilley              | Olga Calvet (Ex Officio) | Staff: Scott Cole<br>Marvin Pyles    |
| Audit, Operations Review,<br>Compliance, and Ethics | Minimum of three members     | Financial practices and management, internal controls, and standards of conduct for university and affiliates  | Jim Atchison, Chair<br>Alan Florez, Vice Chair<br>Reid Oetjen<br>Beverly Seay<br>John Sprouls                   | Olga Calvet (Ex Officio) | Staff: Rhonda Bishop<br>Robert Taft  |
| Advancement   | Minimum of five members      | Development and alumni relations, public and governmental relations, marketing, communications, and admissions   | Rich Crotty, Chair<br>Alan Florez, Vice Chair<br>Weston Bayes<br>Clarence Brown<br>Alex Martins<br>Beverly Seay | Olga Calvet (Ex Officio) | Staff: Robert Holmes  Dan Holsenbeck |

| Finance and Facilities  | Nominating and Governance   | Strategic Planning  | <u>Direct Support Organizations</u>   |
|---|---|---|---|
| Minimum of five members   | Minimum of five members   | Minimum of five members   |   |
| Budget, finance and accounting, financial services, purchasing, business services, DSO oversight, human resources, environmental health and safety, facilities planning, landscape and natural resources, physical plant, police department, business services, and parking and transportation services | Trustee assessment, trustee<br>nominations, election<br>procedures, presidential search<br>procedures, and governance | Provide support and guidance regarding strategic planning and the implementation of strategic plans |   |
| Marcos Marchena, Chair<br>Jim Atchison, Vice Chair<br>Robert Garvy<br>Alex Martins<br>Reid Oetjen<br>John Sprouls   | Ray Gilley, Chair<br>Rich Crotty, Vice Chair<br>Alan Florez<br>Marcos Marchena<br>Beverly Seay                        | Alan Florez, Chair<br>Clarence Brown, Vice Chair<br>Weston Bayes<br>Robert Garvy<br>Reid Oetjen     | Athletics – Robert Garvy Convocation – Alan Florez Finance – Rich Crotty Foundation – Olga Calvet Golden Knights – Ray Gilley Lockwood Community – John Sprouls Medical College – Research Foundation – Marcos Marchena |
| Olga Calvet (Ex Officio)  | Olga Calvet (Ex Officio)  | Olga Calvet (Ex Officio)  |   |
| Staff: William F. Merck II  | Staff: Scott Cole   | Staff: Diane Chase  |   |
|   |   |   |   |
|   |   |   | M:Board of Trustoes/BOT Committee Assignments May 2014  |

**ITEM: <u>EP-1</u>** 

#### University of Central Florida BOARD OF TRUSTEES

**SUBJECT:** 2014 Tenure recommendations

**DATE:** May 22, 2014

#### **PROPOSED BOARD ACTION:**

Approval of tenure for faculty members whose names are included on the attached list.

#### **BACKGROUND INFORMATION:**

The UCF tenure process requires that faculty members must obtain tenure by the end of their sixth year of employment. The tenure procedure requires review by the department promotion and tenure committee, the department chair, the college promotion and tenure committee, the dean of the college, the university promotion and tenure committee, the provost, and the president. Their recommendations are then submitted to the University of Central Florida Board of Trustees for final approval.

**Supporting documentation:** 2014 Tenure Recommendations

**Prepared by:** Professor Lyman Brodie, Associate Vice Provost

**Submitted by:** Dr. Diane Z. Chase, Interim Provost and Vice President for Academic Affairs

### **2014 Tenure Recommendations** University of Central Florida

| Name                         | Rank                                 | Department                                  |  |  |
|------------------------------|--------------------------------------|---|--|--|
| College of Arts and Humani   | ties                                 |   |  |  |
| Mary Neal                    | Assistant Professor                  | English                                     |  |  |
| Charlotte Trinquet           | Assistant Professor                  | Modern Languages and Literatures            |  |  |
| Yovanna Pineda               | Assistant Professor                  | History                                     |  |  |
|                              |                                      |   |  |  |
| College of Education and Hu  | uman Performance                     |   |  |  |
| Charles Hartshorne           | Associate Professor                  | Educational and Human Sciences              |  |  |
| Sylvester Butler             | Associate Professor                  | Child, Family, and Community Sciences       |  |  |
|                              |                                      |   |  |  |
| College of Engineering and   |                                      |   |  |  |
| Seetha Raghavan              | Assistant Professor                  | Mechanical and Aerospace Engineering        |  |  |
| Haiyan Hu                    | Assistant Professor                  | Electrical Engineering and Computer Science |  |  |
|                              |                                      |   |  |  |
| College of Health and Public |                                      |   |  |  |
| Kendall Cortelyou-Ward       | Assistant Professor                  | Health Management and Informatics           |  |  |
| Christopher Hawkins          | Assistant Professor                  | School of Public Administration             |  |  |
| Julie Steen                  | Assistant Professor                  | School of Social Work                       |  |  |
| Jacinta Gau                  | Assistant Professor                  | Criminal Justice                            |  |  |
| College of Medicine          |                                      |   |  |  |
| Sean Moore                   | Assistant Professor of Medicine      | Burnett School of Biomedical Sciences       |  |  |
| Xiaoman Li                   | Assistant Professor of Medicine      | Burnett School of Biomedical Sciences       |  |  |
| 7 Huoman Er                  | 7 ISSISTANT T TOTESSOT OF TYTE CHIEF | Burnett senior of Biomedicar sciences       |  |  |
| College of Optics and Photo  | nics                                 |   |  |  |
| Sasan Fathpour               | Assistant Professor                  | College of Optics and Photonics             |  |  |
| Ayman Abouraddy              | Assistant Professor                  | College of Optics and Photonics             |  |  |
|                              |                                      |   |  |  |
| College of Sciences          |                                      |   |  |  |
| William Kinnally             | Assistant Professor                  | Nicholson School of Communication           |  |  |
| Marsahir Ishigami            | Assistant Professor                  | Physics                                     |  |  |
| Andrew Nevai                 | Assistant Professor                  | Mathematics                                 |  |  |
| Joanna Mishtal               | Assistant Professor                  | Anthropology                                |  |  |
| Dmitry Kolpashchikov         | Assistant Professor                  | Chemistry                                   |  |  |

ITEM: EP-2

#### University of Central Florida BOARD OF TRUSTEES

**SUBJECT:** UCF 2014-15 Work Plan

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Approval of UCF 2014-15 Work Plan.

#### **BACKGROUND INFORMATION**

Florida Board of Governors Regulation 1.001 states that each board of trustees shall prepare a multi-year work plan for the Florida Board of Governors. The plan will outline the university's top priorities, strategic directions, and specific actions, as well as performance expectations and outcomes on institutional and systemwide goals. The work plan should reflect the university's distinctive mission and core institutional strengths within the context of State University System's goals and regional or statewide needs.

**Supporting documentation:** UCF 2014-15 Work Plan

**Prepared by:** M. Paige Borden, Assistant Vice President for Institutional

Knowledge Management

**Submitted by:** Diane Z. Chase, Interim Provost and Vice President for Academic Affairs



### **University of Central Florida**

Work Plan Presentation for 2014-15 Board of Governors Review

STATE UNIVERSITY SYSTEM of FLORIDA | Board of Governors



#### INTRODUCTION

The State University System of Florida has developed three tools that aid in guiding the System's future.

- 1) The Board of Governors' new <u>Strategic Plan 2012-2025</u> is driven by goals and associated metrics that stake out where the System is headed;
- 2) The Board's <u>Annual Accountability Report</u> provides yearly tracking for how the System is progressing toward its goals;
- 3) Institutional <u>Work Plans</u> connect the two and create an opportunity for greater dialogue relative to how each institution contributes to the System's overall vision.

These three documents assist the Board with strategic planning and with setting short-, mid- and long-term goals. They also enhance the System's commitment to accountability and driving improvements in three primary areas of focus: 1) academic quality, 2) operational efficiency, and 3) return on investment.

The Board will use these documents to help advocate for all System institutions and foster even greater coordination with the institutions and their Boards of Trustees.

Once a Work Plan is approved by each institution's respective Boards of Trustees, the Board of Governors will review and consider the plan for potential acceptance of 2014-15 components. Longer-term components will inform future agendas of the Board's Strategic Planning Committee. The Board's acceptance of a work plan does not constitute approval of any particular component, nor does it supersede any necessary approval processes that may be required for each component.



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- b. Vision Statement
- c. Statement of Strategy
- d. Strengths and Opportunities
- e. Key Initiatives & Investments

#### 2. PERFORMANCE BASED FUNDING METRICS

#### 3. PREEMINENT RESEARCH UNIVERSITY METRICS

#### 4. OTHER KEY PERFORMANCE INDICATORS

- a. Goals Common to All Universities
- b. Goals Specific to Research Universities
- c. Institution Specific Goals

#### 5. OPERATIONS

- a. Fiscal Information (includes Tuition Differential Fee Request)
- b. Enrollment Planning
- c. Academic Program Coordination

#### 6. **DEFINITIONS**



#### MISSION STATEMENT (What is your purpose?)

The University of Central Florida is a public multi-campus, metropolitan research university that stands for opportunity. The university anchors the Central Florida city-state in meeting its economic, cultural, intellectual, environmental, and societal needs by providing high-quality, broad-based education and experience-based learning; pioneering scholarship and impactful research; enriched student development and leadership growth; and highly relevant continuing education and public service initiatives that address pressing local, state, national, and international issues in support of the global community.

#### VISION STATEMENT (What do you aspire to?)

UCF has embarked on a bold venture to become a new kind of university that provides leadership and service to the Central Florida city-state. While sustaining bedrock capabilities in the future, the university will purposely pursue new strengths by leveraging innovative partnerships, effective interdisciplinarity, and a culture of sustainability highlighted by a steadfast commitment to inclusiveness, excellence, and opportunity for all.

#### STATEMENT OF STRATEGY (How will you get there?)

Given your mission, vision, strengths and available resources, provide a brief description of your market and your strategy for addressing and leading it.

UCF will pursue its goals by favoring tactics that feature partnerships and interdisciplinary approaches to problems of significance to the university and the Central Florida city-state. We will sustain our abiding commitments to inclusiveness, excellence in all endeavors, and opportunity for all. UCF plans to sustain programs in its areas of historic strength – such as engineering, business, computer science, the natural sciences, and teacher education – and have the confidence and nimbleness to exploit strategic opportunities in areas as diverse as medicine, the performing arts, and emerging fields.



#### STRENGTHS AND OPPORTUNITIES (within 3 years)

What are your core capabilities, opportunities and challenges for improvement?

Strengths: High student retention, progression, and graduation rates; M.D. program and supporting initiatives, including new bio-related programs; graduate study and research in traditional and emerging disciplines; 2+2 *DirectConnect* to UCF program; university efficiencies in utilities, maintenance, and property management; and ample opportunities for academic community engagement and partnerships.

Challenges: High student-to-faculty ratio; high transfer population resulting in greater proportion of high-cost, major-specific course offerings that are more costly than general education course work; and, significant recurring budget reductions, along with the lack of fiscal stability for planning purposes.

#### **KEY INITIATIVES & INVESTMENTS** (within 3 years)

Describe your top <u>three</u> key initiatives for the next three years that will drive improvement in Academic Quality, Operational Efficiency, and Return on Investment.

- 1 Faculty: Hire additional full-time faculty members in areas of specific focus (e.g. STEM, areas of strategic programmatic emphasis, and emerging fields).
- Hiring full-time faculty members enhances the undergraduate and graduate academic experience by ensuring the availability of course offerings to meet student demand; decreasing class size; increasing student engagement; supporting undergraduate and graduate research; and stabilizing UCF's student-to-faculty ratio. An emphasis on hiring tenured and tenure-track faculty members addresses the overall mix of faculty and the recent reliance on non-tenure-track faculty members, while boosting UCF's growing research promise and potential economic impact.
- 2 Research and graduate activity: Increase graduate degree program breadth, interdisciplinarity, and quality, while enhancing the volume and impact of UCF research.

  Increasing graduate activity supports the emerging preeminence of UCF's graduate enterprise and supports the university in enhancing its Carnegie Classification as a "very high research" university. To ensure continued growth and quality, UCF plans to expand and enhance programs in focused areas. This will include the hiring of research-intensive faculty members and essential staff members; the expansion of biomedical and clinical research; the development of new graduate medical education programs; and the development of new health-related programs that capitalize on College of Medicine partnerships. Increasing graduate activity also furthers the volume and economic impact of UCF research, building upon the \$1.1 billion in external research grants received in the past decade.
- 3 Retention and graduation: Expansion of existing programs and implementation of new efforts to increase retention and graduation rates.
- Harnessing predictive analytics, updating current advising software, focusing on program mapping and tracking to find appropriate pathways for student success are several of the initiatives that will allow UCF to shift from cohort-based approaches to individualized student interventions that can predict and prevent certain student failures before they happen. Expected outcomes for these efforts are increased retention and graduation rates, shortened time to degree, and reduced excess credit hours.



#### PERFORMANCE FUNDING METRICS

Each university is required to complete the table below, providing their goals for the metrics used in the Performance Based Funding model that the Board of Governors approved at its January 2014 meeting. The Board of Governors will consider the shaded 2014-15 goals for approval.

|  | ONE-YEAR<br>TREND | 2012-13<br>ACTUAL | 2013-14<br>ESTIMATES | 2014-15<br>GOALS | 2015-16<br>GOALS | 2016-17<br>GOALS |
|--|-------------------|-------------------|----------------------|------------------|------------------|------------------|
| Metrics Common To All Universities   |                   |                   |                      |                  |                  |                  |
| Percent of Bachelor's Graduates<br>Employed Full-time in Florida or<br>Continuing their Education in the U.S.<br>One Year After Graduation | 0%                | 69%               | 69%                  | 70%              | 70%              | 71%              |
| Median Wages of Bachelor's Graduates<br>Employed Full-time in Florida<br>One Year After Graduation   | 1%                | \$33,700          | \$33,850             | \$34,000         | \$34,500         | \$35,000         |
| Average Cost per Bachelor's Degree [Instructional Costs to the University]   | 4%                | \$21,060          | \$21,300             | \$21,500         | \$21,700         | \$21,900         |
| FTIC 6 year Graduation Rate [Includes full- and part-time students]  | 1%                | 66%               | 67%                  | 68%              | 69%              | 70%              |
| Academic Progress Rate [FTIC 2 year Retention Rate with GPA>2]   | 0%                | 86%               | 86%                  | 87%              | 88%              | 90%              |
| University Access Rate [Percent of Fall Undergraduates with a Pell grant]  | 2%                | 38%               | 39%                  | 40%              | 40%              | 41%              |
| Bachelor's Degrees Awarded Within<br>Programs of Strategic Emphasis<br>[Based on list approved by BOG at 11/2013 meeting]                  | 2%                | 46%               | 47%                  | 48%              | 49%              | 50%              |
| Graduate Degrees Awarded Within Programs of Strategic Emphasis [Based on list approved by BOG at 11/2013 meeting]                          | -1%               | 61%               | 61%                  | 61%              | 62%              | 62%              |
| Board of Governors Choice Metric   |                   |                   |                      |                  |                  |                  |
| Percent of Bachelor's Degrees<br>Without Excess Hours  | n/a               | 60%               | 60%                  | 60%              | 61%              | 63%              |
| <b>Board of Trustees Choice Metric</b>   |                   |                   |                      |                  |                  |                  |
| Number of Bachelor Degrees Awarded Annually  | 7%                | 12,321            | 12,500               | 12,650           | 12,750           | 12,900           |

Note: Metrics are defined in appendix.



The Board of Governors has selected the following Key Performance Indicators from its 2012-2025 System Strategic Plan and from accountability metrics identified by the Florida Legislature. The Key Performance Indicators emphasize three primary areas of focus: Academic Quality, Operational Efficiency, and Return on Investment. The indicators address common goals across all universities while also providing flexibility to address institution-specific goals from a list of metrics in the 2012-2025 System Strategic Plan.

The Goals Specific to Research Universities apply only to those universities classified by the Carnegie Foundation for the Advancement of Teaching as being a 'Research University', which includes Florida A&M University (by university request), Florida Atlantic University, Florida International University, Florida State University, University of Central Florida, University of Florida, and the University of South Florida.

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<sup>&</sup>lt;sup>1</sup> The Carnegie Foundation for the Advancement of Teaching has developed a well-respected system of categorizing postsecondary institutions that includes consideration of each doctorate-granting university's research activities – for more information see <u>link</u>.



The Board of Governors will consider the shaded 2014-15 goals for approval.

#### Goals Common to All Universities

#### **Academic Quality**

National Ranking for University and Programs

UCF plans to improve graduate and overall rankings by hiring additional faculty members in select areas to enhance program quality, student selectivity, research volume and impact.

|  | TREND<br>(2008-09 to 2012-<br>13) | 2012-13<br>ACTUAL | 2013-14<br>ESTIMATES | 2014-15<br>GOALS | 2015-16<br>GOALS | 2016-17<br>GOALS |
|--|-----------------------------------|-------------------|----------------------|------------------|------------------|------------------|
| SAT Score [for 3 subtests]   | +2%                               | 1831              | 1836                 | 1840             | 1842             | 1844             |
| High School GPA  | 0%                                | 3.9               | 3.9                  | 3.9              | 3.9              | 3.9              |
| Professional/Licensure Exam First-time Pass Rates¹ Exams Above Benchmarks Exams Below Benchmarks | n/a<br>n/a                        | 4<br>1            | 5<br>0               | 5<br>0           | 5<br>0           | 5<br>0           |
| Operational Efficiency   |                                   |                   |                      |                  |                  |                  |
| Freshman Retention Rate  | +0.1% points                      | 87.1%             | 87.7%                | 88.1%            | 89.1%            | 90.0%            |
| FTIC Graduation Rates In 4 years (or less) In 6 years (or less)                                  | +7.5% points<br>+5.3% points      | 40.5%<br>67.3%    | 41.0%<br>67.7%       | 41.4%<br>68.2%   | 42.0%<br>68.8%   | 43.0%<br>70.0%   |
| AA Transfer Graduation Rates In 2 years (or less) In 4 years (or less)                           | -5.4% points<br>+1.6% points      | 26.7%<br>66.2%    | 27.1%<br>66.4%       | 27.7%<br>66.7%   | 28.2%<br>67.1%   | 29.0%<br>67.7%   |
| Average Time to Degree (for FTIC)  | +2%                               | 4.5 yrs           | 4.4 yrs              | 4.4 yrs          | 4.3 yrs          | 4.2 yrs          |
| Return on Investment   |                                   |                   |                      |                  |                  |                  |
| Bachelor's Degrees Awarded   | +31%                              | 12,321            | 12,500               | 12,650           | 12,750           | 12,900           |
| Percent of Bachelor's Degrees in STEM  | 0% points                         | 15%               | 16%                  | 17%              | 18%              | 20%              |
| Graduate Degrees Awarded   | +26%                              | 2,587             | 2,650                | 2,690            | 2,730            | 2,770            |
| Percent of Graduate Degrees in STEM  | +3% points                        | 28%               | 28%                  | 29%              | 29%              | 30%              |
| Annual Gifts Received (\$M)  | +147%                             | \$ 38.8 M         | \$ 23.3 M            | \$ 36.1 M        | \$ 33.9 M        | \$ 37.0 M        |
| Endowment (\$M)  | +52%                              | \$ 138.6 M        | \$ 154.0 M           | \$ 165.8 M       | \$ 178.8 M       | \$ 187.6 M       |

Notes: (1) Professional licensure pass rates are based on the 2012-13 Annual Accountability Report with data that spans multiple time periods, (2) The methodology for calculating the percent of undergraduate seniors participating in a research course will be determined during the 2014 summer.

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The Board of Governors will consider the shaded 2014-15 goals for approval.

#### Goals Specific to Research Universities

|  | TREND<br>(2008-09 to<br>2012-13) | 2012-13<br>ACTUAL | 2013-14<br>ESTIMATES | 2014-15<br>GOALS | 2015-16<br>GOALS | 2016-17<br>GOALS |
|--|----------------------------------|-------------------|----------------------|------------------|------------------|------------------|
| Academic Quality   | 2012-13)                         |                   |                      |                  |                  |                  |
| Faculty Awards   | +25%                             | 4                 | 7                    | 9                | 11               | 12               |
| National Academy Members   | 0%                               | 1                 | 1                    | 1                | 2                | 2                |
| Number of Post-Doctoral<br>Appointees*   | +49%                             | 58                | 62                   | 64               | 68               | 72               |
| Number of Science & Engineering<br>Disciplines Nationally Ranked in<br>Top 100 for Research<br>Expenditures*           | n/a                              | 3 of 8            | 4 of 8               | 4 of 8           | 5 of 8           | 5 of 8           |
| Return on Investment   |                                  |                   |                      |                  |                  |                  |
| Total Research Expenditures (\$M) [includes non-Science & Engineering disciplines]                                     | -14%                             | \$ 126.7 M        | \$ 114.5 M           | \$ 120.0 M       | \$ 126.0 M       | \$ 132.5 M       |
| Science & Engineering Research Expenditures (\$M)  | -4%                              | \$ 108.6 M        | \$ 96.1 M            | \$ 100.9 M       | \$ 105.9 M       | \$ 111.0 M       |
| Science & Engineering R&D<br>Expenditures in Non-<br>Medical/Health Sciences (\$M)                                     | -7%                              | \$ 105.0 M        | \$ <b>9</b> 2.4 M    | \$ 97.0 M        | \$ 102.0 M       | \$ 107.0 M       |
| Percent of Research Expenditures funded from External Sources  | +11%                             | 78%               | 74%                  | 75%              | 75%              | 75%              |
| Patents Issued   | +83%                             | 75                | 80                   | 84               | 88               | 92               |
| Licenses/Options Executed  | +240%                            | 17                | 20                   | 21               | 22               | 23               |
| Licensing Income Received (\$M)  | +25%                             | \$ 0.8 M          | \$ 0.9 M             | \$ 0.95 M        | \$ 1.0 M         | \$ 1.04 M        |
| Number of Start-up Companies   | 0%                               | 3                 | 4                    | 5                | 6                | 7                |
| National Rank is Higher than<br>Predicted by the Financial<br>Resources Ranking<br>[based on U.S. News & World Report] | n/a                              | <u>174</u><br>263 | <u>170</u><br>261    | n/a              | n/a              | n/a              |
| Research Doctoral<br>Degrees Awarded   | +24%                             | 238               | 267                  | 275              | 285              | 295              |
| Professional Doctoral<br>Degrees Awarded   | n/a                              | 42                | 90                   | 105              | 120              | 130              |
| TOTAL NUMBER OF IMPROVING METRICS  |                                  | 19                | 21                   | 22               | 23               | 22               |

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Note: An asterisk (\*) indicates that 2011-12 is the latest data available for these metrics.



#### **Institution Specific Goals**

Each university will provide updates for the metric goals reported in last year's Work Plans. The Board of Governors will consider the shaded 2014-15 goals for approval. University leadership will need to discuss any proposed changes with Board of Governors staff.

|  | TREND                   | 2012-13 | 2013-14   | 2014-15 | 2015-16 | 2016-17 |
|--|-------------------------|---------|-----------|---------|---------|---------|
|  | (2008-09 to<br>2012-13) | ACTUAL  | ESTIMATES | GOALS   | GOALS   | GOALS   |
| Bachelor's Degrees in Areas of<br>Strategic Emphasis | +39%                    | 5,791   | 5,850     | 5,975   | 6,075   | 6,150   |
| Graduate Degrees in Areas of<br>Strategic Emphasis   | +34%                    | 1,582   | 1,610     | 1,640   | 1,670   | 1,700   |
| Bachelor's Degrees Awarded to Minorities             | +78%                    | 3,403   | 3,650     | 3,800   | 3,950   | 4,100   |

To further distinguish the university's distinctive mission, the university may choose to provide two additional narrative and metric goals that are based on the university's own strategic plan.

**Goal 1.** College of Medicine. Continue development of the necessary infrastructure to ensure success of the College of Medicine M.D. program. *As the second M.D. class graduates, UCF seeks to achieve critical milestones including maintaining full accreditation from the Liaison Committee on Medical Education; graduation and residency placement of future classes; expansion of the COM Faculty Practice to cover all non-faculty costs in 2016-17; a fully-enrolled medical education program with 480 students in 2016-17; expansion of the Graduate Medical Education Program (residency and/or fellowship programs); and creation of collaborative research and graduate programs with other units and colleges of the university and medical city partners.* 

| LCME Accreditation, M.D.<br>Enrollment (GME App. Progress)                             | +576% | Full, 277<br>(pending) | Full, 351<br>(approved) | 411 | 456 | 480  |
|--|-------|------------------------|-------------------------|-----|-----|------|
| UCF Health Faculty Practice (percent of non-faculty costs covered by practice revenue) | n/a   | 45%                    | 59%                     | 75% | 90% | 100% |

Goal 2. Be America's leading partnership university. The UCF business incubation program supports the Central Florida economy by providing early-stage companies with tools, training, and infrastructure needed to create financially stable high growth and impact enterprises. Since 2008, firms participating in the UCF Business Incubation program have helped directly create over \$618 million in economic output while directly sustaining more than 1,850 jobs. When indirect and induced impact are factored in, since 2008, firms participating in the UCF Business Incubation program have helped create over \$1.2 billion in economic output while directly sustaining more than 3,350 jobs.

| Total Jobs Created by Incubator Companies | +123% | 1,856 | 1,900 | 2,000 | 2,100 | 2,200 |
|---|-------|-------|-------|-------|-------|-------|
| Total Companies Graduated by Incubators   | +178% | 100   | 107   | 118   | 130   | 140   |

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#### FISCAL INFORMATION

#### **University Revenues** (in Millions of Dollars)

| •   | 2013-14   | 2014-15        |
|---|-----------|----------------|
|   | Estimates | Appropriations |
| Education & General – Main Operations                         |           |                |
| State Funds   | \$ 248.3  | \$ 276.2       |
| Tuition   | \$ 246.7  | n/a            |
| TOTAL MAIN OPERATIONS   | \$ 495.0  | n/a            |
| Education & General – Health-Science Center / Medical Schools |           |                |
| State Funds   | \$ 24.5   | \$ 25.8        |
| Tuition   | \$ 10.7   | n/a            |
| TOTAL HSC   | \$ 35.2   | n/a            |
| EDUCATION & GENERAL TOTAL REVENUES                            | \$ 530.2  | n/a            |
|   |           |                |

Note: State funds include General Revenue funds, Lottery funds, Federal Stimulus funds, and Phosphate Research funds (for Polytechnic) appropriated by the Florida Legislature (as reported in the Annual Accountability Report). Actual tuition includes base tuition and tuition differential fee revenues for resident and non-resident undergraduate and graduate students net of waivers (as reported in the Annual Accountability Report). Actual tuition revenues are not yet available for the 2013-14 year. The 2014-15 appropriations data includes the funds associated with the Performance Based Funding model, which is contingent upon approval by the Board of Governors at their June Board meeting.

