



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees  
Compensation and Labor Committee  
January 13, 2017**

**MINUTES**

**CALL TO ORDER**

Chair John Sprouls called the meeting to order at 10:00 a.m. The following committee members were in attendance: Chair John Sprouls, Vice Chair David Walsh, Clarence Brown, Joseph Conte, Ray Gilley, and Chairman Marcos Marchena.

**MEETING MINUTES**

The minutes of the November 17, 2016, meeting were approved as submitted.

**NEW BUSINESS**

Repeal of University Regulation UCF-10.010 Discipline and Termination for Cause of Faculty and A&P Staff Members of the College of Medicine and Amendments to University Regulation UCF-3.0124 Discipline and Termination for Cause of Non-Unit Faculty and A&P Staff Members, University Regulation UCF-3.036 Grievance Procedure for Non-Unit Faculty Employees, and University Regulation UCF-3.037 Grievance Procedure for Non-Unit A&P Employees (CLC-1) Deputy General Counsel Youndy Cook presented proposals to repeal university regulation UCF-10.101 and amend university regulations UCF-3.0124, UCF-3.036, and UCF-3.037. After discussion, committee members unanimously recommended the approval of all proposals.

Collective Bargaining Agreement Between the University of Central Florida Board of Trustees and the American Federation of State, County, and Municipal Employees (CLC-2) Associate Vice President Maureen Binder presented the recommended collective bargaining agreement between the University of Central Florida and the American Federation of State, County, and Municipal Employees for 2016-19. After discussion, committee members unanimously recommended the approval of the agreement.

Fair Labor Standards Act (FLSA) Update (INFO-1) Binder presented an overview of recent university actions taken in response to proposed changes to the Fair Labor Standards Act (FLSA). The committee requested that another update on impacted job positions and budget implications be given at a future meeting.

**CLOSING COMMENTS**

Chair Sprouls adjourned the meeting at 10:35 a.m.

Respectfully submitted:

Maureen Binder

Maureen Binder  
Associate Vice President and  
Chief Human Resources Officer

6-1-17

Date