

UNIVERSITY OF CENTRAL FLORIDA

Board of Trustees Nominating and Governance Committee FAIRWINDS Alumni Center September 27, 2018

MINUTES

CALL TO ORDER

Trustee William Yeargin, chair of the Nominating and Governance Committee, called the meeting to order at 10:30 a.m. Committee members John Lord, Alex Martins, and Beverly Seay were present and committee member John Sprouls attended by telephone. Chairman Marcos Marchena and Trustees Kenneth Bradley, Danny Gaekwad, William Self, and David Walsh were also present.

MINUTES APPROVAL

The minutes from the July 19, 2018, and the August 17, 2018 Nominating and Governance Committee meetings were approved as submitted.

NEW BUSINESS

Direct Support Organization reports (INFO-1)

Marchena gave the annual report for the UCF Foundation. Bradley gave the annual report for the UCF Research Foundation. Seay gave the annual report for the UCF Convocation Corporation. Walsh gave the annual report for Limbitless Solutions, Inc.

Amendments to University Regulation UCF-3.0124 Discipline and Termination for Cause of Non-Unit Faculty and A&P Staff Members (NGC-1)

Youndy Cook asked the committee to approve amendments to UCF-3.0124 to clarify that it only applies to non-unit A&P employees as well as non-unit faculty. The explanation of when an employee would be placed on administrative leave was removed and instead refers to related information in Regulation UCF-3.040. The committee unanimously approved the proposed amendments.

Amendments to University Regulation UCF-3.014 Faculty and A&P Development Leave Programs (NGC-2)

Cook asked the committee to approve amendments to UCF-3.014 which explains the purpose of administrative and professional development leave for faculty administrators preparing to return to teaching. The committee unanimously approved the proposed amendments.

Amendments to University Regulation UCF-3.038 Advance Notice of Separation for USPS Employees (NGC-3)

Cook asked the committee to approve amendments to UCF-3.038 which renames the regulation, amends the notice period to 16 weeks from 6 months, and adds new language concerning employee pay during the notice period. The committee unanimously approved the proposed amendments.

Amendments to University Regulations UCF-3.042 Separations from Employment (NGC-4) Cook asked the committee to approve amendments to UCF-3.042 which adds language regarding the eligibility of employees who resign while under investigation by the university to be rehired. The committee unanimously approved the proposed amendments.

The meeting adjourned at 11:08 a.m.

Reviewed by:

William Yeargin

Chair, Nominating and Governance

Committee

11/16/18 Date

Respectfully submitted:

Grant J. Heston

Associate Corporate Secretary

Date