#### OTHER BUIDGET ENTITIES

| OTHER BUDGET ENTITIES  |   |                        |
|--|---|------------------------|
| Auxiliary Enterprises  |   |                        |
| Resources associated with auxiliary units that are self supporting throu | gh fees, payments and charges. Examp        | les include housing,   |
| food services, bookstores, parking services, health centers.             |   |                        |
| Revenues   | \$ 168.8                                    | n/a                    |
| Contracts & Grants   |   |                        |
| Resources received from federal, state or private sources for the purpo  | ses of conducting research and public s     | service activities.    |
| Revenues   | \$ 125.0                                    | n/a                    |
| Local Funds  |   |                        |
| Resources associated with student activity (supported by the student a   | ctivity fee), student financial aid, conces | sions, intercollegiate |
| athletics, technology fee, green fee, and student life & services fee.   | · .   |                        |
| Revenues   | \$ 485.5                                    | n/a                    |
| Faculty Practice Plans   |   |                        |
| Revenues/receipts are funds generated from faculty practice plan activ   | ities.                                      |                        |
| Revenues   | \$ 1.6                                      | n/a                    |
|  |   |                        |
| OTHER BUDGET ENTITY TOTAL REVENUES                                       | \$ 780.9                                    | n/a                    |
| UNIVERSITY REVENUES GRAND TOTAL  | \$ 1,311.1                                  | n/a                    |
|  |   |                        |

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#### FISCAL INFORMATION (continued)

#### Undergraduate Resident Tuition Summary (for 30 credit hours)

|                            | FY 2012-13<br>ACTUAL | FY 2013-14<br>ACTUAL | FY 2014-15<br>REQUEST | FY 2015-16<br>PLANNED | FY 2016-17<br>PLANNED |
|----------------------------|----------------------|----------------------|-----------------------|-----------------------|-----------------------|
| Base Tuition               | \$3,100              | \$3,152              | \$3,152               | \$3,152               | \$3,152               |
| Tuition Differential Fee   | \$1,326              | \$1,326              | \$1,326               | \$1,326               | \$1,326               |
| Percent Increase           | 15%                  | 1.2%                 | 0.0%                  | 0.0%                  | 0.0%                  |
| Required Fees <sup>1</sup> | \$1,821              | \$1,839              | \$1,950               | \$1,978               | \$2,006               |
| TOTAL TUITION AND FEES     | \$6,247              | \$6,317              | \$6,428               | \$6,456               | \$6,484               |

Note1: For more information regarding required fees see list of per credit hour fees and block fees on page 16.

#### **Student Debt Summary**

|  | 2009-10<br>ACTUAL | 2010-11<br>ACTUAL | 2011-12<br>ACTUAL | 2012-13<br>ACTUAL | 2014-15<br>GOAL |
|--|-------------------|-------------------|-------------------|-------------------|-----------------|
| Percent of Bachelor's Recipients with Debt                         | 46%               | 49%               | 52%               | 48%               | 50%             |
| Average Amount of Debt for Bachelor's who have graduated with debt | \$20,484          | \$19,730          | \$21,364          | \$23,186          | \$21,207        |
| NSLDS Cohort Year  | 2008              | 2009              | 2010              | 2011              | 2012<br>GOAL    |
| Student Loan Cohort Default Rate (3rd Year)                        | n/a               | 7.5%              | 7.1%              | 5.4% draft        | 6.2%            |

#### Cost of Attendance (for Full-Time Undergraduate Florida Residents in the Fall and Spring of 2013-14)

|           | TUITION<br>& FEES | BOOKS &<br>SUPPLIES | ROOM<br>& BOARD | TRANSPORTATION | OTHER<br>EXPENSES | TOTAL    |
|-----------|-------------------|---------------------|-----------------|----------------|-------------------|----------|
| ON-CAMPUS | \$6,317           | \$1,146             | \$9,300         | \$1,800        | \$2,276           | \$20,839 |
| AT HOME   | \$6,317           | \$1,146             | \$4,806         | \$1,800        | \$2,276           | \$16,345 |

#### Estimated Net Cost by Family Income (for Full-Time Undergraduate Florida Residents in the Fall and Spring of 2013-14)

| FAMILY<br>INCOME  | FULL-TIME<br>UNDERGR |         |         | AVG. NET<br>COST OF | AVG. NET<br>TUITION | AVERAGE<br>GIFT AID | AVERAGE<br>LOAN |
|-------------------|----------------------|---------|---------|---------------------|---------------------|---------------------|-----------------|
| GROUPS            | HEADCOUNT            | PERCENT |         | ATTENDANCE          | & FEES              | AMOUNT              | AMOUNT          |
| Below \$40,000    | 8,194                | 32.5%   |         | \$10,357            | -\$653              | \$6,192             | \$6,398         |
| \$40,000-\$59,999 | 2,245                | 8.9%    |         | \$12,995            | \$680               | \$4,755             | \$5,660         |
| \$60,000-\$79,999 | 2,005                | 8.0%    |         | \$14,215            | \$371               | \$3,515             | \$6,079         |
| \$80,000-\$99,999 | 1,735                | 6.9%    |         | \$14,849            | \$2,246             | \$3,130             | \$6,609         |
| \$100,000 Above   | 6,038                | 24.0%   |         | \$15,618            | \$2,310             | \$2,994             | \$6,727         |
| Missing*          | 4,991                | 19.8%   |         | n/a                 | \$5,447             | \$1,695             | \$8,782         |
| TOTAL             | 25,208               | 100%    | AVERAGE | \$14,010*           | \$1,451             | \$3,714             | \$6,709         |

Notes: This data only represents Fall and Spring financial aid data and is accurate as of March 31, 2014. Please note that small changes to Spring 2013 awards are possible before the data is finalized. Family Income Groups are based on the Total Family Income (including untaxed income) as reported on student FAFSA records. Full-time Students is a headcount based on at least 24 credit hours during Fall and Spring terms. Average Gift Aid includes all grants and scholarships from Federal, State, University and other private sources administered by the Financial Aid Office. Student waivers are also included in the Gift Aid amount. Gift Aid does not include the parental contribution towards EFC. Net Cost of Attendance is the actual average of the total Costs of Attendance (which will vary by income group due to the diversity of students living on- & off- campus) minus the average Gift Aid amount. Net Tuition & Fees is the actual average of the total costs of tuition and fees (which will vary by income group due to the amount of credit hours students are enrolled) minus the average Gift Aid amount (see page 16 for list of fees that are included). Average Loan Amount includes Federal (Perkins, Stafford, Ford Direct, and PLUS loans) and all private loans. The bottom-line Average represents the average of all full-time undergraduate Florida residents (note\*: the total Net Cost of Attendance does not include students with missing family income data). 'Missing' includes students who did not file a FAFSA.

### FISCAL INFORMATION (continued) TUITION DIFFERENTIAL FEE INCREASE REQUEST FOR FALL 2014

| Effective   |  |
|---|--|
| University Board of Trustees approval date:   | No Request Submitted   |
| Campus or Cen   | nter Location  |
| Campus or center location to which the tuition differential fee increase will apply (If the entire university, indicate as such):   |  |
| Undergraduate   | e Course(s)  |
| Course(s). (If the tuition differential fee applies to all university undergraduate courses, indicate as such. If not, provide rationale for the differentiation among courses):  Current and Proposed Increase | in the Tuition Differential Fee  |
| Current Undergraduate Tuition Differential per credit hour:   | \$   |
| Percentage tuition differential fee increase (calculated as a percentage of the sum of base tuition plus tuition differential):   | %  |
| \$ Increase in tuition differential per credit hour:  | \$   |
| \$ Increase in tuition differential for 30 credit hours:  | \$   |
| Projected Differential I Incremental revenue generated in 2014-15 (projected):  | Revenue Generated<br>\$  |
| Total differential fee revenue generated in 2014-15 (projected):  | \$   |
| Intended  | Uses   |
| Describe how the revenue will be used.  |  |
|   |  |
|   |  |
| Describe the Impact to the Institution if   | Tuition Differential is Not Approved   |
| ,   |  |
|   |  |
|   |  |
| Request to Modify or Waive  | Tuition Differential Uses  |
| (pursuant to Section 1001.706(3)(g) the Board may consider intended uses criteria identified in Regulation 7.001(14).  modification, purpose of the modification  | er waiving its regulations associated with the 70% / 30% If the university requests a modification; identify the |
|   | ,  |
|   |  |
|   |  |
|   |  |

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### FISCAL INFORMATION (continued) TUITION DIFFERENTIAL SUPPLEMENTAL INFORMATION

Provide the following information for the 2013-14 academic year.

| 2013-2014 - 70% Initiatives (list the initiatives provided in the 2012-13 tuition differential request)  | University Update on Each Initiative  |
|--|---|
| Undergraduate Student Support: \$32,864,274 Continue support for colleges to maintain or increase undergraduate course offerings, hire and support faculty members teaching undergraduate courses, and undertake other initiatives that will directly enhance the overall undergraduate experience and improve retention and graduation rates. | Differential tuition funds enabled colleges to hire and maintain faculty members and adjuncts who taught an estimated 190 additional course sections and continued instruction for 2,500 course sections.  Other continuing initiatives include the following:  1) Department of Writing and Rhetoric program, a flagship vertical writing program and national model for how a large public university can act on best practices and research about writing.  2) English and math class size initiative to provide more individualized instruction and enhance student success in these general education courses, as well as other subsequent courses, and increase overall retention.  3) Academic Advising Enhancement Program for First Time in College students, second-year sophomores, and transfer students to enable transition into colleges trough dedicated advisors.  Detail, where applicable: |
| Total Number of Faculty Hired or Retained (funded by tuition differential):  | 38 hired, 305 retained  |
| Total Number of Advisors Hired or Retained (funded by tuition differential):   | 29 retained   |
| Total Number of Course Sections Added or Saved (funded by tuition differential):   | 190 added, 2,500 retained   |
| 2013-2014 - 30% Initiatives (list the initiatives provided in the 2013-14 tuition differential request)  | University Update on Each Initiative  |
| Thirty percent of differential tuition funds collected will<br>be used to reduce the financial debt of those degree-<br>seeking undergraduates who demonstrate financial<br>need as evidenced by the results of the Free<br>Application for Federal Student Aid (FAFSA)  | \$14,084,689 of tuition differential revenue allowed UCF award more than 13,000 with additional need-based aid.   |
|  | on (estimates as of April 30, 2014):  |
| Tuition Differential-Funded Award:   | 13,242  |
| \$ Mean (per student receiving an award) of Tuition Differential-Funded Awards:  | \$1,064   |
| \$ Minimum (per student receiving an award) of Tuition Differential-Funded Awards:   | \$300   |
| \$ Maximum (per student receiving an award) of Tuition Differential-Funded Awards:   | \$3,700   |

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# FISCAL INFORMATION (continued) TUITION DIFFERENTIAL COLLECTIONS, EXPENDITURES, & AVAILABLE BALANCES - FISCAL YEAR 2013-14 AND 2014-15

| SF/Fund: 2 164xxx (Student and Other Fees Tru |    | mated Actual*<br>2013-14 | Estimated<br>2014-15 |                       |  |
|---|----|--------------------------|----------------------|-----------------------|--|
|   |    |                          |                      |                       |  |
| TE Positions:                                 |    |                          |                      |                       |  |
| Faculty                                       |    |                          |                      |                       |  |
| Advisors<br>Staff                             |    | •                        |                      |                       |  |
| Stall<br>Fotal FTE Positions:                 |    | 0                        |                      | (                     |  |
| Balance Forward from Prior Periods            |    |                          |                      |                       |  |
| Balance Forward                               | \$ | -                        | \$                   | -                     |  |
| Less: Prior-Year Encumbrances                 |    | -                        |                      | -                     |  |
| Beginning Balance Available:                  | \$ | -                        | \$                   | -                     |  |
| Receipts / Revenues                           |    |                          |                      |                       |  |
| Tuition Differential Collections              | \$ | 46,948,963               |                      | 47,689,350            |  |
| Interest Revenue - Current Year               |    | -                        |                      | -                     |  |
| Interest Revenue - From Carryforward Balance  | \$ | 46,948,963               | \$                   | 47,389,350            |  |
| Total Receipts / Revenues:                    | Þ  | 40,948,903               | Ф                    | 47,389,330            |  |
| Expenditures<br>Salaries & Benefits           | ¢  | 21 040 274               | ф                    | 22 257 541            |  |
| Other Personal Services                       | \$ | 31,849,274<br>600,000    | \$                   | 32,357,54!<br>610,000 |  |
| Expenses                                      |    | 315,000                  |                      | 315,000               |  |
| Operating Capital Outlay                      |    | 100,000                  |                      | 100,000               |  |
| Student Financial Assistance                  |    | 14,084,689               |                      | 14,306,80             |  |
| Expended From Carryforward Balance            |    | -                        |                      | ,000,000              |  |
| **Other Category Expenditures                 |    | -                        |                      | -                     |  |
| Total Expenditures:                           | \$ | 46,948,963               | \$                   | 47,689,350            |  |
|   | ф. |                          | <u> </u>             |                       |  |



## FISCAL INFORMATION (continued) UNIVERSITY TUITION, FEES AND HOUSING PROJECTIONS

| Undergraduate Students  |                     | Actual                |                 |                  | Projec          |                 |                |
|---|---------------------|-----------------------|-----------------|------------------|-----------------|-----------------|----------------|
| T. data   | 2011-12             | 2012-13               | 2013-14         | 2014-15          | 2015-16         | 2016-17         | 2017-18        |
| Tuition:  | £400.00             | £400.00               | £405.07         | C405.07          | £405.07         | £405.07         | £405.0         |
| Base Tuition - (0% inc. for 2014-15 to 2017-18)               | \$103.32            | \$103.32              | \$105.07        | \$105.07         | \$105.07        | \$105.07        | \$105.07       |
| Tuition Differential  | 24.96               | \$44.20               | \$44.20         | \$44.20          | \$44.20         | \$44.20         | \$44.20        |
| Total Base Tuition & Differential per Credit Hour             | \$128.28            | \$147.52              | \$149.27        | \$149.27         | \$149.27        | \$149.27        | \$149.2        |
| % Change  |                     | 15.0%                 | 1.2%            | 0.0%             | 0.0%            | 0.0%            | 0.0%           |
| Fees (per credit hour):                                       |                     |                       |                 |                  |                 |                 |                |
| Student Financial Aid <sup>1</sup>                            | \$5.16              | \$5.16                | \$5.16          | \$5.16           | \$5.16          | \$5.16          | \$5.16         |
| Capital Improvement <sup>2</sup>                              | \$4.76              | \$6.76                | \$6.76          | \$8.76           | \$8.76          | \$8.76          | \$8.76         |
| Activity & Service  | \$10.79             | \$10.79               | \$10.79         | \$11.67          | \$11.90         | \$12.14         | \$12.38        |
| Health  | \$9.88              | \$10.30               | \$10.89         | \$10.84          | \$11.06         | \$11.28         | \$11.50        |
| Athletic  | \$13.10             | \$13.44               | \$13.44         | \$14.32          | \$14.61         | \$14.90         | \$15.20        |
| Transportation Access   | \$9.00              | \$9.10                | \$9.10          | \$9.10           | \$9.28          | \$9.47          | \$9.66         |
|   |                     |                       |                 |                  |                 |                 |                |
| Technology <sup>1</sup> Green Fee (USF, NCF, UWF only)        | \$5.16              | \$5.16                | \$5.16          | \$5.16           | \$5.16          | \$5.16          | \$5.16         |
| Student Life & Services Fee (UNF only)                        |                     |                       |                 |                  |                 |                 |                |
| Marshall Center Fee (USF only)                                |                     |                       |                 |                  |                 |                 |                |
| Student Affairs Facility Use Fee (FSU only)                   |                     |                       |                 |                  |                 |                 |                |
| List any new fee proposed                                     |                     |                       |                 |                  |                 |                 |                |
| Total Fees  | \$57.85             | \$60.71               | \$61.30         | \$65.01          | \$65.93         | \$66.87         | \$67.82        |
| Total Tuition and Fees per Credit Hour                        | \$186.13            | \$208.23              | \$210.57        | \$214.28         | \$215.20        | \$216.14        | \$217.0        |
| % Change  |                     | 11.9%                 | 1.1%            | 1.8%             | 0.4%            | 0.4%            | 0.49           |
| Face (block mantages)   |                     |                       |                 |                  |                 |                 |                |
| Fees (block per term):  |                     |                       |                 |                  |                 |                 |                |
| Activity & Service  |                     |                       |                 |                  |                 |                 |                |
| Health  |                     |                       |                 |                  |                 |                 |                |
| Athletic  |                     |                       |                 |                  |                 |                 |                |
| Transportation Access   |                     |                       |                 |                  |                 |                 |                |
| Marshall Center Fee (USF only)                                |                     |                       |                 |                  |                 |                 |                |
| Student Affairs Facility Use Fee (FSU only)                   |                     |                       |                 |                  |                 |                 |                |
| List any new fee proposed                                     |                     |                       |                 |                  |                 |                 |                |
| Total Block Fees per term                                     | \$0.00              | \$0.00                | \$0.00          | \$0.00           | \$0.00          | \$0.00          | \$0.0          |
| % Change  |                     | 0.0%                  | 0.0%            | 0.0%             | 0.0%            | 0.0%            | 0.09           |
| Total Tuition for 30 Credit Hours                             | \$3,848.40          | \$4,425.60            | \$4,478.10      | \$4,478.10       | \$4,478.10      | \$4,478.10      | \$4,478.1      |
| Total Fees for 30 Credit Hours                                | \$1,735.50          | \$1,821.30            | \$1,839.00      | \$1,950.30       | \$1,977.90      | \$2,006.10      | \$2,034.6      |
| Total Tuition and Fees for 30 Credit Hours                    | \$5,583.90          | \$6,246.90            | \$6,317.10      | \$6,428.40       | \$6,456.00      | \$6,484.20      | \$6,512.7      |
|   | φυ,υυυ.υυ           | \$663.00              | \$70.20         | \$111.30         | \$27.60         | \$28.20         | \$28.5         |
| \$ Change   |                     |                       |                 |                  | •               | •               |                |
| % Change  |                     | 11.9%                 | 1.1%            | 1.8%             | 0.4%            | 0.4%            | 0.4%           |
| Out-of-State Fees   |                     |                       |                 |                  |                 |                 |                |
| Out-of-State Undergraduate Fee                                | \$491.41            | \$511.06              | \$511.06        | \$511.06         | \$511.06        | \$511.06        | \$511.0        |
| Out-of-State Undergraduate Student Financial Aid <sup>3</sup> | \$24.57             | \$25.55               | \$25.55         | \$25.55          | \$25.55         | \$25.55         | \$25.5         |
| Total per credit hour   | \$515.98            | \$536.61              | \$536.61        | \$536.61         | \$536.61        | \$536.61        | \$536.6        |
| % Change  |                     | 4.0%                  | 0.0%            | 0.0%             | 0.0%            | 0.0%            | 0.09           |
| Total Tuition for 30 Credit Hours                             | \$18,590.70         | \$19,757.40           | \$19,809.90     | \$19,809.90      | \$19,809.90     | \$19,809.90     | \$19,809.9     |
| Total Fees for 30 Credit Hours                                | \$16,590.70         |                       |                 |                  |                 |                 |                |
| <del>-</del>  | · ,                 | \$2,587.89            | \$2,605.50      | \$2,716.80       | \$2,744.40      | \$2,772.60      | \$2,801.1      |
| Total Tuition and Fees for 30 Credit Hours                    | \$21,063.30         | \$22,345.29           | \$22,415.40     | \$22,526.70      | \$22,554.30     | \$22,582.50     | \$22,611.0     |
| \$ Change<br>% Change   |                     | \$1,281.99<br>6.1%    | \$70.11<br>0.3% | \$111.30<br>0.5% | \$27.60<br>0.1% | \$28.20<br>0.1% | \$28.5<br>0.19 |
| ,c C.lango  |                     | 0.170                 | 0.073           | 0.078            | 0.170           | 0.173           | V11,           |
| Housing/Dining <sup>4</sup>                                   | \$9,063.00          | \$9,357.00            | \$9,394.00      | \$9,514.00       | \$9,637.00      | \$9,764.00      | \$9,895.0      |
| \$ Change   |                     | \$294.00              | \$37.00         | \$120.00         | \$123.00        | \$127.00        | \$131.0        |
| % Change  |                     | 3.2%                  | 0.4%            | 1.3%             | 1.3%            | 1.3%            | 1.3%           |
|   |                     |                       |                 |                  |                 |                 |                |
| can be no more than 5% of tuition.                            | can be no more than |                       |                 |                  |                 |                 |                |
| <sup>2</sup> limited in statute.                              |                     | pular housing and dir |                 |                  |                 |                 |                |



#### **ENROLLMENT PLANNING**

#### Planned Enrollment Growth by Student Type (for all E&G students at all campuses)

|                       | 5 YEAR<br>TREND<br>(2008-13) | Fall 2<br>ACTU<br>HEADC | JAL   | AL PLANNED |       | Fall 2015<br>PLANNED<br>HEADCOUNT |       | Fall 2<br>PLANI<br>HEADC | NED   |
|-----------------------|------------------------------|-------------------------|-------|------------|-------|-----------------------------------|-------|--------------------------|-------|
| UNDERGRADUATE         |                              |                         |       |            |       |                                   |       |                          |       |
| FTIC (Regular Admit)  | 2.6%                         | 23,994                  | 47.0% | 23,417     | 45.8% | 23,757                            | 45.6% | 24,205                   | 454%  |
| FTIC (Profile Admit)  | 23.8%                        | 288                     | 0.6%  | 245        | 0.5%  | 250                               | 0.5%  | 256                      | 0.5%  |
| AA Transfers*         | 69.8%                        | 21,076                  | 41.3% | 22,260     | 43.5% | 22,705                            | 43.6% | 23,317                   | 43.7% |
| Other Transfers       | 8.2%                         | 5,689                   | 11.1% | 5,197      | 10.2% | 5,408                             | 10.4% | 5,583                    | 10.5% |
| Subtotal              | 23.3%                        | 51,047                  | 100%  | 51,118     | 100%  | 52,120                            | 100%  | 53,361                   | 100%  |
| GRADUATE STUDENTS     |                              |                         |       |            |       |                                   |       |                          |       |
| Master's              | 32.3%                        | 5,711                   | 74.6% | 5,669      | 75.7% | 5,642                             | 75.4% | 5,731                    | 75.4% |
| Research Doctoral     | 10.4%                        | 1,701                   | 22.2% | 1,581      | 21.1% | 1,605                             | 21.4% | 1,627                    | 21.4% |
| Professional Doctoral | 344.9%                       | 240                     | 3.1%  | 237        | 3.2%  | 240                               | 3.2%  | 239                      | 3.1%  |
| Subtotal              | 22.6%                        | 7,652                   | 100%  | 7,487      | 100%  | 7,487                             | 100%  | 7,597                    | 100%  |
| NOT-DEGREE SEEKING    | -23.5%                       | 720                     |       | 759        |       | 755                               |       | 752                      |       |
| MEDICAL               | n/a                          | 351                     |       | 419        |       | 460                               |       | 480                      |       |
| TOTAL                 | 22.8%                        | 59,770                  |       | 59,783     |       | 60,822                            |       | 62,190                   |       |

Note\*: AA transfers refer only to transfers from the Florida College System.

Other Transfers includes AS and non-AA/AAS CCTs

Includes both fundable and non-fundable headcounts

#### Planned Enrollment Growth by Method of Instruction (for all E&G students at all campuses)

|                    | 2 YEAR<br>TREND         | 2012-13       |               | 2014-15        |               | 2015-16        |               | 2016-17        |               |
|--------------------|-------------------------|---------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                    | (2010-11 to<br>2012-13) | ACTUAL<br>FTE | % of<br>TOTAL | PLANNED<br>FTE | % of<br>TOTAL | PLANNED<br>FTE | % of<br>TOTAL | PLANNED<br>FTE | % of<br>TOTAL |
| UNDERGRADUATE      |                         |               |               |                |               |                |               |                |               |
| DISTANCE (>80%)    | 176.3%                  | 9,193         | 27%           | 10,130         | 30%           | 10,209         | 30%           | 10,400         | 30%           |
| HYBRID (50%-79%)   | 61.6%                   | 2,256         | 7%            | 2,634          | 8%            | 2,628          | 8%            | 2,677          | 8%            |
| TRADITIONAL (<50%) | 4.3%                    | 22,229        | 66%           | 21,003         | 62%           | 21,338         | 62%           | 21,736         | 62%           |
| TOTAL              | 27.0%                   | 33,677        | 100%          | 33,766         | 100%          | 34,175         | 100%          | 34,813         | 100%          |
| GRADUATE           |                         |               |               |                |               |                |               |                |               |
| DISTANCE (80%)     | 102.0%                  | 1,112         | 28%           | 1,148          | 30%           | 1,192          | 31%           | 1,253          | 32%           |
| HYBRID (50%-79%)   | 91.7%                   | 425           | 11%           | 466            | 12%           | 494            | 13%           | 529            | 14%           |
| TRADITIONAL (<50%) | -5.5%                   | 2,488         | 62%           | 2,239          | 58%           | 2,171          | 56%           | 2,134          | 55%           |
| TOTAL              | 19.1%                   | 4,025         | 100%          | 3,853          | 100%          | 3,856          | 100%          | 3,915          | 100%          |

Note: Full-time Equivalent (FTE) student is a measure of instructional effort (and student activity) that is based on the number of credit hours that students enroll. FTE is based on the Florida definition, which divides undergraduate credit hours by 40 and graduate credit hours by 32. **Distance Learning** is a course in which at least 80 percent of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time or space, or both (per 1009.24(17), *F.S.*). **Hybrid** is a course where 50% to 79% of the instruction is delivered using some form of technology, when the student and instructor are separated by time or space, or both (per SUDS data element 2052). **Traditional (and Technology Enhanced)** refers to primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials for *no more* than 49% of instruction (per SUDS data element 2052).



#### **ENROLLMENT PLANNING (continued)**

#### Planned Enrollment Plan by Residency and Student Level (Florida FTE)

|                     | Estimated<br>Actual<br>2013-14 | Funded<br>2014-15 | Planned 2014-15 | Planned <b>2015-16</b> | Planned <b>2016-17</b> | Planned 2017-18 | Planned 2018-19 | Planned <b>2019-20</b> | Planned<br>Annual<br>Growth<br>Rate* |
|---------------------|--------------------------------|-------------------|-----------------|------------------------|------------------------|-----------------|-----------------|------------------------|--------------------------------------|
| STATE FUNDAL        | BLE                            |                   |                 |                        |                        |                 |                 |                        |                                      |
| Florida Residei     | nt                             |                   |                 |                        |                        |                 |                 |                        |                                      |
| LOWER               | 10,899                         | 10,306            | 11,543          | 11,941                 | 12,360                 | 12,816          | 13,313          | 13,854                 | 3.7%                                 |
| UPPER               | 21,428                         | 16,000            | 21,152          | 21,145                 | 21,340                 | 21,630          | 21,950          | 22,281                 | 1.0%                                 |
| GRAD I              | 2,572                          | 2,627             | 2,553           | 2,555                  | 2,594                  | 2,657           | 2,736           | 2,827                  | 2.1%                                 |
| GRAD II             | 614                            | 379               | 574             | 574                    | 583                    | 597             | 615             | 635                    | 2.0%                                 |
| TOTAL               | 35,513                         | 29,312            | 35,822          | 36,215                 | 36,876                 | 37,699          | 38,613          | 39,597                 | 2.0%                                 |
| Non- Resident       |                                |                   |                 |                        |                        |                 |                 |                        |                                      |
| LOWER               | 447                            | n/a               | 470             | 486                    | 503                    | 522             | 542             | 564                    | 3.7%                                 |
| UPPER               | 609                            | n/a               | 602             | 603                    | 610                    | 619             | 629             | 639                    | 1.2%                                 |
| GRAD I              | 330                            | n/a               | 329             | 329                    | 334                    | 343             | 353             | 365                    | 2.1%                                 |
| GRAD II             | 426                            | n/a               | 398             | 398                    | 404                    | 414             | 427             | 441                    | 2.1%                                 |
| TOTAL               | 1,813                          | 1,748             | 1,798           | 1,816                  | 1,852                  | 1,898           | 1,951           | 2,009                  | 2.3%                                 |
| TOTAL               |                                |                   |                 |                        |                        |                 |                 |                        |                                      |
| LOWER               | 11,346                         | n/a               | 12,013          | 12,426                 | 12,863                 | 13,338          | 13,855          | 14,418                 | 3.7%                                 |
| UPPER               | 22,037                         | n/a               | 21,753          | 21,749                 | 21,950                 | 22,249          | 22,579          | 22,920                 | 1.1%                                 |
| GRAD I              | 2,902                          | n/a               | 2,882           | 2,884                  | 2,928                  | 2,999           | 3,089           | 3,192                  | 2.1%                                 |
| GRAD II             | 1,041                          | n/a               | 971             | 972                    | 987                    | 1,011           | 1,041           | 1,076                  | 2.1%                                 |
| TOTAL               | 37,326                         | 31,060            | 37,619          | 38,031                 | 38,728                 | 39,597          | 40,564          | 41,606                 | 2.0%                                 |
| <b>NOT STATE FU</b> | NDABLE                         |                   |                 |                        |                        |                 |                 |                        |                                      |
| LOWER               | 211                            | n/a               | 227             | 234                    | 243                    | 252             | 262             | 273                    | 3.8%                                 |
| UPPER               | 261                            | n/a               | 258             | 257                    | 258                    | 261             | 265             | 268                    | 0.8%                                 |
| GRAD I              | 338                            | n/a               | 335             | 335                    | 340                    | 348             | 358             | 370                    | 2.0%                                 |
| GRAD II             | 22                             | n/a               | 21              | 21                     | 21                     | 21              | 22              | 23                     | 2.1%                                 |
| TOTAL               | 832                            | n/a               | 839             | 846                    | 862                    | 883             | 907             | 934                    | 2.2%                                 |

Note: Full-time Equivalent (FTE) student is a measure of instructional effort (and student activity) that is based on the number of credit hours that students enroll. FTE is based on the Florida definition, which divides undergraduate credit hours by 40 and graduate credit hours by 32. Note\*:The average annual growth rate is based on the annual growth rate from 2014-15 to 2019-20.

#### **Medical Student Headcount Enrollments**

| Medical Doctorate Headcounts |     |   |     |     |     |     |     |     |      |
|------------------------------|-----|---|-----|-----|-----|-----|-----|-----|------|
| RESIDENT                     | 269 | * | 316 | 347 | 362 | 362 | 362 | 362 | 2.8% |
| NON-RESIDENT                 | 82  | * | 103 | 113 | 118 | 118 | 118 | 118 | 2.8% |
| TOTAL                        | 351 | * | 419 | 460 | 480 | 480 | 480 | 480 | 2.8% |

<sup>18</sup> 013r



#### ACADEMIC PROGRAM COORDINATION

#### New Programs For Consideration by University in AY 2014-15

The S.U.S. Council of Academic Vice Presidents (CAVP) Academic Program Coordination Work Group will review these programs as part of their on-going coordination efforts. The programs listed below are based on the 2013-14 Work Plan list for programs under consideration for 2014-16.

| PROGRAM TITLES BACHELOR'S PROGRAMS   | CIP<br>CODE<br>6-digit | AREA OF<br>STRATEGIC<br>EMPHASIS | OTHER UNIVERSITIES WITH SAME PROGRAM | OFFERED VIA<br>DISTANCE<br>LEARNING<br>IN SYSTEM | PROJECTED<br>ENROLLMENT<br>in 5th year | PROPOSED<br>DATE OF<br>SUBMISSION<br>TO UBOT |
|--------------------------------------|------------------------|----------------------------------|--------------------------------------|--|--|--|
| Materials Science and Engineering    | 14.1801                | STEM                             | UF                                   | N  | 80                                     | Nov-2014                                     |
| Interdisciplinary Studies-STEM       | 30.0101                | STEM                             | UF, USF,<br>UWF                      | N  | 250                                    | Nov-2014                                     |
| MASTER'S, SPECIALIST AND             | OTHER A                | DVANCED N                        | ASTER'S PRO                          | GRAMS  |  |  |
| Business Analytics                   | 52.1302                | STEM                             | -                                    | N  | 60                                     | Mar-2015                                     |
| DOCTORAL PROGRAMS                    |                        |                                  |                                      |  |  |  |
| Data Analytics                       | 27.0501                | STEM                             | FSU, UF                              | N  | 25                                     | Mar-2015                                     |
| Integrative Anthropological Sciences | 30.1701                |                                  | -                                    | N  | 25                                     | Mar-2015                                     |

#### New Programs For Consideration by University in 2015-17

These programs will be used in the 2015-16 Work Plan list for programs under consideration for 2015-16.

| PROGRAM TITLES                           | CIP<br>CODE<br>6-digit | AREA OF<br>STRATEGIC<br>EMPHASIS | OTHER UNIVERSITIES WITH SAME PROGRAM | OFFERED VIA<br>DISTANCE<br>LEARNING<br>IN SYSTEM | PROJECTED<br>ENROLLMENT<br>in 5th year | PROPOSED<br>DATE OF<br>SUBMISSION<br>TO UBOT |
|--|------------------------|----------------------------------|--------------------------------------|--|--|--|
| BACHELOR'S PROGRAMS                      | 3                      |                                  |                                      |  |  |  |
| Biomedical Engineering                   | 14.0501                | STEM                             | FGCU, FIU                            | N  | -                                      | July-2015                                    |
| MASTER'S, SPECIALIST AND                 | OTHER AD               | VANCED MA                        | ASTER'S PRO                          | GRAMS  |  |  |
| Biomedical Engineering                   | 14.0501                | STEM                             | FAMU, FAU,<br>FIU, FSU,<br>UF, USF-T | N  | -                                      | Mar-2016                                     |
| Cognitive Sciences and Cognitive Systems | 30.2501                | STEM                             | -                                    | N  | -                                      | Mar-2016                                     |
| Public Health                            | 51.2201                | HLTH                             | FAMU, FIU,<br>FSU, UF,<br>USF-T, UWF | Υ  |  | Mar-2017                                     |
| Arts Management                          | 50.1099                | -                                | -                                    | N  | -                                      | Mar-2017                                     |
| DOCTORAL PROGRAMS                        |                        |                                  |                                      |  |  |  |
| Communication Science and Disorders      | 51.0204                | HLTH                             | FSU, UF,<br>USF-T                    |  |  | Mar-2016                                     |
| Biomedical Engineering                   | 14.0501                | STEM                             | FAMU, FIU,<br>FSU, UF,<br>USF-T      | N  |  | July-2016                                    |



#### **DEFINITIONS**

| Performance Ba | ised Funding |
|----------------|--------------|
|----------------|--------------|

Percent of Bachelor's Graduates Employed Fulltime in Florida or Continuing their Education in the U.S. One Year After Graduation This metric is based on the percentage of a graduating class of bachelor's degree recipients who are employed full-time in Florida or continuing their education somewhere in the United States. Students who do not have valid social security numbers are excluded.

Note: Board staff have been in discussions with the Department of Economic Opportunity staff about the possibility of adding non-Florida employment data (from Wage Record Interchange System (WRIS2) to this metric for future evaluation.

Sources: State University Database System (SUDS), Florida Education & Training Placement Information Program (FETPIP), National Student Clearinghouse.

Median Wages of Bachelor's Graduates Employed Full-time in Florida One Year After Graduation This metric is based on annualized Unemployment Insurance (UI) wage data from the fourth fiscal quarter after graduation for bachelor's recipients. UI wage data does not include individuals who are self-employed, employed out of state, employed by the military or federal government, those without a valid social security number, or making less than minimum wage. Sources: State University Database System (SUDS), Florida Education & Training Placement Information Program (FETPIP), National Student Clearinghouse.

#### Average Cost per Bachelor's Degree Instructional costs to the university

For each of the last four years of data, the annual total undergraduate instructional expenditures were divided by the total fundable student credit hours to create a cost per credit hour for each year. This cost per credit hour was then multiplied by 30 credit hours to derive an average annual cost. The average annual cost for each of the four years was summed to provide an average cost per degree for a baccalaureate degree that requires 120 credit hours. Sources: State University Database System (SUDS), Expenditure Analysis: Report IV (2009-10 through 2012-13).

#### Six Year FTIC Graduation Rate

This metric is based on the percentage of first-time-in-college (FTIC) students who started in the Fall (or summer continuing to Fall) term and had graduated from the same institution within six years. Students of degree programs longer than four years (eg, PharmD) are included in the cohorts. Students who are active duty military are not included in the data. Source: State University Database System (SUDS).

#### Academic Progress Rate 2nd Year Retention

with GPA Above 2.0

This metric is based on the percentage of first-time-in-college (FTIC) students who started in the Fall (or summer continuing to Fall) term and were enrolled full-time in their first semester and were still enrolled in the same institution during the Fall term following their first year with had a grade point average (GPA) of at least 2.0 at the end of their first year (Fall, Spring, Summer).

Source: State University Database System (SUDS).

#### University Access Rate Percent of Undergraduates with a Pell-grant

This metric is based the number of undergraduates, enrolled during the fall term, who received a Pell-grant during the fall term. Unclassified students, who are not eligible for Pell-grants, were excluded from this metric.

Source: State University Database System (SUDS).

#### Bachelor's Degrees Awarded within Programs of Strategic Emphasis (includes STEM)

This metric is based on the number of baccalaureate degrees awarded within the programs designated by the Board of Governors as 'Programs of Strategic Emphasis'. A student who has multiple majors in the subset of targeted Classification of Instruction Program codes will be counted twice (i.e., double-majors are included). Source: State University Database System (SUDS).

#### Graduate Degrees Awarded within Programs of Strategic Emphasis (includes STEM)

This metric is based on the number of graduate degrees awarded within the programs designated by the Board of Governors as 'Programs of Strategic Emphasis'. A student who has multiple majors in the subset of targeted Classification of Instruction Program codes will be counted twice (i.e., double-majors are included).

Source: State University Database System (SUDS).



| Freshmen in Top 10% of |
|------------------------|
| High School Class      |
| Applies to: NCF        |

Percent of all degree-seeking, first-time, first-year (freshman) students who had high school class rank within the top 10% of their graduating high school class.

Source: New College of Florida.

#### **BOG Choice Metrics**

This metric is based on the percentage of baccalaureate degrees awarded within 110% of the credit hours required for a degree based on the Board of Governors Academic Program Inventory.

#### Percent of Bachelor's Degrees Without Excess Hours

Note: It is important to note that the statutory provisions of the "Excess Hour Surcharge" (1009.286, FS) have been modified several times by the Florida Legislature, resulting in a phased-in approach that has created three different cohorts of students with different requirements. The performance funding metric data is based on the latest statutory requirements that mandates 110% of required hours as the threshold. In accordance with statute, this metric excludes the following types of student credits (ie, accelerated mechanisms, remedial coursework, non-native credit hours that are not used toward the degree, non-native credit hours from failed, incomplete, withdrawn, or repeated courses, credit hours from internship programs, credit hours up to 10 foreign language credit hours for transfer students in Florida, and credit hours earned in military science courses that are part of the Reserve Officers' Training Corps (ROTC) program).

Source: State University Database System (SUDS).

### Number of Faculty Awards

This metric is based on the number of awards that faculty have earned in the arts, humanities, science, engineering and health fields as reported in the annual 'Top American Research Universities' report. Twenty-three of the most prominent awards are considered, including: Getty Scholars in Residence, Guggenheim Fellows, Howard Hughes Medical Institute Investigators, MacArthur Foundation Fellows, National Endowment for the Humanities (NEH) Fellows, National Medal of Science and National Medal of Technology, Robert Wood Johnson Policy Fellows, Sloan Research Fellows, Woodrow Wilson Fellows, to name a few awards. Source: Center for Measuring University Performance, Annual Report of the Top American Research Universities (TARU).

#### National Ranking for Institutional & Program Achievements

This metric is based on the number of Top 50 university rankings that NCF earned from the following list of publications: US News and World Report, Forbes, Kiplinger, Washington Monthly, Center for Measuring University Performance, Times Higher Education World University Rankings, QS World University Ranking, and the Academic Ranking of World Universities.

Source: Board of Governors staff review.

#### **BOT Choice Metrics**

# Percent of R&D Expenditures Funded from External Sources FAMU

This metric reports the amount of research expenditures that was funded from federal, private industry and other (non-state and non-institutional) sources.

Source: National Science Foundation annual survey of Higher Education Research and Development (HERD).

#### Bachelor's Degrees Awarded to Minorities FAU, FGCU, FIU

This metric is the number, or percentage, of baccalaureate degrees granted in an academic year to Non-Hispanic Black and Hispanic students. This metric does not include students classified as Non-Resident Alien or students with a missing race code. Source: State University Database System (SUDS).

#### National Rank Higher than Predicted by the Financial Resources Ranking Based on U.S. and World News FSU

This metric is based on the difference between the Financial Resources rank and the overall University rank. U.S. News measures financial resources by using a two-year average spending per student on instruction, research, student services and related educational expenditures - spending on sports, dorms and hospitals doesn't count.

Source: US News and World Report's annual National University rankings.



| Percent of Undergraduate<br>Seniors Participating in a<br>Research Course<br>NCF  | This metric is based on the percentage of undergraduate seniors who participate in a research course during their senior year.  Source: New College of Florida.   |
|---|---|
| Number of Bachelor<br>Degrees Awarded Annually<br>UCF                             | This metric is the number of baccalaureate degrees granted in an academic year. Students who earned two distinct degrees in the same academic year were counted twice; students who completed multiple majors or tracks were only counted once. Source: State University Database System (SUDS).  |
| Total Research Expenditures UF  | This metric is the total expenditures (includes non-science & engineering fields) for research & development activities within a given fiscal year.  Source: National Science Foundation annual survey of Higher Education Research and Development (HERD).   |
| Percent of Course Sections<br>Offered via Distance and<br>Blended Learning<br>UNF | This metric is based on the percentage of course sections classified as having at least 50% of the instruction delivered using some form of technology, when the student and instructor are separated by time or space, or both.  Source: State University Database System (SUDS).  |
| Number of Postdoctoral<br>Appointees<br>USF                                       | This metric is based on the number of post-doctoral appointees at the beginning of the academic year. A postdoctoral researcher has recently earned a doctoral (or foreign equivalent) degree and has a temporary paid appointment to focus on specialized research/scholarship under the supervision of a senior scholar.  Source: National Science Foundation/National Institutes of Health annual Survey of Graduate Students and Postdoctorates in Science and Engineering (GSS). |
| Percentage of Adult<br>Undergraduates Enrolled<br>UWF                             | This metric is based on the percentage of undergraduates (enrolled during the fall term) who are at least 25 years old at the time of admission. This includes undergraduates who are not degree-seeking, or unclassified.  Source: State University Database System (SUDS).  |

#### **Preeminent Research University Funding Metrics**

| Average GPA and SAT Score                    | An average weighted grade point average of 4.0 or higher and an average SAT score of 1800 or higher for fall semester incoming freshmen, as reported annually in the admissions data that universities submit to the Board of Governors. This data includes registered FTIC (student type='B','E') with an admission action of admitted or provisionally admitted ('A','P','X').   |
|--|--|
| Public University National<br>Ranking        | A top-50 ranking on at least two well-known and highly respected national public university rankings, reflecting national preeminence, using most recent rankings. Legislative staff based their initial evaluation on the following list: US News and World Report, Forbes, Kiplinger, Washington Monthly, Center for Measuring University Performance, Times Higher Education World University Rankings, QS World University Ranking, and the Academic Ranking of World Universities.  |
| Freshman Retention Rate<br>(Full-time, FTIC) | Freshman Retention Rate (Full-time, FTIC) as reported annually to the Integrated Postsecondary Education Data System (IPEDS). The retention rates that are reported in the Board's annual Accountability report are preliminary because they are based on student enrollment in their second fall term as reported by the 28th calendar day following the first day of class. When the Board of Governors reports final retention rates to IPEDS in the Spring (usually the first week of April), that data is based on the student enrollment data as reported after the Fall semester has been completed. The preliminary and final retention rates are nearly identical when rounded to the nearest whole number. |



| <b>6-year Graduation Rate</b><br>(Full-time, FTIC)  | 6-year Graduation Rate (Full-time, FTIC) as reported annually to the Integrated Postsecondary Education Data System (IPEDS). The Board of Governors reports the preliminary graduation rates in the annual Accountability report, and 'final' graduation rates to IPEDS in the beginning of February. The final rates are usually the same as the preliminary rates but can be slightly higher (1%-2% points) due to cohort adjustments for specific, and rare, exemptions allowed by IPEDS. |
|---|--|
| National Academy<br>Memberships   | National Academy Memberships held by faculty as reported by the Center for Measuring University Performance in the Top American Research Universities (TARU) annual report.  |
| Total Annual Research Expenditures (\$M) (Science & Engineering only)                                     | Total Science & Engineering Research Expenditures, including federal research expenditures, of \$200 million or more, as reported annually by the National Science Foundation (NSF).   |
| Total Annual Research Expenditures in Diversified Non-Medical Sciences (\$M) (Science & Engineering only) | Total S&E research expenditures in non-medical sciences as reported by the NSF. This removes medical sciences funds (9F & 12F in HERD survey) from the total S&E amount.   |
| National Ranking in S.T.E.M.<br>Research Expenditures   | The NSF identifies 8 broad disciplines within Science & Engineering (Computer Science, Engineering, Environmental Science, Life Science, Mathematical Sciences, Physical Sciences, Psychology, Social Sciences). The rankings by discipline are determined by BOG staff using the NSF WebCaspar database.  |
| Patents Awarded<br>(over 3 year period)   | Total patents awarded by the United States Patent and Trademark Office (USPTO) for the most recent 3-year period. Due to a year-lag in published reports, Board of Governors staff query the USPTO database with a query that only counts utility patents:"(AN/"University Name" AND ISD/20100101->20131231 AND APT/1)".   |
| Doctoral Degrees Awarded<br>Annually  | Doctoral degrees awarded annually, as reported annually in the Board of Governors Accountability Report. Note: per legislative workpapers, this metric does not include Professional degrees.  |
| Number of Post-Doctoral<br>Appointees   | The number of Postdoctoral Appointees awarded annually, as reported in the TARU annual report. This data is based on National Science Foundation/National Institutes of Health annual Survey of Graduate Students and Postdoctorates in Science and Engineering (GSS).   |
| Endowment Size (\$M)  | This data comes from the National Association of College and University Business Officers (NACUBO) and Commonfund Institute's annual report of Market Value of Endowment Assets - which, due to timing, may release the next fiscal year's data after the Board of Governors Accountability report is published.   |



| Goals Common to All University  | sities   |
|---|--|
| Academic Quality  |  |
| Avg. SAT Score (for 3 subtests)   | An average weighted grade point average of 4.0 or higher and an average SAT score of 1800 or higher for fall semester incoming freshmen, as reported annually in the admissions data that universities submit to the Board of Governors. This data includes registered FTIC (student type='B','E') with an admission action of admitted or provisionally admitted ('A','P','X').   |
| Avg. HS GPA   | The average HS GPA for Admitted & Registered FTIC and early admit (B,E) students. Max score is 5.0.  |
| Professional/Licensure<br>Exam First-time Pass Rates                            | The number of exams with first-time pass rates above and below the national or state average, as reported in the 2012-13 Accountability report, including: Nursing, Law, Medicine (3 subtests), Veterinary, Pharmacy, Dental (2 subtests), Physical Therapy, and Occupational Therapy.   |
| Operational Efficiency  |  |
| Freshman Retention Rate   | The percentage of a full-time, first-time-in-college (FTIC) undergraduate cohort (entering in fall term or summer continuing to fall) that is still enrolled or has graduated from the <u>same</u> institution in the following fall term as reported in the 2012-13 Accountability report (table 4B) – see <u>link</u> .  |
| FTIC Graduation Rates In 4 years (or less) In 6 years (or less)                 | As reported in the 2012-13 Accountability report (table 4D), First-time-in-college (FTIC) cohort is defined as undergraduates entering in fall term (or summer continuing to fall) with fewer than 12 hours earned since high school graduation. The rate is the percentage of the initial cohort that has either graduated from or is still enrolled in the <a href="mailto:same">same</a> institution by the fourth or sixth academic year. Both full-time and part-time students are used in the calculation. The initial cohort is revised to remove students, who have allowable exclusions as defined by IPEDS, from the cohort.         |
| AA Transfer Graduation<br>Rates<br>In 2 years (or less)<br>In 4 years (or less) | As reported in the 2012-13 Accountability report (table 4E), AA Transfer cohort is defined as undergraduates entering in the fall term (or summer continuing to fall) and having earned an AA degree from an institution in the Florida College System. The rate is the percentage of the initial cohort that has either graduated from or is still enrolled in the <a href="mailto:same">same</a> institution by the second or fourth academic year. Both full-time and part-time students are used in the calculation. The initial cohort is revised to remove students, who have allowable exclusions as defined by IPEDS, from the cohort. |
| Average Time to Degree (for FTIC)   | This metric is the number of years between the start date (using date of most recent admission) and the end date (using the last month in the term degree was granted) for a graduating class of first-time, single-major baccalaureates in 120 credit hour programs within a (Summer, Fall, Spring) year.   |
| Return on Investment  |  |
| Bachelor's Degrees Awarded  | This is a count of baccalaureate degrees awarded as reported in the 2012-13 Accountability Report (table 4G).  |
| Percent of Bachelor's<br>Degrees in STEM  | The percentage of baccalaureate degrees that are classified as STEM by the Board of Governors in the SUS program inventory as reported in the 2012-13 Accountability Report (table 4H).  |
| Graduate Degrees Awarded  | This is a count of graduate degrees awarded as reported in the 2012-13 Accountability Report (table 5B).   |
| Percent of Graduate Degrees in STEM   | in the SUS program inventory as reported in the 2012-13 Accountability Report (table 5C).  |
| Annual Gifts Received (\$M)   | As reported in the Council for Aid to Education's Voluntary Support of Education (VSE) survey in the section entitled "Gift Income Summary," this is the sum of the present value of all gifts (including outright and deferred gifts) received for any purpose and from all sources during the fiscal year, excluding pledges and bequests. (There's a deferred gift calculator at <a href="www.cae.org/vse">www.cae.org/vse</a> .) The present value of non-cash gifts is defined as the tax deduction to the donor as allowed by the IRS.   |
| Endowment (\$M)   | Endowment value at the end of the fiscal year, as reported in the annual NACUBO Endowment Study (changed to the NACUBO-Common Fund Study of Endowments in 2009).   |



| Goals Specific to Research Universities   |   |  |  |  |  |
|---|---|--|--|--|--|
| Academic Quality  |   |  |  |  |  |
| Faculty Awards  | Awards include: American Council of Learned Societies (ACLS) Fellows, Beckman Young Investigators, Burroughs Wellcome Fund Career Awards, Cottrell Scholars, Fulbright American Scholars, Getty Scholars in Residence, Guggenheim Fellows, Howard Hughes Medical Institute Investigators, Lasker Medical Research Awards, MacArthur Foundation Fellows, Andrew W. Mellon Foundation Distinguished Achievement Awards, National Endowment for the Humanities (NEH) Fellows, National Humanities Center Fellows, National Institutes of Health (NIH) MERIT, National Medal of Science and National Medal of Technology, NSF CAREER awards (excluding those who are also PECASE winners), Newberry Library Longterm Fellows, Pew Scholars in Biomedicine, Presidential Early Career Awards for Scientists and Engineers (PECASE), Robert Wood Johnson Policy Fellows, Searle Scholars, Sloan Research Fellows, Woodrow Wilson Fellows. As reported by the Top American Research Universities – see link. |  |  |  |  |
| National Academy Members  | The number of National Academy members included in the National Academy of Sciences, National Academy of Engineering, and the Institute of Medicine. As reported by the Top American Research Universities – see <u>link</u> .  |  |  |  |  |
| Number of Post-Doctoral appointees  | As submitted to the National Science Foundation Survey of Graduate Students and Postdoctorates in Science & Engineering (also known as the GSS) – see <a href="Link">Link</a> .   |  |  |  |  |
| Number of Science &<br>Engineering Disciplines<br>nationally ranked in Top 100<br>for research expenditures | The number of Science & Engineering disciplines the university ranks in the top 100 (for public and private universities) based on the National Science Foundation's annual survey for R&D expenditures, which identifies 8 broad disciplines within Science & Engineering (Computer Science, Engineering, Environmental Science, Life Science, Mathematical Sciences, Physical Sciences, Psychology, and Social Sciences). Historically NSF provided these rankings (see tables 45-61 at <a href="link">link</a> ), but now data must be queried via WebCASPAR – see <a href="link">link</a> ).  |  |  |  |  |
| Return on Investment  |   |  |  |  |  |
| Total Research Expenditures (\$M)   | Total expenditures for all research activities (including non-science and engineering activities) as reported in the National Science Foundation annual survey of Higher Education Research and Development (HERD).   |  |  |  |  |
| Science & Engineering<br>Research Expenditures in<br>non-medical/health<br>sciences                         | This metric reports the Science & Engineering total R&D expenditures minus the research expenditures for medical sciences as reported by the National Science Foundation. Historically NSF provided these data (see <u>link</u> , table 36 <i>minus</i> table 52), but now data must be queried via WebCASPAR.  |  |  |  |  |
| Percent of R&D Expenditures funded from External Sources  | This metric reports the amount of research expenditures that was funded from federal, private industry and other (non-state and non-institutional) sources.  Source: National Science Foundation annual survey of Higher Education Research and Development (HERD).   |  |  |  |  |
| Patents Issued  | The number of patents issued in the fiscal year as reported in the 2011-12 Accountability Report (table 6A).  |  |  |  |  |
| Licenses/Options Executed   | Licenses/options executed in the fiscal year for all technologies as reported in the 2011-12 Accountability Report (table 6A).  |  |  |  |  |
| Licensing Income Received (\$M)   | License issue fees, payments under options, annual minimums, running royalties, termination payments, amount of equity received when cashed-in, and software and biological material end-user license fees of \$1,000 or more, but not research funding, patent expense reimbursement, valuation of equity not cashed-in, software and biological material end-user license fees of less than \$1,000, or trademark licensing royalties from university insignia. Data as reported in the 2012-13 Accountability Report (table 6A).   |  |  |  |  |
| Number of Start-up<br>Companies   | The number of start-up companies that were dependent upon the licensing of University technology for initiation as reported in the 2012-13 Accountability Report (table 6A).  |  |  |  |  |
| National rank is higher than predicted by Financial Resources Ranking based on US News & World Report       | This metric compares the overall national university ranking to the financial resources rank as reported by the US News and World report.   |  |  |  |  |



| Research Doctoral Degrees<br>Awarded     | The number of research doctoral degrees awarded annually as reported in the 2012-13 Accountability Report (table 5B).     |
|--|---|
| Professional Doctoral<br>Degrees Awarded | The number of professional doctoral degrees awarded annually as reported in the 2012-13 Accountability Report (table 5B). |

| Student Debt Summary   |  |
|--|--|
| Percent of Bachelor's<br>Recipients with Debt                      | This is the percentage of bachelor's graduates in a given academic year who entered the university as a first-time-in-college (FTIC) student and who borrowed through any loan programs (institutional, state, Federal Perkins, Federal Stafford Subsidized and unsubsidized, private) that were certified by your institution - excludes parent loans. Source: Common Dataset (H4).     |
| Average Amount of Debt for Bachelor's who have graduated with debt | This is the average amount of cumulative principal borrowed (from any loan program certified by the institution) for each native, FTIC bachelor's recipient in a given academic year that graduated with debt – see metric definition above. This average does NOT include students who did not enter a loan program that was certified by the institution. Source: Common Dataset (H5). |
| Student Loan   | Student loan cohort default rate (CDR) data includes undergraduate and graduate students, and refers to the three federal fiscal year period when the borrower enters repayment and ends on the second fiscal year following the fiscal year in which the borrower entered repayment.  |

Student Loan Cohort Default Rate (3rd Year) Student loan cohort default rate (CDR) data includes undergraduate and graduate students, and refers to the three federal fiscal year period when the borrower enters repayment and ends on the second fiscal year following the fiscal year in which the borrower entered repayment. Cohort default rates are based on the number of borrowers who enter repayment, not the number and type of loans that enter repayment. A borrower with multiple loans from the same school whose loans enter repayment during the same cohort fiscal year will be included in the formula only once for that cohort fiscal year. Default rate debt includes: Federal Stafford Loans, and Direct Stafford/Ford Loans – for more information see: http://ifap.ed.gov/DefaultManagement/CDRGuideMaster.html.

|                          | Three Year CDR    |   |  |  |  |  |
|--------------------------|-------------------|---|--|--|--|--|
| Cohort<br>Fiscal<br>Year | Year<br>Published | Borrowers in the Numerator<br>Borrowers in the Denominator  | 3-Yr Time Period<br>(Numerator)<br>1-Yr Time Period<br>(Denominator) |  |  |  |
| 2009                     | 2012              | Borrowers who entered repayment in 2009<br>and defaulted in 2009, 2010 or 2011<br>Borrowers who entered repayment in 2009 | 10/01/2008 to 9/30/201<br>10/01/2008 to 9/30/200                     |  |  |  |
| 2010                     | 2013              | Borrowers who entered repayment in 2010<br>and defaulted in 2010, 2011 or 2012<br>Borrowers who entered repayment in 2010 | 10/01/2009 to 9/30/201<br>10/01/2009 to 9/30/201                     |  |  |  |
| 2011                     | 2014*             | Borrowers who entered repayment in 2011<br>and defaulted in 2011, 2012 or 2013<br>Borrowers who entered repayment in 2011 | 10/01/2010 to 9/30/201<br>10/01/2010 to 9/30/201                     |  |  |  |
| 2012                     | 2015              | Borrowers who entered repayment in 2012<br>and defaulted in 2012, 2013 or 2014<br>Borrowers who entered repayment in 2012 | 10/01/2011 to 9/30/201<br>10/01/2011 to 9/30/201                     |  |  |  |
| 2013                     | 2016              | Borrowers who entered repayment in 2013<br>and defaulted in 2013, 2014 or 2015<br>Borrowers who entered repayment in 2013 | 10/01/2012 to 9/30/201<br>10/01/2012 to 9/30/201                     |  |  |  |
| 2014                     | 2017              | Borrowers who entered repayment in 2014<br>and defaulted in 2014, 2015 or 2016<br>Borrowers who entered repayment in 2014 | 10/01/2013 to 9/30/201<br>10/01/2013 to 9/30/201                     |  |  |  |
| 2015                     | 2018              | Borrowers who entered repayment in 2015<br>and defaulted in 2015, 2016 or 2017<br>Borrowers who entered repayment in 2015 | 10/01/2014 to 9/30/201<br>10/01/2014 to 9/30/201                     |  |  |  |

#### University of Central Florida Board of Trustees

SUBJECT: Amend UCFAA Bylaws

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Approval is requested to amend the UCF Athletics Association bylaws to combine the standing Audit Committee and Finance Committee to create a new single Audit and Finance Committee.

#### **BACKGROUND INFORMATION**

The current UCFAA bylaws set forth two different standing committees, one for audit and another for finance. Even though the committees are separate and distinct committees, they have met jointly for many years. The purpose of the amendment is a house-keeping measure and allows for more flexibility and administrative ease when scheduling committee meetings and obtaining a quorum. The duties and obligations of the new combined committee would match the duties and obligations of the existing two committees.

Supporting documentation:

Amended and Restated UCFAA Bylaws

Prepared by:

Jordan Clark, Associate General Counsel

Submitted by:

William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

### AMENDED AND RESTATED BYLAWS OF UCF ATHLETICS ASSOCIATION, INC.

#### ARTICLE I

#### ANNUAL MEETING

- 1. The annual meeting of the members of this Corporation shall be held on the first Monday of July of each year, or as soon thereafter as possible. The time and location of the annual meeting shall be designated by the Chairman of the Board of Directors.
- 2. The annual reports of the officers for the year shall be read and considered.
- 3. Following the reports of the officers, such other business as may come before the body may be transacted.
- 4. At this meeting, a majority of the voting members shall constitute a quorum and a majority of those voting members present may transact any business coming before the body.

#### ARTICLE II

#### QUALIFICATIONS FOR MEMBERSHIP

- 1. Voting The following persons shall be voting members of this Corporation:
  - A. The President of the University of Central Florida, and such members of the administration, faculty or student body of the University, as the President of the University may appoint and for such terms as the President of the University shall designate.
  - B. The Chairman of the University of Central Florida Board of Trustees or designee.
  - C. The President of the University of Central Florida Alumni Association or designee.
  - D. The President of the University of Central Florida Golden Knights Club or designee.
  - E. Three members of the public as appointed by the President of the University for such terms as the President of the University shall designate.
- 2. Non-Voting The President of the University shall have the right to appoint non-voting members of this Corporation for such terms as the President of the University shall designate.

#### ARTICLE III

#### **BOARD OF DIRECTORS**

- 1. The President of the University shall serve as Chairman of the Board of Directors.
- 2. There shall be voting directors and non-voting directors. The voting directors shall be the voting members of this Corporation and the non-voting directors shall be the non-voting members of this Corporation.
- 3. The duties of the Board of Directors shall be as follows:
  - A. To discharge faithfully all the duties imposed upon it by the Articles of Incorporation and by law.
  - B. To meet upon the call of the Chairman of the Board, the President of this Corporation, or any three members of the Board.
  - C. To select a bank or banks or other depositories for the deposit of the funds and securities of the Corporation; and to cause the Corporation to conduct its financial affairs in conformity with the policies and procedures adopted by the Board.
  - D. To cause an audit of the books and records of this Corporation to be made at least once each fiscal year together with a management letter, including the response from management, conducted by a firm of independent Certified Public Accountants selected by the Chairman of the Board, whose engagement letter shall provide that it render an opinion on the financial statements in accordance with generally accepted accounting principles and to have the results of the audit reported to the Board of Directors.
- 4. A majority of the voting directors shall constitute a quorum at any meeting of the Board of Directors or Committees thereof and all questions shall be determined by a majority vote.
- 5. The President of the Corporation shall preside at meetings of the Board of Directors. In the absence of the President from any meeting, the Vice President of the Corporation shall preside. In the absence of the Vice President, the President of the University may appoint any director to preside.
- 6. Meetings may be conducted by telephone, video conference or similar communications equipment, provided all persons participating in such meetings are able to communicate with each other.
- 7. Proxies, general or special, shall not be accepted for any purpose in the meeting of the Board of Directors or Committees thereof.

#### ARTICLE IV

### CHAIRMAN OF THE BOARD AND OFFICERS OF THE CORPORATION

- 1. The Chairman of the Board of Directors shall have the following authority:
  - A. The Chairman shall retain the authority to monitor and control the use of the Corporation's resources. The Chairman shall retain control of the Corporation's name and shall monitor compliance of the Corporation with state and federal laws and the applicable rules or policies of the State Board of Education, the Florida Board of Governors and the University's Board of Trustees.
  - B. The Chairman or Chairman's designee shall review and approve quarterly expenditure plans for the Corporation. If the Chairman appoints a designee to review and approve the quarterly expenditure plans, such designee shall be a Vice President or other senior officer of the University who reports directly to the President of the University. The quarterly expenditure plan shall separately delineate planned actions which may result in a commitment of University resources or the resources of the Corporation.
  - C. The Chairman of the Board shall possess line-item authority over the budget of the Corporation. This authority includes the establishment of additional line items and reduction or elimination of existing budgetary items.
  - D. The Chairman or designee shall prepare the agenda for all meetings of the Board of Directors.
  - E. The Chairman shall appoint the officers of the Corporation. The President shall be appointed annually from the voting members of this Corporation. These officers are to serve terms of one year each commencing immediately following their appointment. The Executive Vice President of the Corporation shall be the Director of Athletics for the University and shall serve so long as he or she holds this position.
  - F. In the event of absence, inability, or refusal to act of any of the officers of this Corporation, the Chairman shall appoint a successor or successors to perform the duties of their respective offices.
  - G. The Chairman, upon the recommendation of the Audit Committee, shall engage a firm of independent Certified Public Accountants for the performance of a financial audit, and the rendering of the associated management letter, for each fiscal year of this Corporation.

- 2. The duties of the President of this Corporation shall be as follows:
  - A. To preside at all meetings of the Board of Directors.
  - B. To present a written report of the conduct of his or her office at the next annual meeting following his or her appointment to office.
- 3. The duties of the Executive Vice President shall be as follows:
  - A. Manage the day to day activities of the corporation.
  - B. To perform the duties of the President during the absence or incapacity of the President.
  - C. To present an annual written report of the conduct of his or her office at the annual meeting.
- 4. The duties of the Secretary shall be as follows:
  - A. To keep accurate minutes of the proceedings of the annual meeting of the Corporation and all meetings of the Board of Directors and preserve same in a book of such nature as to serve as a permanent record.
  - B. To keep on record a copy of the Articles of Incorporation and Bylaws of the Corporation and all amendments thereto.
  - C. To keep the seal of the Corporation and affix same to such official documents, records and papers as may be required.
  - D. To keep an accurate list of all members of this corporation.
  - E. To present a written report of the conduct of his or her office at the next annual meeting following his or her appointment to office.
- 5. The duties of the Treasurer shall be as follows:
  - A. To assure that adequate provision is made for the care and custody of all the assets of this Corporation.
  - B. To assure that adequate provision is made to keep in force a blanket surety bond to assure that each officer and employee who is authorized to collect, hold, or disburse funds of the Corporation shall faithfully discharge their duties, the adequacy of which shall be determined by the Executive Committee.
  - C. To present a written report of the conduct of his or her office at the next annual meeting following his or her appointment to office.

#### ARTICLE V

#### COMMITTEES OF THE BOARD OF DIRECTORS

#### 1. STANDING COMMITTEES

There shall be Standing Committees of the Board of Directors. Standing Committees shall be permanent and their membership shall consist of voting directors and such other members of the University community as appointed by the Chairman. Standing Committee members shall serve until the Chairman of the Board appoints a replacement. The Standing Committees are designated as follows:

#### A. EXECUTIVE COMMITTEE

The Executive Committee shall consist of five members, two of whom shall be designated by the Chairman of the Corporation and the remaining three of whom shall be the following:

- 1. The President of the Corporation,
- 2. The President of the University of Central Florida or designee who is a member of the Board of Directors of this Corporation.
- 3. The Chairman of the University Board of Trustees or designee who is a member of the Board of Directors of this Corporation.

The Executive Committee shall meet at the call of the Chairman or President of the Corporation. The presence of three members shall constitute a quorum of this Committee and the affirmative vote of three members shall be necessary for the adoption of any motion or resolution. When urgency precludes a formal meeting, matters may be handled by mail or telephone, subsequently confirmed in writing. No subsequent revision or alteration by the Board of Directors of action taken by the Executive Committee shall affect the rights of third parties.

The Executive Committee shall have and may exercise all powers and authority of the Board of Directors when the Board is not in session, subject only to such restrictions or limitations as the Board of Directors may from time to time specify; provided however, the Executive Committee shall have no authority to alter, amend, or repeal the Articles of Incorporation or the Bylaws of the Corporation or to appoint directors. All actions of the Executive Committee shall be reported in writing to the Board of Directors at the next meeting of the Board, or when deemed sufficiently important by any member of the Executive Committee or the Executive Vice President, such actions shall be reported within

ten days after such action. All actions of the Executive Committee shall be included in the minutes of the Board of Directors meetings.

#### B. AUDIT AND FINANCE COMMITTEE

The Audit and Finance Committee shall consist of a minimum of three members. The duties of the Audit and Finance Committee shall be as follows:

- 1. The Audit and Finance Committee shall concern itself with fiscal policy, budget and spending. It shall review the annual budget and from time to time assure itself that the budget and current funds of the Corporation are administered in accordance with the policies of the Board of Directors.
- The Audit and Finance Committee shall develop and review
   <u>financial policies and procedures and make detailed reports to the</u>
   Board of Directors.
- 3. The Audit and Finance Committee shall receive and consider the Corporation's budget for each fiscal year. It shall then present the budget with appropriate recommendations to the Corporation's Board of Directors. Upon approval by the board, the budget shall be submitted to the President of the University of Central Florida for approval. Upon approval, the President shall recommend the budget to the University Board of Trustees for review and approval.
- 4. The Audit and Finance Committee shall meet with Corporation staff from time to time and compare actual spending with the budget and make recommendations to the Board.
- 5. The Audit and Finance Committee shall recommend to the Chairman of the Board of Directors, no later than March 31 of every year, the engagement of a firm of independent Certified Public Accountants for the performance of a financial audit, and the rendering of the associated Management Letter, for the Corporation's fiscal year which ends on the following June 30th.
- 6. The Audit and Finance Committee shall receive, on behalf of the Board of Directors, the Audit Report, the associated Management Letter, and responses by this Corporation's management to the Management Letter. The Audit and Finance Committee shall meet, as it deems appropriate, with representatives of the auditing firm and the Corporation's management to discuss any issues, which arise as a result of the Audit Report, the Management Letter, or the responses to the Management Letter from the Corporation's management.

- 7. The Audit and Finance Committee shall transmit the Audit Report, the Management Letter, and the responses of this Corporation's management to the Management Letter to the Executive Committee and the Chairman of the Board of Directors within thirty days of receipt of the completed documents. The transmittal of the completed documents shall be accompanied by comments of the Audit and Finance Committee regarding the audit results and recommendation for action by the Board of Directors.

  The annual audit and management letter shall be forwarded to the University Board of Trustees for review.
- 8. The Audit and Finance Committee shall also undertake other relevant projects, which the Board of Directors, the Chairman, or the President of the Corporation shall deem appropriate to assign to it.
- 9. The annual audit reports shall be submitted within nine months after the end of the fiscal year, to the Auditor General and State Board of Education for review.
- 10. The Treasurer of the Corporation or the Treasurer's designee shall serve as the Secretary of the Audit and Finance Committee and shall keep minutes of the actions of the Committee. The Secretary of the Audit and Finance Committee need not be a member of the Audit and Finance Committee.

#### B. FINANCE COMMITTEE

The Finance Committee shall consist of a minimum of three members.
The duties of the Finance Committee shall be as follows:

- 1. 1. The Finance Committee shall concern itself with fiscal policy, budget and spending. It shall review the annual budget and from time to time assure itself that the budget and current funds of the Corporation are administered in accordance with the policies of the Board of Directors.
- 2. The Finance Committee shall develop and review financial policies and procedures and make detailed reports to the Board of Directors.
- 3. The Finance Committee shall receive and consider the Corporation's budget for each fiscal year. It shall then present the budget with appropriate recommendations to the Corporation's Board of Directors. Upon approval by the board, the budget shall be submitted to the President of the University of Central Florida

- for approval. Upon approval, the President shall recommend the budget to the University Board of Trustees for review and approval.
- 4. The Finance Committee shall meet with Corporation staff from time to time and compare actual spending with the budget and make recommendations to the Board.
- 5. The Treasurer of the Corporation or the Treasurer's designee shall serve as the Secretary of the Finance Committee and shall keep minutes of the actions of the Committee. The Secretary of the Finance Committee need not be a member of the Finance Committee.

#### C. AUDIT COMMITTEE

- 1. The Audit Committee shall consist of a minimum of three members.
- 2. The Audit Committee shall recommend to the Chairman of the Board of Directors, no later than March 31 of every year, the engagement of a firm of independent Certified Public Accountants for the performance of a financial audit, and the rendering of the associated Management Letter, for the Corporation's fiscal year which ends on the following June 30th.
  - 3. The Audit Committee shall receive, on behalf of the Board of Directors, the Audit Report, the associated Management Letter and responses by this Corporation's management to the Management Letter. The Audit Committee shall meet, as it deems appropriate, with representatives of the auditing firm and the Corporation's management to discuss any issues which arise as a result of the Audit Report, the Management Letter or the responses to the Management Letter from the Corporation's management.
  - 4. The Audit Committee shall transmit the Audit Report, the Management Letter and the responses of this Corporation's management to the Management Letter to the Executive Committee and the Chairman of the Board of Directors within thirty days of receipt of the completed documents. The transmittal of the completed documents shall be accompanied by comments of the Audit Committee regarding the audit results and recommendation for action by the Board of Directors.
    - 5. The annual audit and management letter shall be forwarded to the University Board of Trustees for review.

- 6. The Audit Committee shall also undertake other relevant projects which the Board of Directors, the Chairman or the President of the Corporation shall deem appropriate to assign to it.
- 7. The annual audit reports shall be submitted within 9 months after the end of the fiscal year, to the Auditor General and State Board of Education for review.

#### 2. SPECIAL COMMITTEES

The Chairman of the Board of Directors of the Corporation shall have the authority to establish an unlimited number of Special Committees to accomplish any objectives affecting various interests and the welfare of the Corporation and the University of Central Florida.

#### ARTICLE VI

#### MISCELLANEOUS PROVISIONS

- 1. Contracts for the routine activities of this Corporation, such as intercollegiate athletic contests, those covering radio broadcasts, concessions, use of facilities and ordinary purchases shall be signed in the name of the Corporation by the Executive Vice President or designee.
- 2. The Directors and Officers of this Corporation, except those otherwise employed by the Corporation, shall not receive any compensation from this Corporation for their services as director or officer; provided, however, that they may be reimbursed from funds of the Corporation for any travel expenses or other expenditures incurred by them in the proper performance of their duties.
- 3. Whenever a vacancy occurs on the Board of Directors of the Corporation or in any office, it may be filled by appointment made by the Chairman of the Board of Directors in conformity with these Bylaws. The newly appointed member or officer shall act during the remainder of the unexpired term of his or her predecessor.
- 4. The seal of this Corporation shall be in the form of a circle and shall bear, among other things, the name of the Corporation and the date of its incorporation.
- 5. Personnel employed by this Corporation shall not be considered to be employees of the State of Florida by virtue of employment by this Corporation.
- 6. This Corporation shall indemnify and hold harmless all directors, officers, and employees of the Corporation for any liability heretofore or hereafter incurred as a result of their actions in the performance of their duties on behalf of this Corporation. The Corporation shall have the authority to purchase insurance for this purpose.

#### ARTICLE VII

#### **AMENDMENTS**

These Bylaws may be altered, amended, or rescinded only by an affirmative vote of the majority of all of the voting members. In case it becomes necessary to call a special meeting for this purpose, written notice shall be given to each voting member of the Corporation at least fifteen (15) calendar days before the date set for the meeting, and such notice shall indicate the provision sought to be amended and the nature of the amendment proposed to be adopted. All proposed amendments are subject to University Board of Trustees review and approval.

#### ARTICLE VIII

#### FISCAL YEAR

The fiscal year of the Corporation shall begin on July 1 and end on June 30 of the following year.

#### ARTICLE IX

#### **NONDISCRIMINATION**

The Corporation is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, marital status, national origin, or veteran status.

#### ARTICLE X

#### CONFLICT OF INTEREST

All actual or potential conflicts of interest involving directors of the Corporation shall be disclosed and addressed in accordance with the Corporation's Conflict of Interest Policy.

#### ARTICLE XI

#### PUBLIC RECORDS

Public access to the Corporation's records shall be governed by Section 1004.28, Florida Statutes.

| I HEREBY CERTIFY that the foregoing Amended and Re                 | estated Bylaws were               |
|--|-----------------------------------|
| approved by majority vote of the Board of Directors on             | , 20 <mark>06<u>14</u> and</mark> |
| by majority vote of the University of Central Florida Board of Tru | stees on                          |
| , <del>2006</del> 2014.  |                                   |

| Secretary | Date |  |
|-----------|------|--|

#### University of Central Florida Board of Trustees

SUBJECT: Refinancing of the UCF Convocation Corporation Series 2004A Certificates of

Participation

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Approval to refinance the UCF Convocation Corporation Series 2004A Certificates of Participation.

#### **BACKGROUND INFORMATION**

In 2004, \$68,860,000 in certificates of participation was issued through the UCF Athletic Association and subsequently transferred to the UCF Convocation Corporation. The first opportunity to refinance the certificates occurs in 2014. The current principal balance is \$58,290,000. The Government Finance Officers Association uses a refinancing threshold of 3 percent of the debt to be refunded. The Division of Bond Finance uses a savings threshold of 5 percent. A projected net savings of approximately 5 percent could be achieved through refinancing this debt.

Refinancing alternatives currently are being explored. One alternative, which would eliminate the need for a debt service reserve fund, would be through a 20-year-fixed-rate bank loan. Other alternatives, such as traditional revenue bonds or certificates of participation, will be considered if the 20-year-fixed-rate bank loan option does not prove beneficial. UCFCC will refinance through the alternative that yields the best overall savings.

Supporting documentation: None

Prepared by: William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

Submitted by: William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

#### University of Central Florida Board of Trustees

SUBJECT: Revisions to Amendments to Regulation UCF-6.008 Vehicle Registration Fees

and Parking Violation Fines

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Approve the attached amendments to existing university regulation UCF-6.008 Vehicle Registration Fees and Parking Violation Fines.

#### **BACKGROUND INFORMATION**

The Florida Board of Governors requires that all regulation revisions relating to tuition or fees be approved by the Board of Trustees and then by the Florida Board of Governors. The board is being requested to approve revisions to UCF-6.008 to be effective at the start of the Fall 2014 semester.

Supporting documentation: University Regulation UCF-6.008

Prepared by: Youndy C. Cook, Deputy General Counsel

Submitted by: W. Scott Cole, Vice President and General Counsel

#### UCF-6.008 Vehicle Registration Fees; Parking Violation Fines.

(1) Vehicle Registration Fees for the 2013-14 academic year. All fees, as posted, do not include applicable State Sales Taxes. Vehicle permit fees are subject to change at the beginning of each academic year. There is no refund for a parking permit once it is issued.

| (a) | Decal fees | for the | 2013-1- | 4-2014-15 | academic | years and | going | forward | are: |
|-----|------------|---------|---------|-----------|----------|-----------|-------|---------|------|
|-----|------------|---------|---------|-----------|----------|-----------|-------|---------|------|

| Classification | Annual    | 1 Semester |
|----------------|-----------|------------|
| В              | \$303.60  | \$152.29   |
| BM             | \$303.60  |            |
| C              | \$181.01  | \$ 90.98   |
| CM             | \$181.01  |            |
| D              | \$90.03   | \$ 45.01   |
| DM             | \$90.03   |            |
| G              | No charge | No charge  |
|                |           | 100000     |
| KP             | \$135.04  | \$67.52    |
|                | Φ4C 02    | \$23.94    |
| MC             | \$46.93   |            |
| R              | \$135.04  | \$67.52    |
| RL             | \$135.04  | \$67.52    |

(b) Hangtag fees for the 2013-14-2014-15 academic years and going forward are:

| Classification | Annual                   | 1 Semester                          |
|----------------|--------------------------|-------------------------------------|
| A              | \$1029.58                | \$514.79                            |
| В              | \$455.40 <u>\$379.50</u> | <del>\$228.43</del> <u>\$190.36</u> |
| BM             | \$455.40 <u>\$379.50</u> |                                     |

| C  | <u>\$271.51</u> <u>\$226.26</u> | \$136.48                          |
|----|---------------------------------|-----------------------------------|
| CM | \$271.51 <u>\$226.26</u>        |                                   |
| D  | \$135.04 <u>\$112.54</u>        | <del>\$67.52</del> <u>\$56.26</u> |
| KP | \$202.56 <u>\$168.80</u>        | \$101.28 <u>\$84.40</u>           |
| R  | \$202.56 <u>\$168.80</u>        | \$101.28 <u>\$84.40</u>           |
| RL | \$202.56 <u>\$168.80</u>        | \$101.28 <u>\$84.40</u>           |

V \$47.89 monthly or \$478.87 annually from date of purchase

- (c) Additional Parking Fees:
  - 1. Daily Visitor: \$5.00 per day.
    - a. Daily Visitor permits after 5:30 p.m.: \$3.00
    - b. Daily Visitor permits are valid from the time of purchase until11:59 p.m. the same day.
  - Temporary, No Charge (available to current permit holders only).
  - 3. Metered parking: \$1.00 per hour.
  - 4. Pay-by-space (Visitors Lot Only): \$1.00 per hour for a 2-hour maximum.
  - 5. Replacement permits are issued for \$14.08 plus tax for an annual permit and \$7.04 plus tax for a semester permit. Proof of sale of the vehicle or return of the original permit is required.
- (d) Special Provisions. All on-campus residents must pay a premium of 50% above the regular price of a decal. Parking Lots H-5 through H-9 are designated for Lake Claire residents only.
  - Students who are enrolled in the programs offered by the Center for Multilingual Multicultural Studies (CMMS) are eligible to purchase a seven (7) week permit designated as "DIT". The fee for each seven (7) week permit will be \$25 + state sales tax.
- (2) Schedule of Parking Violation Fines 2013-14 academic year.
  - (a) Violation Fine
    Unregistered or No Valid Permit \$30.00

| Improper Display of Permit                                | \$20.00  |
|---|----------|
| Unauthorized or Fraudulent Use of Permit                  | \$100.00 |
| Expired License Plate                                     | \$40.00  |
| Parking in a Disabled Space Without Proper Permit         | \$250.00 |
| Blocking a Disabled Ramp                                  | \$250.00 |
| Unauthorized Parking in a 24-Hour Reserved Space          | \$50.00  |
| Blocking Traffic or a Roadway                             | \$30.00  |
| Parking in a Service Vehicle Space Without Proper Permit  | \$35.00  |
| Parked Out of Assigned Area                               | \$25.00  |
| Expired Meter or Overtime in a Pay-by-Space Parking Space | \$20.00  |
| Parking in an Undesignated Area                           | \$30.00  |
| Any Other Parking Violation Not Herein Specified          | \$20.00  |
|   |          |

- (b) All parking violation fines are due within 10 working days. Fines not paid within ten (10) working days, will accumulate a \$10.00 late fee.
- (c) Administrative Fees: A fee may be applied in lieu of the original citation fee(s) when the appellant is found to have committed the violation but the Appeals committee deems it reasonable to waive a portion of the fee.
  - 1. Immobilization (Boot) Fee: \$50.00
  - 2. Impoundment Fee (for bicycles): \$20.00
  - 3. Failure to display a valid parking permit: \$10.00 each occurrence
  - 4. Failure to display a valid license plate: \$10.00 each occurrence

Authority: BOG Regulations 1.001 and 7.003. History—New 7-1-09, Amended 8-12-10, 7-7-11, 6-29-12, 7-23-13, \_\_\_\_\_-14.

#### University of Central Florida Board of Trustees

SUBJECT: Colbourn Hall Renovations

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Approval to proceed in the renovation process for Colbourn Hall.

#### **BACKGROUND INFORMATION**

Constructed 40 years ago, Colbourn Hall suffers from issues common to older buildings. In addition, the original HVAC system is still in operation. Renovating the building in phases is not practical, as it would necessitate the university provide temporary housing for almost 200 faculty members, department offices, the Graduate Student Center, and the University Writing Center.

The preferred renovation option is to build a new, approximately 75,000 square-foot building adjacent to the current building for the employees and departments housed in Colbourn Hall. Possibilities for the existing Colbourn Hall are contingent upon funding and will be considered at a future date.

The cost of the new building is estimated at \$21.3 million. In the absence of PECO funding and considering the need to move forward expeditiously, construction costs will be paid from UCF non-recurring funds.

Supporting documentation: None

Prepared by: William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

Submitted by: William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

#### University of Central Florida Board of Trustees

SUBJECT: Global UCF Facilities Update

**DATE:** May 22, 2014

#### PROPOSED BOARD ACTION

Approval to proceed in the construction of an academic building to support the Global UCF program.

#### **BACKGROUND INFORMATION**

Global UCF provides international students the opportunity to combine additional language and academic preparation with credit-bearing courses in the first year of their UCF study. This program will further diversify the student body, increase cross-cultural student interactions, and develop students' international awareness.

The Global UCF program will require approximately 23 small 40-seat classrooms for students and approximately 60 office spaces for faculty and staff. Funding for this approximately \$10 million building will come from non-realized investment income that has not been previously allocated. This will be repaid through a facility use charge to this program and from other potential users.

Supporting documentation: No

None

Prepared by:

William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

Submitted by:

William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

#### University of Central Florida Board of Trustees

SUBJECT:

2014-15 Tuition and Fees, Amendments to University Tuition and Fee

Regulation UCF-9.001

DATE:

May 22, 2014

#### PROPOSED BOARD ACTION

Approve the following tuition, tuition differential, out-of-state fees, financial aid fees, and technology fees for undergraduate, graduate, and professional students, effective Fall 2014 and amendments to University Tuition and Fee Regulation UCF-9.001.

|   | Current                           | Fall 2014<br>Proposed             | Dollar<br>Increase | Percent<br>Increase          |
|---|-----------------------------------|-----------------------------------|--------------------|------------------------------|
| Undergraduate base tuition Undergraduate tuition differential   | \$ 105.07<br>44.20<br>149.27      | \$ 105.07<br>44.20<br>149.27      | \$ -               | 0.0%                         |
| Undergraduate base plus tuition differential  Financial-aid fee - undergraduate  Technology fee - undergraduate   | 5.16<br>5.16                      | 5.16<br>5.16                      |                    | 0.0%<br>0.0%                 |
| Out-of-state-fee - undergraduate non-resident Financial-aid fee - undergraduate non-resident  | 511.06<br>25.55                   | 511.06<br>25.55                   | +                  | 0.0%<br>0.0%                 |
| Graduate tuition Doctor of Physical Therapy (DPT) tuition Florida Interactive Entertainment Academy (FIEA) tuition  | 288.16<br>494.50<br>1,038.21      | 288.16<br>494.50<br>1,016.51      | (21.70)            | 0.0%<br>0.0%<br>-2.1%        |
| Financial-aid fee - graduate. DPT, FIEA Technology fee - graduate, DPT, FIEA Out-of-state fee - graduate, DPT, FIEA non-resident Financial-aid fee - graduate, DPT, FIEA non-resident | 14.40<br>14.40<br>785.15<br>39.25 | 14.40<br>14.40<br>785.15<br>39.25 | -                  | 0.0%<br>0.0%<br>0.0%<br>0.0% |

#### **BACKGROUND INFORMATION**

The legislature has established a zero-percent tuition increase for undergraduate students, effective Fall 2014.

Board of Governors' Regulations 7.001 and 7.003 delegates to the university Board of Trustees the authority to set per credit hour rates for undergraduate tuition differential, out-of-state fees, graduate tuition (including professional programs), financial aid fees, and technology fees. The sum of base tuition and tuition differential may be increased by up to 15 percent. The financial aid and technology fees may not exceed 5 percent of tuition.

We recommend no change to undergraduate tuition differential, out-of-state fees, graduate tuition (including professional programs), financial aid fees, and technology fees except for a decrease to Florida Interactive Entertainment Academy's tuition rate.

Approval of University Regulation UCF-9.001 to establish tuition and fees for the 2014-15 academic year is requested. This regulation reflects the tuition and fees noted above, as well as the changes in activity and service, health, and athletic fees previously approved at the March 27, 2014, meeting of the Board of Trustees. In addition, the revised regulation reflects the tuition and fees for the Doctor of Medicine program, also previously approved at the March 27, 2014, meeting of the Board of Trustees.

Supporting documentation: Proposed Tuition and Fees – Fall 2014 (Attachment A)

Regulation UCF-9.001 (Attachment B)

Prepared by:

Tracy Clark, Associate Vice President for Finance and Controller

Christy Tant, Senior Associate Controller, Finance and

Accounting

Submitted by:

William F. Merck II, Vice President for Administration and

Finance and Chief Financial Officer

# Proposed Tuition and Fees - Fall 2014 University of Central Florida Attachment A

Undergraduate Non-Resident

Undergraduate Resident

| Tuition                        |  |
|--------------------------------|--|
| Tuition differential           |  |
| Out-of-state fee               |  |
| Financial-aid fee              |  |
| Non-resident financial-aid fee |  |
| Activity and service fee       |  |
| Athletic fee                   |  |
| Health fee                     |  |
| Transportation access fee      |  |
| Technology fee                 |  |
| Capital improvement fee        |  |

Total tuition and fees per-credit hour Average annual tuition and all fees (30 credit hours per year)

| Tuition Out-of-state fee Financial-aid fee Financial-aid fee Non-resident financial-aid fee Activity and service fee Athletic fee Health fee Transportation access fee Technology fee |
|---|
|---|

Average annual tuition and all fees

| ition   | Out-of-state fee | Financial-aid fee | Non-resident financial-aid fee | Activity and service fee | Athletic fee | Health fee | Fransportation access fee | Technology fee | Capital improvement fee |  |
|---------|------------------|-------------------|--------------------------------|--------------------------|--------------|------------|---------------------------|----------------|-------------------------|--|
| Tuition | Out-0            | Finar             | Non-                           | Activ                    | Athle        | Heal       | Tran                      | Tech           | Capi                    |  |

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| \$ 105.07   |                   |           |             |                       |             |
|-------------|-------------------|-----------|-------------|-----------------------|-------------|
| 0.00        | ·<br>•            | \$ 105.07 | \$ 105.07   | 6                     | \$ 105.07   |
| 44.20       | i                 | 44.20     | 44.20       | 100                   | 44.20       |
| 1           | ·t                | ı         | 511.06      | 1                     | 511.06      |
| 5.16        |                   | 5.16      | 5.16        |                       | 5.16        |
| )<br>;<br>; | •                 |           | 25.55       | 1                     | 25.55       |
| 10.79       | 0.88              | 11.67     | 10.79       | 0.88                  | 11.67       |
| 13.44       | 0.88              | 14.32     | 13.44       | 0.88                  | 14.32       |
| 10.89       | (0.05)            | 10.84     | 10.89       | (0.05)                | 10.84       |
| 9 10        |                   | 9.10      | 9.10        | 1                     | 9.10        |
| 5.16        | i                 | 5.16      | 5.16        | ď                     | 5.16        |
| 92.9        | i                 | 92.9      | 92.9        | 1                     | 92.9        |
| \$ 210.57   | \$ 1.71           | \$ 212.28 | \$ 747.18   | \$ 1.71               | \$ 748.89   |
| \$ 6,317    | \$ 51             | \$ 6,368  | \$ 22,415   | \$ 51                 | \$ 22,466   |
| Grad        | Graduate Resident | int       | Gradu       | Graduate Non-Resident | ident       |
| Current     | Change            | Fall 2014 | Current     | Change                | Fall 2014   |
| \$ 288.16   | ·<br>\$           | \$ 288.16 | \$ 288.16   | 49                    | \$ 288.16   |
|             | i                 | •         | 785.15      | •                     | /85.15      |
| 14.40       | 1                 | 14.40     | 14.40       | Î                     | 14.40       |
| 1           | d                 |           | 39.25       | 1                     | 39.25       |
| 10.79       | 0.88              | 11.67     | 10.79       | 0.88                  | 11.67       |
| 13.44       | 0.88              | 14.32     | 13.44       | 0.88                  | 14.32       |
| 10.89       | (0.02)            | 10.84     | 10.89       | (0.02)                | 10.84       |
| 9.10        |                   | 9.10      | 9.10        | ı                     | 9.10        |
| 14.40       |                   | 14.40     | 14.40       | •                     | 14.40       |
| 6.76        | i                 | 9.79      | 92.9        | į                     | 9           |
| \$ 367.94   | \$ 1.71           | \$ 369.65 | \$ 1,192.34 | \$ 1.71               | \$ 1,194.05 |
| \$ 8,831    | \$ 41             | \$ 8,872  | \$ 28,616   | \$ 41                 | \$ 28,657   |

# Attachment A University of Central Florida Proposed Tuition and Fees - Fall 2014

Doctor of Physical Therapy Non-Resident

Doctor of Physical Therapy Resident

|  | Current         | Change         | Fall 2014                                  | Current        | Clarige           | all 2014                                       |
|--|-----------------|----------------|--|----------------|-------------------|--|
|  |                 |                |  | 10             |                   |  |
| Tuition                                    | \$ 494.50       | ,<br>53        | \$ 494.50                                  | \$ 494.50      |                   | \$ 484.50                                      |
| Out-of-state fee                           | 1               | 1              | 1  | 785.15         | ,                 | 785.15   |
| מיסיסים מיסיסים                            | 14 40           | 1              | 14.40                                      | 14.40          | •                 | 14.40  |
|  |                 | ,              | ,  | 39.25          | ì                 | 39.25  |
| Non-resident infancial-aig lee             | 10.79           | 0 88           | 11.67                                      | 10.79          | 0.88              | 11.67  |
| Activity and service fee                   | 0.00            | 8800           | 14.32                                      | 13 44          | 0.88              | 14.32  |
| Athletic fee                               | 14.0            | 00.0           | 70.07                                      | 10.80          | (0.05)            | 10.84  |
| Health fee                                 | 10.89           | (0.05)         | 10.64                                      | 0.03           | (00.00)           | 5000   |
| Transportation access fee                  | 9.10            | •              | 9.10                                       | 9.10           | 1                 | 0 9  |
| Technology fee                             | 14.40           | r              | 14.40                                      | 14.40          | ı                 | 14.40  |
| Capital improvement fee                    | 9.76            | •              | 92.9                                       | 92.9           | Þ                 | 6.76   |
| Total tuition and fees per-credit hour     | \$ 574.28       | \$ 1.71        | \$ 575.99                                  | \$ 1,398.68    | \$ 1.71           | \$ 1,400.39                                    |
| Average annual tuition and all fees        | \$ 21,248       | \$ 63          | \$ 21,311                                  | \$ 51,751      | \$ 63             | \$ 51,814                                      |
|  | Florida Interac | tive Entertain | Florida Interactive Entertainment Resident | Florida Intera | ctive Entertainr  | Florida Interactive Entertainment Non-Resident |
|  | Current         | Change         | Fall 2014                                  | Current        | Change            | Fall 2014                                      |
|  | \$ 1 038 21     | (0170)         | \$ 1016.51                                 | \$ 1.038.21    | \$ (21.70)        | \$ 1,016.51                                    |
| l urtion                                   | 7.000.          |                |  | 785.15         |                   | 785.15   |
| חון-חו-סון פוס לייס                        | 14 40           | 1              | 14.40                                      | 14.40          | 1                 | 14.40  |
| Non recident formers and fee               |                 | 4              | 1  | 39.25          | 1                 | 39.25  |
| Aprilia and control for                    | 10.79           | 0.88           |  | 10.79          | 0.88              | 11.67  |
| Activity and service ree                   | 13.44           | 0.88           | 14.32                                      | 13.44          | 0.88              | 14.32  |
|  | , i             | 10.84          |  | 5              | 10.84             | 10.84  |
|  | , ei            | 9.10           | 9.10                                       |                | 9.10              | 9.10   |
| Trainsportation access rec                 | 14.40           |                |  | 14.40          | 1                 | 14.40  |
| i echnology lee<br>Capital improvement fee | 6.76            | 10             | 6.76                                       | 92.9           | 1                 | 6.76   |
| Total tuition and fees per-credit hour     | \$ 1,098.00     | \$             | \$ 1,098.00                                | \$ 1,922.40    | \$                | \$ 1,922.40                                    |
| Average program tuition and all fees       | \$ 32,940       | · · ·          | \$ 32,940                                  | \$ 57,672      | ·<br><del>"</del> | \$ 57,672                                      |

1 Beginning with Fall 2014 students will pay fees regardless of the programs location

#### ATTACHMENT B

#### UCF-9.001 Schedule of Tuition and Fees.

- (1) All students shall pay resident or non-resident tuition, as applicable, and associated fees. Tuition shall be defined as the basic fee charged to a student for instruction in credit courses at the University of Central Florida. Non-resident tuition shall be defined as the basic fee and the out-of-state fee assessed to non-resident students for instruction in credit courses at the University of Central Florida. Only those students who qualify as a Florida resident as defined in BOG Regulation 7.005 shall not be assessed the out-of-state fee.
- (2) Associated fees shall include the following:
  - (a) Tuition differential (applied to undergraduate courses only);
  - (b) Student Financial Aid Fee;
  - (c) Non-resident Student Financial Aid Fee (if student is not a Florida resident);
  - (d) Capital Improvement Trust Fund Fee;
  - (e) Transportation Access Fee;
  - (f) Activity and Service Fee;
  - (g) Athletic Fee;
  - (h) Health Fee; and
  - (i) Technology Fee.
- (3) In addition to the fees listed above, a Distance Learning Course Fee of \$18.00 per credit hour will be assessed for online Web-based courses.
- (4) Registration shall be defined as consisting of two components:
  - (a) Formal enrollment in one or more credit courses approved and scheduled by the university; and
  - (b) Payment or other appropriate arrangement for payment (installment, deferment, or third party billing) of tuition and associated fees for the courses in which the student is enrolled as of the end of the drop and add period.
- (5) Tuition and associated fees liability shall be defined as the liability for the payment of tuition and associated fees incurred at the point at which the student has completed registration.

- (6) The following tuition and associated fees shall be levied and collected effective the fall semester indicated for each student regularly enrolled, unless provided otherwise by law or in this chapter.
- (a) Students will be assessed the following tuition and associated fees per credit hour: FALL 20143

For All Programs Except Doctor of Physical Therapy, Doctor of Medicine, and Florida Interactive Entertainment Academy (amounts per credit hour):

|                                    | Underg                           | raduate                          | Gradua                              | ate                                     |
|------------------------------------|----------------------------------|----------------------------------|-------------------------------------|---|
| Fee                                | Resident                         | Non-Resident                     | Resident                            | Non-Resident                            |
| Tuition                            | \$105.07                         | \$105.07                         | \$288.16                            | \$288.16                                |
| Tuition Differential               | \$44.20                          | \$44.20                          |                                     |   |
| Out-of-State Fee                   |                                  | \$511.06                         |                                     | \$785.15                                |
| Student Financial Aid Fee          | \$5.16                           | \$5.16                           | \$14.40                             | \$14.40                                 |
| Non-Resident Financial Aid Fee     |                                  | \$25.55                          |                                     | \$39.25                                 |
| Capital Improvement Trust Fund Fee | \$6.76                           | \$6.76                           | \$6.76                              | \$6.76                                  |
| Transportation Access Fee          | \$9.10                           | \$9.10                           | \$9.10                              | \$9.10                                  |
| Activity and Service Fee           | \$ <del>10.79</del> 11.67        | \$ <del>10.79</del> 11.67        | \$ <del>10.79</del> <u>11.67</u>    | \$ <del>10.79</del> <u>11.67</u>        |
| Athletic Fee                       | \$ <del>13.44</del> <u>14.32</u> | \$ <del>13.44</del> 14.32        | \$13.4414.32                        | \$ <del>13.44</del> <u>14.32</u>        |
| Health Fee                         | \$10.8910.84                     | \$ <del>10.89</del> <u>10.84</u> | \$ <del>10.89</del> <u>10.84</u>    | \$10.8910.84                            |
| Technology Fee                     | \$5.16                           | \$5.16                           | \$14.40                             | \$14.40                                 |
| Total                              | \$210.57212.28                   | \$747.18748.89                   | \$ <del>367.9</del> 4 <u>369.65</u> | \$ <del>1,192.3</del> 4 <u>1,194.05</u> |

#### Doctor of Physical Therapy (amounts per credit hour):

| Graduate                  |   |
|---------------------------|---|
| Resident                  | Non-Resident  |
| \$494.50                  | \$494.50  |
|                           | \$785.15  |
| \$14.40                   | \$14.40   |
|                           | \$39.25   |
| \$6.76                    | \$6.76  |
| \$9.10                    | \$9.10  |
| \$ <del>10.79</del> 11.67 | \$ <del>10.79</del> <u>11.67</u>  |
| \$ <del>13.44</del> 14.32 | \$ <del>13.44</del> <u>14.32</u>  |
| \$10.8910.84              | \$ <del>10.89</del> <u>10.84</u>  |
|                           | \$494.50<br>\$14.40<br>\$6.76<br>\$9.10<br>\$10.7911.67<br>\$13.4414.32 |

| Technology Fee | \$14.40                           | \$14.40                                |
|----------------|-----------------------------------|--|
| Total          | \$ <del>574.28<u>575.99</u></del> | \$ <del>1,398.68</del> <u>1,400.39</u> |

#### Doctor of Medicine (annual amounts):

#### Graduate

| Fee                                | Resident                                 | Non-Resident                             |
|------------------------------------|--|--|
| Tuition                            | \$ <del>23,602.80</del> <u>25,490.80</u> | \$23,602.8025,490.80                     |
| Out-of-State Fee                   |  | \$27,482.0025,594.00                     |
| Student Financial Aid Fee          | \$ <del>1,180.00</del> <u>1,274.40</u>   | \$ <del>1,180.00</del> 1,274.40          |
| Non-resident Financial Aid Fee     |  | \$ <del>1,374.00</del> 1,279.60          |
| Capital Improvement Trust Fund Fee | 270.40                                   | \$270.40                                 |
| Transportation Access Fee          | \$364.00                                 | \$364.00                                 |
| Activity and Service Fee           | \$ <del>431.60</del> <u>466.80</u>       | \$431.60 <u>466.80</u>                   |
| Athletic Fee                       | \$ <del>537.60</del> <u>572.80</u>       | \$ <del>537.60</del> <u>572.80</u>       |
| Health Fee                         | \$ <del>435.60</del> <u>433.60</u>       | \$ <del>435.60</del> <u>433.60</u>       |
| Technology Fee                     | \$206.40                                 | \$206.40                                 |
| Equipment Fee                      | \$601.00                                 | \$601.00                                 |
| Total                              | \$ <del>27,629.40</del> 29,680.20        | \$ <del>56,485.40</del> <u>56,553.80</u> |

## Florida Interactive Entertainment Academy (FIEA) (Fall 20134 cohort amounts): Graduate

| Fee                                | Resident                         | Non-Resident                           |
|------------------------------------|----------------------------------|--|
| Tuition                            | \$ <del>1,038.21</del> 1,016.51  | \$ <del>1,038.21</del> <u>1,016.51</u> |
| Out-of-State Fee                   |                                  | \$785.15                               |
| Student Financial Aid Fee          | \$14.40                          | \$14.40                                |
| Non-resident Financial Aid Fee     |                                  | \$39.25                                |
| Capital Improvement Trust Fund Fee | \$6.76                           | \$6.76                                 |
| Transportation Access Fee          | <u>\$9.10</u>                    | \$9.10                                 |
| Activity and Service Fee           | \$ <del>10.79</del> 11.67        | \$ <del>10.79</del> <u>11.67</u>       |
| Athletic Fee                       | \$ <del>13.44</del> <u>14.32</u> | \$ <del>13.44</del> <u>14.32</u>       |
| Health Fee                         | \$10.84                          | \$10.84                                |
| Technology Fee                     | \$14.40                          | \$14.40                                |
| Total                              | \$1,098.00                       | \$1,922.40                             |
|                                    |                                  |  |

<sup>&</sup>lt;sup>1</sup> FIEA cohort requires thirty student credit hours obtained in four consecutive semesters.

Graduates receive a Master of Science degree in Interactive Entertainment.

(b) Pursuant to Section 1009.285 F.S., each student enrolled in the same undergraduate course more than twice shall be assessed an additional \$122.00158.84 per credit hour charge, in addition to the fees outlined above for each such course.

- (7) Students are required to pay an excess hours surcharge for each credit hour in excess of the number of credit hours required to complete the baccalaureate degree program in which the student is enrolled. The excess hour surcharge shall become effective for students who enter a state university for the first time and maintain continuous enrollment as follows:
  - (a) For students who enter a state university for the first time in the Fall 2009 semester or any academic term thereafter up to and including Summer 2011, the University shall require the student to pay an excess hour surcharge equal to 50 percent of the tuition rate for each credit hour in excess of 120 percent of the number of credit hours required to complete the baccalaureate degree program in which the student is enrolled.
  - (b) For students who enter a state university for the first time in the Fall 2011 semester or any academic term thereafter up to and including Summer 2012, the University shall require the student to pay an excess hours surcharge equal to 100 percent of the tuition rate for each credit hour in excess of 115 percent of the number of credit hours required to complete the baccalaureate degree program in which the student is enrolled.
  - (c) For students who enter a state university for the first time in the Fall 2012 semester or thereafter, the University shall require the student to pay an excess hours surcharge equal to 100 percent of the tuition rate for each credit hour in excess of 110 percent of the number of credit hours required to complete the baccalaureate degree program in which the student is enrolled.

Authority: BOG Regulations 1.001 and 7.001; General Appropriations Act, 2011. History—New 9-25-02, Amended 12-8-03, 11-22-05, 6-27-06, 8-27-07, 12-07-07, 8-19-08, Formerly 6C7-9.001, Amended 6-22-09, 8-12-10, 7-6-11, 9-15-11, 7-3-12, 8-12-13.

#### University of Central Florida Board of Trustees

SUBJECT:

2014-15 University Operating Budget

DATE:

May 22, 2014

#### PROPOSED BOARD ACTION

Approval of the university's 2014-15 operating budget.

#### **BACKGROUND INFORMATION**

Approve the operating budgets for the Educational & General, Medical School, Auxiliary Enterprises, Sponsored Research, Student Financial Aid, Student Activities, Technology Fee, and Concessions areas as indicated in Attachment A.

The Educational & General budgets reflect the amounts proposed by the legislature and are subject to approval by the governor. A proposed allocation for performance funding is included and subject to approval by the Board of Governors in June. This request includes approval to amend the budget if the actual allocation differs.

Supporting documentation: 2014-15 Proposed Operating Budget (Attachment A)

Changes in E&G Funding (Attachment B)

Auxiliary Enterprises Proposed Operating Budget (Attachment C)

Summary of 2013-14 Expenditures (Attachment D)

Prepared by: Tracy Clark, Associate Vice President for Finance and Controller

Christy Tant, Senior Associate Controller, Finance and Accounting

Submitted by: William F. Merck II, Vice President for Administration and Finance and

Chief Financial Officer

## Attachment A University of Central Florida 2014-15 Proposed Operating Budget

|                                       | 2014-15<br>Proposed<br>Budget |               | 2013-14<br>Operating<br>Budget |               | %<br>Increase<br>(Decrease) | \$<br>Increase<br>(Decrease) |              |
|---------------------------------------|-------------------------------|---------------|--------------------------------|---------------|-----------------------------|------------------------------|--------------|
| Educational & General (E&G)           |                               |               |                                | <del></del>   |                             |                              |              |
| General Revenue <sup>1</sup>          | \$                            | 240,289,572   | \$                             | 219,385,637   | 10%                         | \$                           | 20,903,935   |
| Lottery <sup>1</sup>                  |                               | 36,011,738    |                                | 28,987,712    | 24%                         |                              | 7,024,026    |
| Student Tuition and Fees 1            |                               | 246,536,692   |                                | 244,164,514   | 1%                          |                              | 2,372,178    |
| Total Educational and General         | \$                            | 522,838,002   | \$                             | 492,537,863   | 6%                          | \$                           | 30,300,139   |
| Medical School (E&G)                  |                               |               |                                |               |                             |                              |              |
| General Revenue <sup>1</sup>          | \$                            | 25,683,699    | \$                             | 24,440,649    | 5%                          | \$                           | 1,243,050    |
| Student Tuition and Fees <sup>1</sup> |                               | 13,430,910    |                                | 11,325,290    | 19%                         |                              | 2,105,620    |
| Total Educational and General         | \$                            | 39,114,609    | \$                             | 35,765,939    | 9%                          | \$                           | 3,348,670    |
| Auxiliary Enterprises <sup>2</sup>    | \$                            | 206,596,893   | \$                             | 188,545,104   | 10%                         | \$                           | 18,051,789   |
| Sponsored Research                    |                               | 152,584,000   |                                | 150,912,000   | 1%                          |                              | 1,672,000    |
| Student Financial Aid <sup>3</sup>    |                               | 503,923,681   |                                | 521,544,307   | -3%                         |                              | (17,620,626) |
| Student Activities                    |                               | 20,000,000    |                                | 21,945,080    | -9%                         |                              | (1,945,080)  |
| Technology Fee                        |                               | 9,100,000     |                                | 9,945,000     | -8%                         |                              | (845,000)    |
| Concessions                           |                               | 460,000       |                                | 420,000       | 10%                         |                              | 40,000       |
| Total Operating Budget                | \$                            | 1,454,617,185 | \$                             | 1,421,615,293 | 2%                          | \$                           | 33,001,892   |

<sup>&</sup>lt;sup>1</sup> See Attachment B for detail of the changes in these budgets.

<sup>&</sup>lt;sup>2</sup> Detail for this budget is included in Attachment C.

<sup>&</sup>lt;sup>3</sup> The decrease in Student Financial Aid is primarily attributed to a decrease in budgeting for federal loan programs.

## Attachment B University of Central Florida Changes in E&G Funding

| Changes | in l | Universit | y E&G | Funding |
|---------|------|-----------|-------|---------|
|---------|------|-----------|-------|---------|

| Statutory increase in undergraduate base tuition (1.7% CPI)   Statutory increase in undergraduate base tuition (1.7% CPI)   Team Grant funding (non-recurring)   4,858,413   2,608,696   Competitive pay adjustment   4,200,653   4,200,  |                      |    | Tuition and Fees | Lottery    |    | General Revenue                         |  |
|---|----------------------|----|------------------|------------|----|---|--|
| Statutory increase in undergraduate base tuition (1.7% CPI)   Team Grant funding (non-recurring)   4,858,413   Performance funding (non-recurring)   2,608,896   2,608,896   2,70,2416   2,808,896   2,70,241,025   2,372,176   2,372,17  | Total<br>476,878,365 | •  |                  |            | •  |   | 2013-14 ROT approved hudget                        |
| Teem Grant funding (non-recurring)¹   | 1,600,553            | Ψ  | ·,,              | 20,307,712 | Ψ  | \$ £00,0£0,08£                          |  |
| Performance funding (non-recurring)   2,508,696   Competitive pay adjustment   4,200,953   Health insurance increases   1,384,223   OPE health insurance increases   1,384,223   Augusted budget   219,395,637   28,587,712   244,164,514   49   Augusted budget   21,395,637   21,395,637   28,587,712   244,164,514   49   Augusted budget   21,395,637   21,395,637   28,587,712   244,164,514   49   Augusted budget   21,395,637   28,587,712   244,164,514   49   Augusted budget   21,395,637   28,587,712   244,164,514   49   Augusted budget   21,395,637   24,395,637   24,4164,514   Augusted budget   21,395,637   24,395,637   24,4164,514   Augusted budget   21,395,637   24,4164,514   Augusted budget   21,395,637   24,4164,514   Augusted budget   21,395,637   21,395,637   21,395,637   24,4164,514   Augusted budget   21,395,637   2  |                      |    | 1,000,000        |            |    | 1.050.440                               |  |
| Competitive pay adjustment  | 4,858,413            |    |                  |            |    |   | - · · · · · · · · · · · · · · · · · · ·            |
| Health insurance Increases   1,384,223   OPS health insurance   432,725   Risk management premium increase   473,835   2013-14 adjusted budget   219,385,637   28,987,712   244,164,514   48   Projected credit hour increase, other fee changes   2,372,178   Projected credit hour increase, other fee changes   2,372,178   224,164,514   48   Projected credit hour increase, other fee changes   2,380,159   (2,608,696)   (2,0  | 2,608,696            |    |                  |            |    |   | - · · · · · · · · · · · · · · · · · · ·            |
| OPS health insurance   432,725   Risk management premium increase   573,835   219,385,537   28,987,712   244,164,514   48   Projected credit hour increase, other fee changes   2,372,178   2   244,164,514   48   Projected credit hour increase, other fee changes   2,380,156   2   2,372,178   2   244,164,514   48   Projected credit hour increase, other fee changes   2,880,156   2   2,372,178   2   2   2   2   2   2   2   2   2   | 4,200,953            |    |                  |            |    |   |  |
| Risk management premium increase   573,835   219,385,837   28,987,712   244,164,614   48   49   49   49   49   49   49   4  | 1,384,223            |    |                  |            |    |   |  |
| Projected credit hour increase, other fee changes   | 432,725              |    |                  |            |    |   |  |
| Projected credit hour increase, other fee changes   Parformance based funding;   Reversal of 2013-14 Performance based funding   (2,608,696)   (2,008,696)  | 573,935              |    | 044404 544       | 00 507 740 |    |   |  |
| Reversal of 2013-14 Performance based funding   (2,608,696)   (2,2014-15 Performance based funding   (2,608,696)   (2,2014-16 Performance based funding   (2,608,696)   (2,2000,000   (2,2014-16 Performance based funding   (2,608,696)   (2,2000,000   (2,2014-16 Performance based funding   (2,608,696)   (2,2014,696)   | 492,537,863          |    | 244,164,514      | 28,987,712 | _  | 218,385,637                             | 2013-14 adjusted budget                            |
| Reversal of 2013-14 Performance based funding   | 2,372,178            |    | 2,372,178        |            |    |   | Projected credit hour increase, other fee changes  |
| 2014-15 Performance based funding   2 1,880,156   2 2   2   2   2   2   2   2   2   2   |                      |    |                  |            |    |   | Performance based funding:                         |
| 2014-15 Performance based funding   2   | (2,608,696)          |    |                  |            |    | (2,608,696)                             | Reversal of 2013-14 Performance based funding      |
| Unique University issues:   Center for Reading - Islation (\$1.5m non-recurring)  | 21,880,156           |    |                  |            |    | • • • •                                 | 2014-15 Performance based funding <sup>2</sup>     |
| Center for Reading - Istation (\$1.5m non-recurring)  | ,,                   |    |                  |            |    | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Unique University lesues                           |
| Downtown Presence   | 4.000.000            |    |                  |            |    | 4 000 000                               |  |
| Plant operation and maintenance for new space Reversal of Team Grant funding (non-recurring) Reversal of Anti-hazing and Urban teacher (non-recurring) Restore Anti-hazing online education (non-recurring) Restore Rest  | 4,000,000            |    |                  |            |    |   |  |
| Reversal of Team Grant funding (non-recurring)  | 2,000,000            |    |                  |            |    |   |  |
| Reversal of Anti-hazing and Urban teacher (non-recurring)   | 737,541              |    |                  |            |    |   |  |
| Restore Anti-hazing online education (non-recurring)  | (4,858,413)          |    |                  |            |    |   | <u> </u>   |
| STEM Instructional Enhancement (non-recurring)  | (1,450,000)          |    |                  |            |    |   |  |
| Evans Community School (non-recurring) Lou Frey Institute (non-recurring) Dual Enrollment (non-recurring) 15,724 Lottery adjustment (7,024,026) 7,024,026  2013-14 Annualization Adjustments: Competitive pay adjustment Health insurance increases 0PS health insurance Retirement system normal costs Net increase 20,003,935 Net increase 2014-15 beginning budget  Changes in Medical School Funding  Changes in Medical School Funding  Changes in Medical School Funding  Competitive pay adjustment 1916,629  Changes in Medical School Funding  Competitive pay adjustment 1916,629  Tuition and enrollment increases 71,067  2013-14 adjusted budget  Tuition and enrollment increase, other fee changes  Unique University Issues: Croph's and Colitis Research Phase-in funding  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950   | 1,000,000            |    |                  |            |    |   |  |
| Lou Frey Institute (non-recurring)   250,000   Dual Enrollment (non-recurring)   15,724   Lottery adjustment   (7,024,026)   7,024,026  | 1,000,000            |    |                  |            |    |   |  |
| Dual Enrollment (non-recurring)   | 685,000              |    |                  |            |    |   |  |
| Lottery adjustment (7,024,026) 7,024,026  2013-14 Annualization Adjustments; Competitive pay adjustment 1,400,317 Health insurance increases 2,702,418 OPS health insurance increases 339,162 Retirement system normal costs 339,162 Retirement system normal costs 834,752 Net increase 20,903,935 7,024,026 2,372,178 30 2014-15 beginning budget \$240,289,572 \$36,011,738 \$246,536,692 \$52.  Changes in Medical School Funding  General Revenue Lottery Tuitton and Fees T 1,325,290 \$36 Competitive pay adjustment 191,629 Health insurance increases 71,067 2013-14 adjusted budget 24,440,649 - 11,325,290 33 Tuitton and enrollment increase, other fee changes  Unique University Issues: Crohn's and Colitis Research 500,000 Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950   | 250,000              |    |                  |            |    |   |  |
| 2013-14 Annualization Adjustments:   Competitive pay adjustment   | 15,724               |    |                  | 7.004.006  |    |   |  |
| Competitive pay adjustment  | -                    |    |                  | 7,024,020  |    | (7,024,026)                             |  |
| Health insurance increases   2,702,418   339,162   Retirement system normal costs   834,752   Net increase   20,903,935   7,024,028   2,372,178   30   30,14-15   Deginning budget   \$240,289,572   \$36,011,738   \$246,536,692   \$52;      Changes in Medical School Funding   General Revenue   Lottery   Tuition and Fees   T   Competitive pay adjustment   191,629   Tuition surance increases   71,067   Tuition and enrollment increase, other fee changes   24,440,649   11,325,290   33;   Tuition and enrollment increase, other fee changes   2,105,620   2;   Crohn's and Colitis Research   500,000   Phase-in funding   475,584   2013-14 Annualization Adjustments:   Competitive pay adjustment   63,876   Health insurance increases   139,950   Total concepts   139,950   Tuition and enrollment increases   139,950   Tuition and enrollment increases   139,950   Tuition and enrollment increases   139,950   Tuition and enrollment   63,876   Tuition and enrollment   190,000  |                      |    |                  |            |    |   |  |
| OPS health insurance         339,162           Retirement system normal costs         834,752           Net increase         20,903,935         7,024,026         2,372,178         30           2014-15 beginning budget         \$ 240,289,572         \$ 36,011,738         \$ 246,536,692         \$ 52           Changes in Medical School Funding           General Revenue         Lottery         Tuition and Fees         T           2013-14 BOT approved budget         \$ 24,177,953         -         \$ 11,325,290         \$ 36           Competitive pay adjustment         191,629         -         11,325,290         \$ 36           Health insurance increases         71,067         -         11,325,290         36           2013-14 adjusted budget         24,440,649         -         11,325,290         36           Unique University Issues:           Crohn's and Colitis Research         500,000           Phase-in funding         475,584           2013-14 Annualization Adjustments:           Competitive pay adjustment         63,876           Health insurance increases         139,950   | 1,400,317            |    |                  |            |    | 1,400,317                               |  |
| Retirement system normal costs   834,752     20,003,935   7,024,028   2,372,178   30   2014-15 beginning budget   \$240,289,572   \$36,011,738   \$246,536,692   \$52,2003,935   \$2,001,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$36,011,738   \$246,536,692   \$52,2003,935   \$36,011,738   \$36,011,73 | 2,702,418            |    |                  |            |    | 2,702,418                               | Health insurance increases                         |
| Net increase   20,903,935   7,024,026   2,372,178   30  | 339,162              |    |                  |            |    | 339,162                                 | OPS health insurance                               |
| Changes in Medical School Funding   General Revenue   Lottery   Tuition and Fees   T  | 834,752              |    |                  |            |    | 834,752                                 | Retirement system normal costs                     |
| Changes in Medical School Funding  General Revenue Lottery Tuition and Fees T 2013-14 BOT approved budget \$24,177,953 \$- \$11,325,290 \$38 Competitive pay adjustment 191,629 Health insurance increases 71,067 2013-14 adjusted budget 24,440,649 - 11,325,290 33  Tuition and enrollment increase, other fee changes 2,105,620 2  Unique University Issues: Crohn's and Colitis Research 500,000 Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950  | 30,300,139           |    |                  |            |    |   |  |
| 2013-14 BOT approved budget   \$ 24,177,953   \$ - \$ 11,325,290   \$ 38  | 522,838,002          | \$ | \$ 246,536,692   | 36,011,738 | \$ | \$ 240,289,572                          | 2014-15 beginning budget                           |
| 2013-14 BOT approved budget   \$ 24,177,953   \$ - \$ 11,325,290   \$ 38  |                      |    |                  |            |    |   | Changes in Medical School Funding                  |
| 2013-14 BOT approved budget \$ 24,177,953 \$ - \$ 11,325,290 \$ 38   Competitive pay adjustment 191,629   Health insurance increases 71,067    2013-14 adjusted budget 24,440,649 - 11,325,290 33    Tuition and enrollment increase, other fee changes 2,105,620 2    Unique University Issues: Crohn's and Colitis Research 500,000   Phase-in funding 475,584    2013-14 Annualization Adjustments: Competitive pay adjustment 63,876   Health insurance increases 139,950   | Total                |    | Tuition and Fees | Lottery    |    | General Revenue                         | Changes in medical School Funding                  |
| Competitive pay adjustment   191,629  | 35,503,243           | \$ |                  | •          | \$ |   | 2013-14 BOT approved budget                        |
| Health insurance increases   71,067   | 191,629              | •  | ,,ozo,zoo        |            | •  |   |  |
| 2013-14 adjusted budget         24,440,649         -         11,325,290         38           Tuition and enrollment increase, other fee changes         2,105,620         2           Unique University Issues:           Crohn's and Colitis Research         500,000           Phase-in funding         475,584           2013-14 Annualization Adjustments:           Competitive pay adjustment         63,876           Health insurance increases         139,950   | 71,067               |    |                  |            |    | •                                       | · · · · · · · · · · · · · · · · · · ·              |
| Tuition and enrollment increase, other fee changes  Unique University Issues: Crohn's and Colitis Research Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment Health insurance increases 139,950   | 35,765,939           |    | 11 325 290       |            |    |   |  |
| Unique University Issues: Crohn's and Colitis Research 500,000 Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950  | 00,100,000           |    | 11,020,200       |            | _  | 21,710,010                              |  |
| Crohn's and Colitis Research 500,000 Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950  | 2,105,620            |    | 2,105,620        |            |    |   | Tuition and enrollment increase, other fee changes |
| Crohn's and Colitis Research 500,000 Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950  |                      |    |                  |            |    |   | Unique University Issues:                          |
| Phase-in funding 475,584  2013-14 Annualization Adjustments: Competitive pay adjustment 63,876 Health insurance increases 139,950   | 500,000              |    |                  |            |    | 500,000                                 |  |
| 2013-14 Annualization Adjustments:  Competitive pay adjustment 63,876  Health insurance increases 139,950   | 475,584              |    |                  |            |    |   |  |
| Competitive pay adjustment 63,876 Health insurance increases 139,950  | 2,                   |    |                  |            |    | ,                                       | · ·  |
| Health insurance increases 139,950  |                      |    |                  |            |    | AA A=-                                  |  |
| ·   | AC 4-4               |    |                  |            |    | 63,876                                  |  |
| Retirement system normal costs 63,640   | 63,876               |    |                  |            |    | 400 0                                   |  |
|   | 139,950              |    |                  |            |    | ·                                       |  |
| Net increase 1,243,050 - 2,105,620  | 139,950<br>63,640    |    |                  |            |    | 63,640                                  | Retirement system normal costs                     |
| 2014-15 beginning budget \$ 25,683,699 \$ - \$ 13,430,910 \$ 38   | 139,950              |    | 2,105,620        | -          |    | 63,640<br>1,243,050                     | Retirement system normal costs Net increase        |

<sup>1</sup> Includes amounts received on behalf of partnering institutions. Net proceeds of \$2.4 million are available to UCF on a non-recurring basis.

 Reversal of 2013-14 base budget
 \$ (8,953,386)

 New SUS funding (\$100m)
 16,757,792

 Reinstatement of 2013-14 Performance Funding (\$20m)
 2,608,696

 Reallocation of \$80m of old funding (\$65m base + \$15m Team)
 11,467,054

 \$ 21,880,156

<sup>&</sup>lt;sup>2</sup> Proposed allocation from \$200 million of performance funding to be approved by the Board of Governors in June, including the following: Reversal of 2013-14 base budget \$ (8,953,386)

# Attachment C University of Central Florida Auxiliary Enterprises Proposed Operating Budget

|                                       | 2014-15<br>Proposed<br>Budget |             | 2013-14<br>Operating<br>Budget |             | %<br>Increase<br>(Decrease) | \$<br>Increase<br>(Decrease) |
|---------------------------------------|-------------------------------|-------------|--------------------------------|-------------|-----------------------------|------------------------------|
| Housing                               | \$                            | 29,005,903  | \$                             | 26,374,833  | 10%                         | \$ 2,631,070                 |
| Parking Services                      |                               | 19,453,273  |                                | 18,444,407  | 5%                          | 1,008,866                    |
| Student Health Services               |                               | 19,429,314  |                                | 17,244,776  | 13%                         | 2,184,538                    |
| Business Services                     |                               | 8,963,165   |                                | 9,383,499   | -4%                         | (420,334)                    |
| Computer Store, Telecommunications    |                               | 32,500,000  |                                | 37,500,000  | -13%                        | (5,000,000)                  |
| Academic Support - Colleges           |                               | 11,656,297  |                                | 10,872,434  | 7%                          | 783,863                      |
| Academic Support - Other <sup>2</sup> |                               | 20,192,972  |                                | 20,273,867  | 0%                          | (80,895)                     |
| Continuing Education, EMBA            |                               | 11,214,900  |                                | 8,197,357   | 37%                         | 3,017,543                    |
| Material and Supply, Equipment Fees   |                               | 5,243,700   |                                | 5,991,431   | -12%                        | (747,731)                    |
| Energy Management and Sustainability  |                               | 17,784,284  |                                | 16,500,000  | 8%                          | 1,284,284                    |
| Global Achievement Academy            |                               | 8,046,500   |                                | -           | 100%                        | 8,046,500                    |
| Other Auxiliaries 1                   |                               | 23,106,585  |                                | 17,762,500  | 30%                         | 5,344,085                    |
| Total Auxiliary Enterprises           | \$                            | 206,596,893 | \$                             | 188,545,104 | 10%                         | \$18,051,789                 |

<sup>&</sup>lt;sup>1</sup>The Other Auxiliaries budget includes auxiliaries in administrative areas such as Human Resources and Police. This amount also includes a budget reserve for the auxiliaries.

#### Auxiliary Enterprises Expenditures vs. Budget

|                                      | Expenditures<br>as of<br>March 31, 2014 |             | 2013-14<br>Operating<br>Budget |             |   | Percent<br>Spent |
|--------------------------------------|---|-------------|--------------------------------|-------------|---|------------------|
| Housing                              | \$                                      | 20,857,182  | \$                             | 26,374,833  |   | 79.1%            |
| Parking Services                     |   | 9,238,212   |                                | 18,444,407  |   | 50.1%            |
| Student Health Services              |   | 11,116,861  |                                | 17,244,776  |   | 64.5%            |
| Business Services                    |   | 4,492,181   |                                | 9,383,499   |   | 47.9%            |
| Computer Store, Telecommunications   |   | 21,226,255  |                                | 37,500,000  |   | 56.6%            |
| Academic Support - Colleges          |   | 3,426,499   |                                | 10,872,434  |   | 31.5%            |
| Academic Support - Other             |   | 13,608,242  |                                | 20,273,867  |   | 67.1%            |
| Continuing Education, EMBA           |   | 7,272,008   |                                | 8,197,357   |   | 88.7%            |
| Material and Supply, Equipment Fees  |   | 3,010,374   |                                | 5,991,431   |   | 50.2%            |
| Energy Management and Sustainability |   | 13,216,863  |                                | 16,500,000  |   | 80.1%            |
| Other Auxiliaries                    |   | 7,389,965   |                                | 17,762,500  |   | 41.6%            |
| Total Auxiliary Enterprises          | \$                                      | 114,854,642 | \$                             | 188,545,104 | _ | 60.9%            |
|                                      |   |             |                                |             |   |                  |

<sup>&</sup>lt;sup>2</sup> The Academic Support Other budget primarily includes various auxiliaries in the Student Development and Enrollment Services area, Distance Learning, and the Florida Solar Energy Center.

## Attachment D University of Central Florida Summary of 2013-14 Expenditures

(as of March 31, 2014 - 75% of year)

#### Total Operating Budget Expenditures vs. Budget

|                                    | Expenditures<br>as of<br>March 31, 2014 | 2013-14<br>Operating<br>Budget | Percent<br>Spent |
|------------------------------------|---|--------------------------------|------------------|
| Educational & General <sup>1</sup> | \$ 328,084,578                          | \$ 605,918,672                 | 54.10%           |
| Medical School <sup>1</sup>        | 21,139,083                              | 48,166,720                     | 43.90%           |
| Auxiliary Enterprises              | 114,854,642                             | 188,545,104                    | 60.90%           |
| Sponsored Research                 | 87,284,258                              | 150,912,000                    | 57.80%           |
| Student Financial Aid              | 410,356,738                             | 521,544,307                    | 78.70%           |
| Student Activities                 | 13,195,029                              | 21,945,080                     | 60.10%           |
| Technology Fee                     | 5,940,167                               | 9,945,000                      | 59.70%           |
| Concessions                        | 170,103                                 | 420,000                        | 40.50%           |
| Total Operating Budget             | \$ 981,024,598                          | \$1,547,396,883                | 63.40%           |

<sup>&</sup>lt;sup>1</sup> The 2013-14 Operating Budget includes carryforward funds for which spending authority was approved in a previous year.

#### Educational and General Expenditures by Activity

|   | Expenditures<br>as of<br>March 31, 2014 | Percent<br>of<br>Total |  |  |
|---|---|------------------------|--|--|
| Instruction, Research, and Academic Support | \$ 211,899,204                          | 64.6%                  |  |  |
| Library                                     | 9,832,463                               | 3.0%                   |  |  |
| Institutional Support                       | 42,079,556                              | 12.8%                  |  |  |
| Student Services                            | 36,018,679                              | 11.0%                  |  |  |
| Plant Operation and Maintenance             | 28,254,676                              | 8.6%                   |  |  |
| Total Educational and General Expenditures  | \$ 328,084,578                          | 100.0%                 |  |  |
|   |   |                        |  |  |

#### University of Central Florida Board of Trustees

SUBJECT:

2014-15 Capital Outlay Budget

DATE:

May 22, 2014

#### PROPOSED BOARD ACTION

Approve the university's 2014-15 capital outlay budget and authorize the president to make necessary adjustments to the 2014-15 capital outlay budget.

#### BACKGROUND INFORMATION

Pursuant to Florida Statute 1013.61, each university's Board of Trustees must adopt an annual capital outlay budget that designates proposed expenditures by project. The attached University of Central Florida 2014-15 capital outlay budget lists the projects approved during the legislative session and by the governor. Approval is sought for the attached budget along with authorization for the president to make changes to this budget as necessary during the year.

**Supporting documentation:** 2014-15 Capital Ou

2014-15 Capital Outlay Budget (Attachment A)

Prepared by:

Lee Kernek, Associate Vice President for Administration and Finance

Submitted by:

William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer

## 2014-15 Capital Outlay Budget Projects By Funding Source

| jects funded by Public Education Capital Outlay (PECO)                      | 2014-15       | Funded        |
|---|---------------|---------------|
| Engineering Building I Renovation   | 13,954,277    | -             |
| Math and Physics Building (Mathematical Sciences) Remodeling and Renovation | 9,422,105     | •             |
| Utilities, Infrastructure, and Capital Renewal                              | 11,994,197    | 2,185,937     |
| John C. Hitt Library Renovation Phase II                                    | 35,000,000    | -             |
| Interdisciplinary Research and Incubator Facility                           | 5,924,183     | -             |
| UCF VC Classroom Building   | 7,500,000     | ,             |
| Arts Complex Phase II (Performance)   | 5,000,000     | =             |
| Partnership IV  | 2,450,000     | 8,000,000     |
| TOTAL   | \$ 91,244,762 | \$ 10,185,937 |

| pjects funded by donations and the Courtelis Facility Matching Grant Program | Cumulative 2014-15 |           |  |
|--|--------------------|-----------|--|
|  | Donations          | Courtelis |  |
| Laboratory Instructional Building  | \$ 15,372,777      | -         |  |
| Morgridge International Reading Center                                       | 2,297,170          | -         |  |
| Burnett Bio-Medical Science Center   | 2,528,605          | -         |  |
| Career Services and Experiential Learning                                    | 196,950            |           |  |
| College of Optics and Photonics  | 69,735             |           |  |
| Engineering III  | 2,384,463          | 1         |  |
| Psychology Building  | 86,540             |           |  |
| Arts Complex II Enhancement  | 500,000            |           |  |
| Physical Sciences Building   | 1,162              |           |  |
| Alumni Center, John & Martha Hitt Library                                    | 8,249              |           |  |
| TOTAL  | \$ 23,445,651      |           |  |

| Maintenance, repair, renovation, | and remodeling projects | 2014-15 |           |  |
|----------------------------------|-------------------------|---------|-----------|--|
|                                  |                         | \$      | 2,925,357 |  |
| TOTAL                            |                         | \$      | 2,925,357 |  |

| Capital Improvement Trust Fund | 2014-15       | Funded          |
|--------------------------------|---------------|-----------------|
| John C. Hitt Library Phase I   | \$ 25,199,358 | \$<br>6,855,331 |
| TOTAL                          | \$ 25,199,358 | \$<br>6,855,331 |

| pjects constructed or acquired with proceeds non-state sources, including debt | 2014-15       |           |  |
|--|---------------|-----------|--|
| Wayne Densch Center For Student Athletic Leadership                            | \$ 14,000,000 | 6,030,000 |  |
| Rosen Storage Shed   | 225,000       | •         |  |
| Rosen Educational Facility   | 17,000,000    | TBD       |  |
| Creative Village Garage  | 15,000,000    |           |  |
| Civil and Environmenal Engineering   | 17,410,000    |           |  |
| Creative School  | 1,500,000     |           |  |
| Parking Garage VII   | 20,000,000    |           |  |
| Sustainability Center  | 2,500,000     |           |  |
| Special Purpose Housing and Parking Garage                                     | 25,000,000    |           |  |
| Special Purpose Housing II   | 8,000,000     |           |  |
| Parking Decks  | 17,000,000    |           |  |
| Graduate Housing   | 50,000,000    |           |  |
| Refinance UCF Foundation Properties  | 37,410,000    |           |  |
| Student Housing  | 50,000,000    |           |  |
| Garage Expansion   | 5,000,000     |           |  |
| Classroom and Lab Building, Lake Nona  | 23,475,601    |           |  |
| Facilities Building, Lake Nona   | 6,000,000     |           |  |
| EXPO Center Housing  | 16,000,000    |           |  |

## Attachment A

## 2014-15 Capital Outlay Budget Projects By Funding Source

| Regional Campuses Multi-Purpose Buildings             | 28,000,000        |            |  |
|---|-------------------|------------|--|
| Partnership Garage                                    | 7,000,000         |            |  |
| Parking Deck (Athletic Complex)                       | 5,000,000         |            |  |
| Baseball Stadium Expansion Phase II                   | 1,700,000         |            |  |
| Baseball Clubhouse Expansion and Renovation           | 1,000,000         |            |  |
| Bright House Networks Stadium Expansion Phase I       | 11,000,000        |            |  |
| Wayne Densch Sports Center Expansion and Renovation   | 1,000,000         |            |  |
| Tennis Complex - Phase I                              | 1,400,000         |            |  |
| Tennis Complex - Phase II                             | 1,000,000         |            |  |
| Tennis Complex - Phase III                            | 2,000,000         |            |  |
| Multi-Purpose Medical Research and Incubator Facility | 112,863,923       |            |  |
| Health Sciences Campus Parking Garage I               | 15,000,000        |            |  |
| Bio-Medical Annex Renovation and Expansion            | 12,800,000        |            |  |
| Outpatient Center                                     | 75,000,000        |            |  |
| Global UCF and Continuing Education Building          | 16,400,000        | 15,000,000 |  |
| TOTAL   | \$ 616,684,524 \$ | 21,030,000 |  |

ITEM: FF-9

## University of Central Florida Board of Trustees

SUBJECT: Florida Statewide Mutual Aid Agreement

**DATE:** May 22, 2014

## PROPOSED BOARD ACTION

Review the Florida Statewide Mutual Aid Agreement for the State of Florida Division of Emergency Management.

## **BACKGROUND INFORMATION**

In order to finalize the University of Central Florida's participation in the Florida Statewide Mutual Aid Agreement, the UCF Board of Trustees Clerk and UCF Board of Trustees Chair must sign the agreement. A copy of the minutes or resolution from the meeting indicating the agreement was approved also must be provided.

Supporting documentation: Florida Statewide Mutual Aid Agreement

Prepared by: Jeffery Morgan, Director, Office of Emergency Management

Richard Beary, Associate Vice President and Chief of Police

Submitted by: William F. Merck II, Vice President for Administration and Finance

and Chief Financial Officer



24 Mar 2014

FROM: Jeffery Morgan

Director of Emergency Management Police and Emergency Management University of Central Florida

SUBJECT: Florida Statewide Mutual Aid Agreement

Mr. Merck:

This folder contains the pertinent documents of the Florida Statewide Mutual Aid Agreement (SMAA) for the Board of Trustees' consideration. As a reminder, according to SMAA guidelines, in order to finalize this process, the following items must be completed:

- 1. Page 18 must be signed by the university's Board of Trustees Clerk and Chair
- 2. A copy of the Minutes or Resolution from the meeting indicating that the agreement was adopted or approved must be provided

I have attached the insurance documentation and completed page 23 for the Boards of Trustees review and consideration.

Two copies have been included to allow both the Florida Division of Emergency Management and the UCF Office of Emergency Management to retain original copies.

If there are any questions or if you require additional information, please feel free to call me at 407-823-6301 (office) or 407-592-7051 (cell).

Very respectfully,

Jeff Morgan

Director, Office of Emergency Management



## DIVISION OF EMERGENCY MANAGEMENT

RICK SCOTT Governor BRYAN W. KOON Director

## STATEWIDE MUTUAL AID AGREEMENT

This Agreement is between the FLORIDA DIVISION OF EMERGENCY MANAGEMENT ("Division") and the local government signing this Agreement (the "Participating Parties"). This agreement is based on the existence of the following conditions:

- A. The State of Florida is vulnerable to a wide range of disasters that are likely to cause the disruption of essential services and the destruction of the infrastructure needed to deliver those services.
- B. Such disasters are likely to exceed the capability of any one local government to cope with the emergency with existing resources.
- C. Such disasters may also give rise to unusual technical needs that the local government may be unable to meet with existing resources, but that other local governments may be able to offer.
- D. The Emergency Management Act, Chapter 252, provides each local government of the state the authority to develop and enter into mutual aid agreement within the state for reciprocal emergency aid and assistance in case of emergencies too extensive to dealt with unassisted, and through such agreements to ensure the timely reimbursement of costs incurred by the local governments which render such assistance.
- E. Pursuant to Chapter 252, the Division has the authority to coordinate assistance between local governments during emergencies and to concentrate available resources where needed.

Based on the existence of the foregoing conditions, the parties agree to the following:

## ARTICLE I.

<u>Definitions</u>. As used in this Agreement, the following expressions shall have the following meanings:

- A. The "Agreement" is this Agreement, which shall be referred to as the Statewide Mutual Aid Agreement ("SMAA").
- B. The "Participating Parties" to this Agreement are the Division and any and all special districts, educational districts, and other local and regional governments signing this Agreement.
  - C. The "Division" is the Division of Emergency Management.
- E. The "Requesting Parties" to this Agreement are Participating Parties who request assistance during a declared state of emergency.
- F. The "Assisting Parties" to this Agreement are Participating Parties who render assistance in a disaster to a Requesting Party.
- G. The "State Emergency Operations Center" is the facility designated by the State Coordinating Officer to manage and coordinate assistance to local governments during a disaster.
- H. The "Comprehensive Emergency Management Plan" is the biennial Plan issued by the Division in accordance with § 252.35(2)(a), Florida Statutes.
- I. The "State Coordinating Officer" is the official whom the Governor designates, by Executive Order, to act for the Governor in responding to a disaster, and to exercise the powers of the Governor in accordance with the Executive Order, Chapter 252, Florida Statutes, and the State Comprehensive Emergency Management Plan.
- J. The "Period of Assistance" is the time during which any Assisting Party renders assistance to any Requesting Party in a declared disaster, and shall include both the time necessary for the resources and personnel of the Assisting Party to travel to the place specified by the Requesting Party and the time necessary to return them to their place of origin or to the headquarters of the Assisting Party.
- K. A "special district" is any local or regional governmental entity which is an independent special district within the meaning of § 189.403(1), Florida Statutes, regardless of whether established by local, special, or general act, or by rule, ordinance, resolution, or interlocal agreement.

- L. An "educational district" is any school district within the meaning of § 1001.30, Florida Statutes and any community school and state university within the meaning of § 1000.21, Florida Statutes.
- M. An "interlocal agreement" is any agreement between local governments within the meaning of § 163.01(3)(a), Florida Statutes.
- N. A "local government" is any educational district and any entity that is a "local governmental entity" within the meaning of § 11.45(1)(e), Florida Statutes.
- O. Any expressions not assigned definitions elsewhere in this Agreement shall have the definitions assigned them by the Emergency Management Act.

### ARTICLE II.

Applicability of the Agreement. A Participating Party may request assistance under this Agreement only for a "major" or "catastrophic disaster" as defined in § 252.34, Florida Statutes. If the Participating Party has no other mutual aid agreement that covers a "minor" disaster, it may also invoke assistance under this Agreement for a "minor disaster."

### ARTICLE III.

<u>Invocation of the Agreement</u>. In the event of a disaster or threatened disaster, a Participating Party may invoke assistance under this Agreement by requesting it from any other Participating Party, or from the Division if, in the judgment of the Requesting Party, its own resources are inadequate to meet the disaster.

- A. Any request for assistance under this Agreement may be oral, but within five (5) calendar days must be confirmed in writing by the County Emergency Management Agency of the Requesting Party, unless the State Emergency Operations Center has been activated in response to the disaster for which assistance is requested.
- B. All requests for assistance under this Agreement shall be transmitted by County Emergency Management Agency of the Requesting Party to either the Division, or to another Participating Party. If

the Requesting Party transmits its request for Assistance directly to a Participating Party other than the Division, the Requesting Party and Assisting Party shall keep the Division advised of their activities.

C. The Division shall relay any requests for assistance under this Agreement to such other Participating Parties as it may deem appropriate, and shall coordinate the activities of the Assisting Parties so as to ensure timely assistance to the Requesting Party. All such activities shall be carried out in accordance with the State's Comprehensive Emergency Management Plan.

D. Nothing in this Agreement shall be construed to allocate liability for the costs of personnel, equipment, supplies, services and other resources that are staged by the Division, or by other agencies of the State of Florida, for use in responding to a disaster pending the assignment of such personnel, equipment, supplies, services and other resources to a emergency support function/mission. The documentation, payment, repayment, and reimbursement of all such costs shall be rendered in accordance with the Comprehensive Emergency Management Plan, and general accounting best practices procedures and protocols.

## ARTICLE IV.

Responsibilities of Requesting Parties. To the extent practicable, all Requesting Parties seeking assistance under this Agreement shall provide the following information to the Division and the other Participating Parties. In providing such information, the Requesting Party may use Form B attached to this Agreement, and the completion of Form B by the Requesting Party shall be deemed sufficient to meet the requirements of this Article:

- A. A description of the damage sustained or threatened;
- B. An identification of the specific Emergency Support Function or Functions for which such assistance is needed;
- C. A description of the specific type of assistance needed within each Emergency Support Function;

- D. A description of the types of personnel, equipment, services, and supplies needed for each specific type of assistance, with an estimate of the time each will be needed;
  - E. A description of any public infrastructure for which assistance will be needed;
- F. A description of any sites or structures outside the territorial jurisdiction of the Requesting Party needed as centers to stage incoming personnel, equipment, supplies, services, or other resources;
- G. The place, date and time for personnel of the Requesting Party to meet and receive the personnel and equipment of the Assisting Party; and
- H. A technical description of any communications or telecommunications equipment needed to ensure timely communications between the Requesting Party and any Assisting Parties.

### ARTICLE V.

Responsibilities of Assisting Parties. Each Participating Party shall render assistance under this Agreement to any Requesting Party to the extent practicable that its personnel, equipment, resources and capabilities can render assistance. If a Participating Party which has received a request for assistance under this Agreement determines that it has the capacity to render some or all of such assistance, it shall provide the following information to the Requesting Party and shall transmit it without delay to the Requesting Party and the Division. In providing such information, the Assisting Party may use Form B attached to this Agreement, and the completion of Form B by the Assisting Party shall be deemed sufficient to meet the requirements of this Article:

- A. A description of the personnel, equipment, supplies and services it has available, together with a description of the qualifications of any skilled personnel;
- B. An estimate of the time such personnel, equipment, supplies, and services will continue to be available;
- C. An estimate of the time it will take to deliver such personnel, equipment, supplies, and services at the date, time and place specified by the Requesting Party;

- D. A technical description of any communications and telecommunications equipment available for timely communications with the Requesting Party and other Assisting Parties; and
  - E. The names of all personnel whom the Assisting Party designates as Supervisors.

Rendition of Assistance. After the Assisting Party has delivered its personnel, equipment, supplies, services, or other resources to the place specified by the Requesting Party, the Requesting Party shall give specific assignments to the Supervisor(s) of the Assisting Party, who shall be responsible for directing the performance of these assignments. The Assisting Party shall have authority to direct the manner in which the assignments are performed. In the event of an emergency that affects the Assisting Party, all personnel, equipment, supplies, services and other resources of the Assisting Party shall be subject to recall by the Assisting Party upon not less than five (5) calendar days notice or, if such notice is impracticable, as much notice as is practicable under the circumstances.

A. For operations at the scene of catastrophic and major disasters, the Assisting Party shall to the fullest extent practicable give its personnel and other resources sufficient equipment and supplies to make them self-sufficient for food, shelter, and operations unless the Requesting Party has specified the contrary. For minor disasters, the Requesting Party shall be responsible to provide food and shelter for the personnel of the Assisting Party unless the Requesting Party has specified the contrary. In its request for assistance the Requesting Party may specify that Assisting Parties send only self-sufficient personnel or self-sufficient resources.

- B. Unless the Requesting Party has specified the contrary, it shall to the fullest extent practicable, coordinate all communications between its personnel and those of any Assisting Parties, and shall determine all frequencies and other technical specifications for all communications and telecommunications equipment to be used.
  - C. Personnel of the Assisting Party who render assistance under this Agreement shall receive

their usual wages, salaries and other compensation, and shall have all the duties, responsibilities, immunities, rights, interests and privileges incident to their usual employment.

## ARTICLE VII.

<u>Procedures for Reimbursement</u>. Unless the Division or the Assisting Party, as the case may be, state the contrary in writing, the ultimate responsibility for the reimbursement of costs incurred under this Agreement shall rest with the Requesting Party, subject to the following conditions and exceptions:

A. In accordance with this Agreement, the Division shall pay the costs incurred by an Assisting Party in responding to a request that the Division initiates on its own, and not for another Requesting Party.

B. An Assisting Party shall bill the Division or other Requesting Party as soon as practicable, but not later than thirty (30) calendar days after the Period of Assistance has closed. Upon the request of any of the concerned Participating Parties, the State Coordinating Officer may extend this deadline for cause.

C. If the Division or the Requesting Party protests any bill or item on a bill from an Assisting Party, it shall do so in writing as soon as practicable, but in no event later than thirty (30) calendar days after the bill is received. Failure to protest any bill or billed item in writing within thirty (30) calendar days shall constitute agreement to the bill and the items on the bill and waive the right to contest the bill.

D. If the Division protests any bill or item on a bill from an Assisting Party, the Assisting Party shall have thirty (30) calendar days from the date of protest to present the bill or item to the original Requesting Party for payment, subject to any protest by the Requesting Party.

E. If the Assisting Party cannot reach a mutual agreement with the Division or the Requesting Party to the settlement of any protested bill or billed item, the Division, the Assisting Party, or the Requesting Party may elect binding arbitration to determine its liability for the protested bill or billed item in accordance with Section F of this Article.

F. If the Division or a Participating Party elects binding arbitration it may select as an arbitrator

any elected official of another Participating Party, or any other official of another Participating Party whose normal duties include emergency management, and the other Participating Party shall also select such an official as an arbitrator, and the arbitrators thus chosen shall select another such official as a third arbitrator.

G. The three (3) arbitrators shall convene by teleconference or videoconference within thirty (30) calendar days to consider any documents and any statements or arguments by the Department, the Requesting Party, or the Assisting Party concerning the protest, and shall render a decision in writing not later than ten (10) business days after the close of the hearing. The decision of a majority of the arbitrators shall bind the parties, and shall be final.

H. If the Requesting Party has not forwarded a request through the Division, or if an Assisting Party has rendered assistance without being requested to do so by the Division, the Division shall not be liable for the costs of any such assistance. All requests to the Federal Emergency Management Agency (FEMA) for the reimbursement of costs incurred by any Participating Party shall be made by and through the Division.

I. If FEMA denies any request for reimbursement of costs which the Division has already advanced to an Assisting Party, the Assisting Party shall repay such costs to the Division, but the Division may waive such repayment for cause.

### ARTICLE VIII.

<u>Costs Eligible for Reimbursement</u>. The costs incurred by the Assisting Party under this Agreement shall be reimbursed as needed to make the Assisting Party whole to the fullest extent practicable.

A. Employees of the Assisting Party who render assistance under this Agreement shall be entitled to receive from the Assisting Party all their usual wages, salaries, and any and all other compensation for mobilization, hours worked, and demobilization. Such compensation shall include any and all contributions for insurance and retirement, and such employees shall continue to accumulate

seniority at the usual rate. As between the employees and the Assisting Party, the employees shall have all the duties, responsibilities, immunities, rights, interests and privileges incident to their usual employment. The Requesting Party shall reimburse the Assisting Party for these costs of employment.

B. The costs of equipment supplied by the Assisting Party shall be reimbursed at the rental rate established for like equipment by the regulations of the Federal Emergency Management Agency, or at any other rental rate agreed to by the Requesting Party. The Assisting Party shall pay for fuels, other consumable supplies, and repairs to its equipment as needed to keep the equipment in a state of operational readiness. Rent for the equipment shall be deemed to include the cost of fuel and other consumable supplies, maintenance, service, repairs, and ordinary wear and tear. With the consent of the Assisting Party, the Requesting Party may provide fuels, consumable supplies, maintenance, and repair services for such equipment at the site. In that event, the Requesting Party may deduct the actual costs of such fuels, consumable supplies, maintenance, and services from the total costs otherwise payable to the Assisting Party. If the equipment is damaged while in use under this Agreement and the Assisting Party receives payment for such damage under any contract of insurance, the Requesting Party may deduct such payment from any item or items billed by the Assisting Party for any of the costs for such damage that may otherwise be payable.

C. The Requesting Party shall pay the total costs for the use and consumption of any and all consumable supplies delivered by the Assisting Party for the Requesting Party under this Agreement. In the case of perishable supplies, consumption shall be deemed to include normal deterioration, spoilage and damage notwithstanding the exercise of reasonable care in its storage and use. Supplies remaining unused shall be returned to the Assisting Party in usable condition upon the close of the Period of Assistance, and the Requesting Party may deduct the cost of such returned supplies from the total costs billed by the Assisting Party for such supplies. If the Assisting Party agrees, the Requesting Party may also replace any and all used consumable supplies with like supplies in usable condition and of like grade,

quality and quantity within the time allowed for reimbursement under this Agreement.

D. The Assisting Party shall keep records to document all assistance rendered under this Agreement. Such records shall present information sufficient to meet the audit requirements specified in the regulations of FEMA and any applicable circulars issued by the State of Florida Office of Management and Budget. Upon reasonable notice, the Assisting Party shall make its records available to the Division and the Requesting Party for inspection or duplication between 8:00 a.m. and 5:00 p.m. on all weekdays, except for official holidays.

### ARTICLE IX.

<u>Insurance</u>. Each Participating Party shall determine for itself what insurance to procure, if any. With the exceptions in this Article, nothing in this Agreement shall be construed to require any Participating Party to procure insurance.

A. Each Participating Party shall procure employers' insurance meeting the requirements of the Workers' Compensation Act, as amended, affording coverage for any of its employees who may be injured while performing any activities under the authority of this Agreement, and shall file with the Division a certificate issued by the insurer attesting to such coverage.

B. Any Participating Party that elects additional insurance affording liability coverage for any activities that may be performed under the authority of this Agreement shall file with the Division a certificate issued by the insurer attesting to such coverage.

C. Any Participating Party that is self-insured with respect to any line or lines of insurance shall file with the Division copies of all resolutions in current effect reflecting its determination to act as a self-insurer.

D. Subject to the limits of such liability insurance as any Participating Party may elect to procure, nothing in this Agreement shall be construed to waive, in whole or in part, any immunity any Participating Party may have in any judicial or quasi-judicial proceeding.

- E. Each Participating Party which renders assistance under this Agreement shall be deemed to stand in the relation of an independent contractor to all other Participating Parties, and shall not be deemed to be the agent of any other Participating Party.
- F. Nothing in this Agreement shall be construed to relieve any Participating Party of liability for its own conduct and that of its employees.
- G. Nothing in this Agreement shall be construed to obligate any Participating Party to indemnify any other Participating Party from liability to third parties.

### ARTICLE X.

General Requirements. Notwithstanding anything to the contrary elsewhere in this Agreement, all Participating Parties shall be subject to the following requirements in the performance of this Agreement:

- A. To the extent that assistance under this Agreement is funded by State funds, the obligation of any statewide instrumentality of the State of Florida to reimburse any Assisting Party under this Agreement is contingent upon an annual appropriation by the Legislature.
- B. All bills for reimbursement under this Agreement from State funds shall be submitted in detail sufficient for auditing purposes. To the extent that such bills represent costs incurred for travel, such bills shall be submitted in accordance with applicable requirements for the reimbursement of state employees for travel costs.
- C. All Participating Parties shall allow public access to all documents, papers, letters or other materials subject to the requirements of the Public Records Act, as amended, and made or received by any Participating Party in conjunction with this Agreement.
- D. No Participating Party may hire employees in violation of the employment restrictions in the Immigration and Nationality Act, as amended.
- E. No costs reimbursed under this Agreement may be used directly or indirectly to influence legislation or any other official action by the Legislature of the State of Florida or any of its agencies.

F. Any communication to the Division under this Agreement shall be sent to the Director, Division of Emergency Management, 2555 Shumard Oak Boulevard, Tallahassee, Florida 32399-2100. Any communication to any other Participating Party shall be sent to the official or officials specified by that Participating Party on *Form C* attached to this Agreement. For the purpose of this Section, any such communication may be sent by the U.S. Mail, e-mail, or by facsimile.

### ARTICLE XI.

Effect of Agreement. Upon its execution by a Participating Party, this Agreement shall have the following effect with respect to that Participating Party:

A. The execution of this Agreement by any Participating Party which is a signatory to the Statewide Mutual Aid Agreement of 1994 shall terminate the rights, interests, duties, and responsibilities and obligations of that Participating Party under that agreement, but such termination shall not affect the liability of the Participating Party for the reimbursement of any costs due under that agreement, regardless of whether billed or unbilled.

B. The execution of this Agreement by any Participating Party which is a signatory to the Public Works Mutual Aid Agreement shall terminate the rights, interests, duties, responsibilities and obligations of that Participating Party under that agreement, but such termination shall not affect the liability of the Participating Party for the reimbursement of any costs due under that agreement, regardless of whether billed or unbilled.

C. Upon the activation of this Agreement by the Requesting Party, this Agreement shall supersede any other existing agreement between it and any Assisting Party to the extent that the former may be inconsistent with the latter.

D. Unless superseded by the execution of this Agreement in accordance with Section A of this Article, the Statewide Mutual Aid Agreement of 1994 shall terminate and cease to have legal existence after June 30, 2001.

E. Upon its execution by any Participating Party, this Agreement will continue in effect for one (1) year from its date of execution by that Participating Party, and it shall automatically renewed one (1) year after its execution unless within sixty (60) calendar days before that date the Participating Party notifies the Division, in writing, of its intent to withdraw from the Agreement.

F. The Division shall transmit any amendment to this Agreement by sending the amendment to all Participating Parties not later than five (5) business days after its execution by the Division. Such amendment shall take effect not later than sixty (60) calendar days after the date of its execution by the Division, and shall then be binding on all Participating Parties. Notwithstanding the preceding sentence, any Participating Party who objects to the amendment may withdraw from the Agreement by notifying the Division in writing of its intent to do so within that time in accordance with Section E of this Article.

## ARTICLE XII.

<u>Interpretation and Application of Agreement</u>. The interpretation and application of this Agreement shall be governed by the following conditions:

A. The obligations and conditions resting upon the Participating Parties under this Agreement are not independent, but dependent.

B. Time shall be of the essence of this Agreement, and of the performance of all conditions, obligations, duties, responsibilities and promises under it.

C. This Agreement states all the conditions, obligations, duties, responsibilities and promises of the Participating Parties with respect to the subject of this Agreement, and there are no conditions, obligations, duties, responsibilities or promises other than those expressed in this Agreement.

D. If any sentence, clause, phrase, or other portion of this Agreement is ruled unenforceable or invalid, every other sentence, clause, phrase or other portion of the Agreement shall remain in full force and effect, it being the intent of the Division and the other Participating Parties that every portion of the

Agreement shall be severable from every other portion to the fullest extent practicable. The Division reserves the right, at its sole and absolute discretion, to change, modify, add, or remove portions of any sentence, clause, phrase or other portion of this Agreement that conflicts with state law, regulation, or policy. If the change is minor, the Division will notify the Participating Party of the change and such changes will become effective immediately; therefore, please check these terms periodically for changes. If the change is substantive, the Participating Party may be required to execute the Agreement with the adopted changes. Your continued or subsequent use of this Agreement following the posting of minor changes to this Agreement will mean you accept those changes.

E. The waiver of any obligation or condition in this Agreement by a Participating Party shall not be construed as a waiver of any other obligation or condition in this Agreement.

NOTE: On August 20, 2007, this Agreement was modified by the Division of Emergency Management. This document replaces the July 31, 2000 edition of the Statewide Mutual Aid Agreement; however, any and all Agreements previously executed shall remain in full force and effect. Any local government, special district, or educational institution which has yet to execute this Agreement should use the August 20, 2007 edition for the purposes of becoming a signatory.

IN WITNESS WHEREOF, the Participating Parties have duly executed this Agreement on the date specified below:

## FOR ADOPTION BY A COMMUNITY COLLEGE OR STATE UNIVERSITY

STATE OF FLORIDA

DIVISION OF EMERGENCY MANAGEMENT Date: By: Director BOARD OF TRUSTEES ATTEST: COMMUNITY COLLEGE, STATE OF FLORIDA **BOARD OF TRUSTEES** OF UNIVERSITY OF CENTRAL FLORIDA UNIVERSITY, STATE OF FLORIDA By: Chairman Clerk Date: \_\_ Approved as to Form: By: Attorney for Board

## FORM C

## CONTACT INFORMATION FOR AUTHORIZED REPRESENTATIVES

| Name of Governmen                | E University of CENTRAL FLORIDA                        |
|----------------------------------|--|
| Mailing Address:                 | 4000 CENTRAL FLORIDA BIND (ATTENTION: EMERGENCY MANAGE |
|                                  | ORLANDO, FL. 32816                                     |
|                                  | Authorized Representative Contact Information          |
| Primary Authorized               | Representative   |
| Name:                            | JEFF MORDAN  |
| Title:                           | DIRECTOR OF EMERGENCY MANAGEMENT                       |
| Address:                         | P.O. BOX 163480, ORLANDO, F1. 32816-3480               |
| Day Phone:                       | (407) 823-6301 Night Phone: (407) 592-7051             |
| Facsimile:                       | (407) 882-7120 Email: JEFF. MORGAN CUCF. ED            |
| 1st Alternate Author             | ized Representative                                    |
| Name:                            | ARI SCHEIN   |
| Title:                           | EMERLONEY MANAGEMENT COURDINATOR                       |
| Address:                         | P.O. BOX 163480, ORLANDO, FL. 32816-3480               |
| Day Phone:                       | (407) 823-0714 Night Phone: (407) 408-6913             |
| Facsimile:                       | (407) 882-7120 Email: ARI. Schen Cucr. ED4             |
| 2 <sup>nd</sup> Alternate Author | rized Representative                                   |
| Name:                            | RICHARD BEARY  |
| Title:                           | ANP Sufery & SECURITY & Chief of Police                |
| Address:                         | P.O. Bex 163550; ORLANDO, FL. 32816-3550               |
| Day Phone:                       | 1 102 124 2 Night Phone: (402) 463-5125                |
| Facsimile:                       | (407) 823-6326 Email: Richard, BEARY CUCF, E           |
|                                  |  |

\*\*\*PLEASE UPDATE AS ELECTIONS OR APPOINTMENTS OCCUR\*\*\*



## STATE RISK MANAGEMENT TRUST FUND

Policy Number:

GL-0221

General Liability

Certificate of Coverage

Name Insured:

University of Central Florida

General Liability Coverage provided pursuant to Chapter 284, Part II, Section 768.28, Florida Statutes, and any rules promulgated thereunder.

Coverage Limits:

General Liability:

\$200,000.00 each person

\$300,000.00 each occurrence

Inception Date:

July 1, 2013

Expiration Date:

July 1, 2014

CHIEF FINANCIAL OFFICER

DFS-D0-863 (REV. 3/01)

## STATE RISK MANAGEMENT TRUST FUND GENERAL LIABILITY CERTIFICATE OF COVERAGE

In consideration of the provisions and stipulations contained herein or added hereto and for the premium charged, the State Risk Management Trust Fund, hereinafter referred to as the "Fund", certifies that the State department or agency named in this certificate is hereby provided general liability coverage. Coverage shall be effective on the inception date at 12:01 a.m. standard time.

This certificate is comprised of the foregoing provisions and stipulations, together with such other provisions and stipulations as may be added hereto by the Fund in the future:

#### I. COVERAGES

General Liability Coverage--Bodily and Property Damage To pay on behalf of the insured all sums which the insured shall become legally obligated to pay as damages for injury or loss of property, personal injury, or death caused by the negligent or wrongful act or omission of any officer, employee, agent or volunteer of the named insured, as such terms may be further defined herein or by administrative rule, while acting within the scope of his office or employment, pursuant to the provisions and limitations of Chapter 284, Part II and Section 768.28, Florida Statules.

- II. DEFENSE, SETTLEMENT, SUPPLEMENTARY PAYMENTS With respect to such coverage as is afforded by this certificate, the Fund shall:
  - (a) defend any proceeding against the insured seeking such benefits and any sult against the insured alleging such injury and seeking damages on account thereof, even if such proceeding or suit is groundless, false, or fraudulent. The Fund will investigate all claims filed against the insured in order to determine the legal liability of the insured and to determine damages sustained by the claimant. The Fund will negotiate, settle, or deny the claim based on these findings and appropriate Florida law.
  - (b) pay all premiums on bonds to release attachments and on appeal bonds required in any such defended suit for an amount not in excess of the applicable limit of liability established in this certificate;
  - (c) pay all expenses incurred by the Fund, all costs taxed against the insured in any such suit, and all interest accruing after entry of judgment until the Fund has paid, tendered, or deposited in court that part of such judgment as does not exceed the limit of the Fund's liability thereon;
  - (d) pay expenses incurred by the insured for such immediate medical relief to others as shall be imperative at the time of the accident.

#### III. DEFINITIONS

- (a) Named Insured The department or agency named herein.
- (b) Insured State department or agency named herein, their officers, employees, agents or volunteers.
- (c) Volunteer Any person who of his own free will, provides goods or services to the named insured, with no monetary or material compensation as defined in Chapter 110, Part IV, Florida Statutes.
- (d) Agent Any person not an employee, acting under the direct control and supervision of a state agency or department, for the benefit of a state agency or department.
- (e) Automobile A land motor vehicle, trailer, or semi-trailer designed and licensed for use on public roads (including machinery or apparatus attached thereto), but does not include mobile equipment.
- (f) Mobile Equipment A land vehicle (including machinery or apparatus attached thereto), whether or not self-propelled;
  - (1) not subject to motor vehicle registration, or

- (2) maintained for use exclusively on premises owned by or rented to the named insured, including the ways immediately adjoining, or
- (3) designed for use principally off public roads, or
- (4) designed or maintained for the sole purpose of affording mobility to equipment of the following types forming an integral part of or permanently attached to such vehicle; power cranes, shovels, loaders, diggers and drills; concrete mixers (other than the mix-in-transit type); graders, scrapers, rollers and other road construction or repair equipment; aircompressors, pumps and generators, including spraying, welding, and building cleaning equipment; and geophysical exploration and well-servicing equipment.

#### IV. EXCLUSIONS

This certificate does not apply:

- to bodily injury or property damage arising out of the ownership, maintenance, operation, use, loading or unloading of:
  - any automobile owned or operated by or rented or loaned to any insured, or
  - (2) any other automobile operated by any person in the course of his employment by any insured, but this exclusion does not apply to the parking of an automobile on premises owned by, rented to, or controlled by the named insured or the ways immediately adjoining, if such automobile is not owned by, rented, or loaned to any insured;
- (b) to any action which may be brought against the named insured by anyone who unlawfully participates in riot, unlawful assembly, public demonstration, mob violence, or civil disobedience if the claim arises out of such riot, unlawful assembly, public demonstration, mob violence, or civil disobedience;
- to any obligation for which the insured or the Fund may be held liable under any employer's liability or workers' compensation law;
- (d) to properly damage to properly owned or occupied by the insured;
- to properly damage to premises alienated by the insured arising out of such premises or any part thereof;
- (f) to loss of use of tangible property which has not been physically injured or destroyed, resulting from:
  - a delay in or lack of performance by or on behalf of the named insured of any contract or agreement;
  - (2) the failure of the named insured's products, or work performed by or on behalf of the named insured to meet the level of performance, quality fitness, or durability warranted or represented by the named insured:
- (g) to properly damage to the named insured's products arising out of such products or any part of such products;
- to properly damage to work performed by or on behalf of the named insured arising out of the work or any portion thereof, or out of materials, parts, or equipment furnished in connection therewith;

eminent domain proceedings or damage to persons or property of others arising therefrom;

to punitive damages;

- to actions of insureds committed in bad faith or with malicious purpose or in a manner exhibiting wanton and willful disregard of human rights, safety, or property;
- to professional medical liability of the Board of Regents, the physicians, officers, employees, or agents of the Board:

to liability related in any way with nuclear energy:

- to liability assumed by the insured under any contract or agreement;
- to final judgments in which the insured has been determined to have caused the harm intentionally;
- to awards for injunctive, declaratory, or prospective relief rendered against an insured by any federal or state court, agency or commission.

### V. CONDITIONS

Premium

Premium charges shall be assessed in accordance with the provisions of Chapter 284, Part II, Florida Statutes, and any rules promulgated thereunder utilizing a retrospective rating arrangement premium calculation method whereby 80% of the premium is based on losses actually incurred by the insured and 20% is based on the changes in risk exposures (employees, etc.) of an insured. The premium must be paid promptly by an insured agency from its operating budget upon receiving the premium bill or invoice.

Audit

The Fund shall be permitted to examine and audit the insured's books and records at any time during the term of this coverage and any extension thereof, and within three years after the final termination of this coverage, as far as they relate to the premium bases or the subject matter of this coverage.

Insured's Duties in the Event of Occurrence, Claim or

**Event of Occurrence** 

Written notice containing particulars sufficient to identify the insured, along with reasonably obtainable information with respect to the time, place and circumstances thereof, the names and addresses of the injured and all known witnesses, shall immediately be given by or for the insured to

Notice of Claim or Suit

If claim is made by suit brought against the insured, the insured shall immediately forward to the Fund every demand, notice, summons, or other process received by him or his representative. Failure by the insured to advise the Fund of a claim or suit prior to a settlement agreement or the insured otherwise obligating itself, shall void coverage by the Fund, for that claim.

Assistance and Cooperation of the Insured

The insured shall cooperate with the Fund and, upon the Fund's request, assist in making settlements, in the conduct of suits and in enforcing any right of contribution or indemnity against any person or organization who may be liable to the insured because of injury or damage with respect to which coverage is afforded under this certificate, and the insured shall upon request, make available all agency records pertaining to a specific claim, shall attend hearings and trials and assist in securing and giving evidence and obtaining the attendance of witnesses. The insured shall not, except at his own cost, voluniarily make any payment, assume any obligation or incur any expenses other than for first aid to others at the time of accident.

(4) Action Against the Fund

No action shall lie against the Fund unless, as a condition precedent thereto, the insured shall have been in full compliance with all of the terms of this centificate and the provisions of applicable Florida Statutes.

Severability of Interest

The term "the insured" is used severally and not collectively, but the inclusion herein of more than one insured shall not operate to increase the limits of the Fund's liability.

Limits of Liability

The limit of liability expressed as applicable to "each person" is the limit of the Fund's liability for all damages, including damages for care and loss of services, arising out of personal injury and property damage sustained by one person as a result of any one occurrence; but the total liability of the Fund for all damages sustained by two or more persons as a result of any one occurrence shall not exceed the limit of liability as applicable "each occurrence".

Other Insurance

If there is insurance applicable to any claim, the coverage extended by this certificate shall apply only as excess insurance over any and all other applicable insurance.

Terms of Coverage

This certificate is issued for the purpose of confirming coverage as contemplated by Chapter 284, Part II, Florida Statutes. In the event of any conflict between provisions or coverages in this certificate and the provisions of any Florida Statutes or laws including, but not limited to the aforesaid, said slatutes and laws shall control.

Cancellation

Failure of the Fund to receive the amount of premiums billed to the insured agency within the irne frames allowed by law may result in cancellation of the certificate of coverage. Payments must be made promptly from the insured's operating budget upon receipt of the premium bill as specified in Section 284.36, Florida Statutes, and lack of prompt payment will result in a request from the Fund to the Comptroller to transfer premiums from any available funds of the delinquent agency under the provisions of Section 284.44(7), Florida Statules.

Self-Insurance Coverage

Coverage for defending and paying claims under this certificate is provided under the authority of Chapter 234, Florida Statutes, wherein the state is authorized to administer a self-insurance program. Provision of this certificate does not constitute the issuance of insurance other than on a self-insurance basis, and payment of any covered claim obligations is contingent upon availability of legislative funding.

The following definitions shall apply to Personal Injury Protection coverages provided herein:

(a) Bodily Injury - Bodily Injury, sickness or disease, including

death at any time resulting therefrom;

- (b) Medical Expenses Expenses for necessary medical, surgical, x-ray, dental, ambulance, hospital, professional nursing and rehabilitative services recognized and permitted under the law of the State of Florida and for an injured person who relies upon spiritual means through prayer along with healing in accordance with his religious beliefs;
- (c) Named Insured The department or agency named
- (d) Insured Includes authorized individuals in the course and scope of their employment for the department or agency named herein;
- (e) Motor Vehicle Any self-propelled vehicle with four or more wheels which is of a type both designed and required to be licensed for use on the highways of this State and any trailer or semi-trailer designed for use with such vehicle and includes:
  - (1) a "private passenger motor vehicle" which is any motor vehicle which is a sedan, station wagon, jeeptype vehicle not used at any time as a public or delivery conveyance for passengers and, if not used primarily for occupational, professional, or business purposes, a motor vehicle of the pickup, panel, van, camper, or motor home type.
  - (2) a "commercial motor vehicle" which is any motor vehicle which is not a private passenger motor vehicle. The term "motor vehicle", however, does not include a mobile home or any motor vehicle owned by a municipality, a transit or public school transportation authority, or by a political subdivision of the State which is used in mass transit or public school transportation and designed to transport more than five passengers exclusive of the operator of a motor vehicle.
- (f) Occupying In or upon or entering into or alighting from;
- (g) Owned Motor Vehicles A motor vehicle of which the named insured is the owner and with respect to which:
  - the bodily injury liability insurance of the policy applies;
  - (2) security is required to be maintained under the Florida Motor Vehicle No-Fault Law.
- (h) Pedestrian Person while not an occupant of any selfpropelled vehicle;
- Owner A person or organization who holds the legal title to a motor vehicle, including:
  - a debtor having the right to possession, in the event a motor vehicle is the subject of a security agreement, and
  - (2) a lessee having the right to possession, in the event a motor vehicle is the subject of a lease with option to purchase and such agreement is for a period of six months or more, and
  - (3) a lessee having the right to possession, in the event a motor vehicle is the subject of a lease without option to purchase, and such lease agreement is for a period of six months or more, and the lease agreement provides that the lessee shall be responsible for securing the insurance.

E. Policy Period: Territory

The insurance under this section applies only to accidents which occur during the certificate period:

(a) in the State of Florida, and

(b) as respect the insured while occupying the insured motor vehicle outside the State of Florida, but within the United States of America, its territories or possessions or Canada.

F. Conditions

(a) Notice

In the event of an accident, written notice of the loss must be given to the Fund or any of its authorized agents as soon as practicable.

DFS-D0-864 Revised 3/01 (b) Proof of Claim; Medical Reports and Examinations; Payment of Claim Withheld.

As soon as practicable, the person making claim shall give to the Fund written proof of claim, under oath if required, which may include full particulars of the nature and extent of the injuries and treatment received and contemplated, and such other information as may assist the Fund in determining the amount due and payable. Such person shall submit to mental and physical examinations at the Fund's expense when and as often as the Fund may reasonable require and a copy of the medical report shall be forwarded to such person if requested. If the person unreasonably refuses to submit to an examination, the Fund will not be liable for subsequent personal injury protection benefits.

## III. GENERAL COVERAGE CONDITIONS

A. Audit

The Fund shall be permitted to examine and audit the insured's books and records at any time during the term of this cartificate and any extension thereof and within three years after the final termination of this certificate, as far as they relate to the premium bases or the subject matter of the certificate.

B. Action against the Fund

No action shall lie against the Fund unless, as a condition precedent thereto, the insured has fully complied with all of the terms of this certificate and the provisions of Section 768,28, Florida Statutes.

C. Severability of Interests

The term "the insured" is used severally and not collectively, but the inclusion herein of more than one insured shall not operate to increase the limits of the Fund's liability.

D. Two or More Automobiles

The terms of this certificate apply separately to each automobile insured hereunder, but a motor vehicle and a trailer or trailers attached thereto shall be held to be one automobile as respects to limits of liability.

E. Term of Coverage

This certificate is issued for the purpose of confirming coverage as contemplated by Chapter 284, Part II, provisions or coverages in this certificate and the provisions of any Florida Statutes or laws including, but not limited to the aforesaid, the statutes and laws shall control.

F. Cancellation

Failure of the Fund to receive the amount of premiums billed to the insured agency within the time frames allowed by law may result in cancellation of the certificate of coverage. Payments must be made promptly from the insured's operating budget upon receipt of the premium bill as specified in Section 284.36. Florida Statutes, and lack of prompt payment will result in a request from the Fund to the Comptroller to transfer premiums from any available funds of the delinquent agency under the provisions of Section 284.44(7), Florida Statutes.

G. Self-Insurance Coverage

Coverage for defending and paying claims under this certificate is provided under the authority of Chapter 284, Florida Statutes, wherein the state is authorized to administer a self-insurance program. Provision of this certificate does not constitute the issuance of insurance other than on a self-insurance basis, and payment of any covered claim obligations is contingent upon availability of legislative funding.



## **UCF Board of Trustees Meeting**



UCF Main Campus
Biomolecular
Science Building



**Lake Nona** 



Research Park
Biomolecular Research Annex



Quadrangle

May 22, 2014



**Gore Street** 

# UCF College of Medicine Missions



**Education** 



Research



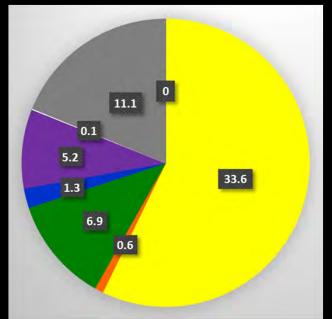
**Patient Care** 

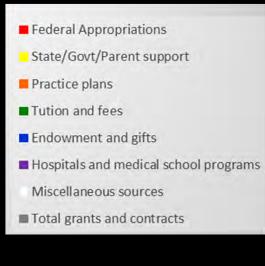
**Partnerships** 

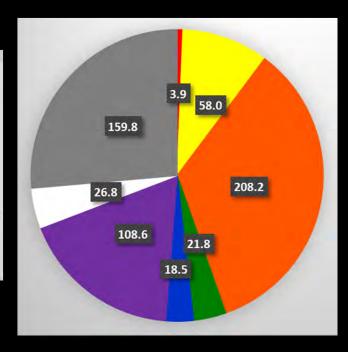


# College of Medicine Revenue Sources

2011-12 UCF COM Revenue Total: \$58.8 million 2011-12 Average Public MS Revenue Total: \$605.5 million







Source: LCME Part 1-A Annual Financial Questionnaire

Source: AAMC Data Book 2013-14



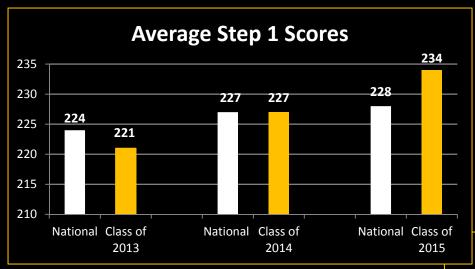
# Educational Programs

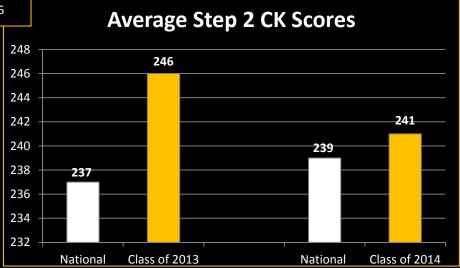
| Enrollment                                 | 2013-14 |
|--|---------|
| Undergraduate Biomedical Sciences (B.S.)   | 2707    |
| Graduate Biomedical Sciences (M.S., Ph.D.) | 91      |
| Undergraduate Medical Education (M.D.)     | 351     |
| Graduate Medical Education (Residency)     | 16*     |
| TOTAL                                      | 3165    |

<sup>\*</sup>Students entering in 2014



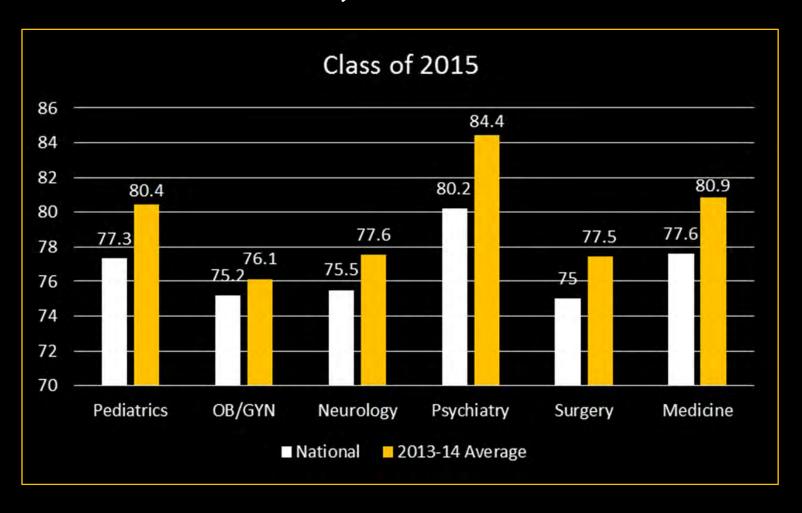
# U.S. Medical Licensing Exam Step 1 and Step 2 CK Scores







# National Board of Medical Examiners Subject Exams





## Research

|  | Number of<br>Full-time<br>Faculty | Total Federal<br>Research Grants<br>and Contracts -<br>Recorded | Total Federal<br>Research Grants<br>and Contracts -<br>Recorded/Faculty |
|--|-----------------------------------|---|---|
| All medical schools (average)                | 1132                              | \$96,580,954  | \$85,319  |
| All public medical schools (average)         | 945                               | \$70,902,554  | \$75,029  |
| All Florida public medical schools (average) | 427                               | \$30,115,450  | \$70,473  |
| UCF College of Medicine                      | 89                                | \$7,555,092   | \$84,889  |
| USF College of Medicine                      | 680                               | \$58,597,648  | \$86,173  |
| UF College of Medicine                       | 1331                              | \$104,206,509   | \$78,292  |
| FSU College of Medicine                      | 116                               | \$6,630,270   | \$57,158  |
| FIU College of Medicine                      | 268                               | \$2,640,393   | \$9,852   |
| FAU College of Medicine                      | 80                                | \$1,062,788   | \$13,285  |

Source: Association of American Medical Colleges Medical School Profile System

Revenues and Expenditures: Federal research Grants and Contracts 2012

Faculty Counts 2013 (FAU faculty data obtained from FAU website)

Note: This report shows federal research grants and contracts for each medical school. These expenditures can be on the books of the medical school (recorded) or on the books of a medical school affiliate, including hospitals, clinics, and research institutes (not recorded). The total includes the direct costs of these recorded and not recorded sources as well as the combined recorded and not recorded reimbursements for facilities and administrative costs.



# Patient Care – Pegasus Health

- Multi-specialty faculty practice
  - Internal Medicine
  - Cardiology
  - Geriatrics
  - Sports Medicine
  - Rheumatology
  - Neurology
  - Nephrology
  - Endocrinology
  - Family Medicine



Quadrangle



# Patient Care – Pegasus Health



**Gateway** 



## Partnerships

- Bay Pines Veterans Affairs Healthcare System
- Florida Hospital
- Lakeside Behavioral Center
- Nemours Children's Hospital
- Orlando Health
- Orlando Veterans Affairs Medical Center
- Osceola Regional Medical Center



# Opportunities

