



# Board of Trustees

**Minutes  
Board of Trustees Special Meeting  
University of Central Florida  
October 20, 2022**

Chair Alex Martins called the Board of Trustees meeting to order at 8:30 a.m.

He reminded the Board that the meeting was covered by the Florida Sunshine Law and that the public and press were invited to attend.

Lauren Ferguson, Assistant Vice President for Board Relations, called the roll and determined a quorum was present.

The following board members attended the meeting virtually: Chair Alex Martins and Trustees Tiffany Altizer, Bill Christy, Jeff Condello, Stephen King, Daniella Lopez, John Miklos, Harold Mills, and Michael Okaty. Trustee Caryl McAlpin attended the meeting in person.

Trustees Joseph Conte, Danny Gaekwad and Beverly Seay were not in attendance.

## **PUBLIC COMMENT**

There were no requests for public comment.

## **REMARKS**

Martins noted this special meeting was being held in response to the postponement of the September Board of Trustees meeting due to Hurricane Ian.

President Cartwright highlighted the university's response in providing resources and support to students and employees in need. These activities included outreach by Student Care Services, emergency relief support, dedicated academic coaching, and housing support.

Cartwright concluded his remarks by expressing gratitude to the donors, volunteer leaders, and employees who helped prepare for the storm and supported emergency relief efforts post Hurricane Ian.

## **MINUTES**

A motion to approve the meeting minutes of the August 18, 2022 meeting was made by Altizer, and unanimously approved as submitted.

## **COMMITTEE REPORTS**

Martins called on Youndy Cook, Vice President and General Counsel, to read any disclosures of conflict of interest from the trustees. There were no disclosures.



# Board of Trustees

## **ACADEMIC EXCELLENCE AND STUDENT SUCCESS COMMITTEE REPORT**

Trustee Altizer, Academic Excellence and Student Success Committee member, provided highlights from the committee meeting held on October 19, 2022.

Altizer reported that AES-1 through AES-5 were unanimously approved by the committee and placed on the Board's consent agenda.

## **AUDIT AND COMPLIANCE COMMITTEE REPORT**

Christy, Chair of the Audit and Compliance Committee, reported highlights from the committee meeting held on August 30, 2022.

### AUD – 1 University of Central Florida 2022 Florida Equity Report

Christy made a motion to approve AUD-1, with Altizer providing the second. The motion passed unanimously.

## **BUDGET AND FINANCE COMMITTEE REPORT**

Mills, Chair of the Budget and Finance Committee, reported highlights from the committee meeting held on October 18, 2022.

### BUD – 1 2022-23 Carryforward Spending Plan

Mills made a motion to approve BUD-1, with Altizer providing the second. The motion passed unanimously.

### BUD – 2 Proposed 2022 – 2023 University Operating Budget

Mills made a motion to approve BUD-2, with Altizer providing the second. The motion passed unanimously.

### BUD – 3 2022-23 Fixed Capital Outlay Budget

Jonathan Varnell, Vice President for Facilities and Business Operations, said that the 2022-23 Fixed Capital Outlay Budget was a discussion item at the October 18, 2022 Facilities and Infrastructure Committee meeting.

Gerald Hector, Senior Vice President for Administration and Finance, clarified the start and end dates listed in materials and Varnell noted the university has already been in communication with Board of Governors' staff regarding corrections to materials.

Mills asked Hector to affirm that the 'Colors of Money' were carefully checked when considering appropriations relative to these projects, which Hector confirmed.

Mills made a motion to approve BUD – 3, with Altizer providing the second. The motion passed unanimously.



# Board of Trustees

## **FACILITIES AND INFRASTRUCTURE COMMITTEE REPORT**

Trustee McAlpin, Chair of the Facilities and Infrastructure Committee, reported highlights from the committee meeting held on October 18, 2022.

McAlpin reported that FAC-1 and FAC-2 were unanimously approved by the committee and placed on the Board's consent agenda.

## **GOVERNANCE COMMITTEE REPORT**

Martins reported highlights from the committee meeting held on October 19, 2022.

### GOV – 1 Board of Trustees Resolution on Presidential Authority

Christy made a motion to approve GOV-1, with Mills providing the second. The motion passed unanimously.

Martins reported that GOV-2 through GOV-11 were unanimously approved by the committee and placed on the Board's consent agenda.

## **STRATEGIC PARTNERSHIPS AND ADVANCEMENT COMMITTEE REPORT**

Martins reported that the committee had not met since the last Board meeting.

## **CONSENT AGENDA**

Condello made a motion to approve the consent agenda with the removal of AES-2 (Tenure with Hire) for discussion, which Christy seconded. The revised consent agenda was unanimously approved.

### AES – 2: Tenure with Hire

A discussion on tenure with hire occurred. Condello voiced concerns that tenure with hire prohibits the removal of low-performing tenured faculty. It was noted by Martins that the Board of Governors (BOG) is scheduled to consider a post-tenure review process in an upcoming meeting. Mills and Martins shared that the tenure process, as currently formed, is a matter of competing for the best educators and researchers in the country. Mills also noted the university has a rigorous process in place to determine and review tenure.

Additional discussion occurred regarding the State University System's representation during the BOG's tenure review discussion. King noted that a past UCF Faculty Senate Chair was on the BOG. King also shared that his input was requested in his capacity as the current UCF Faculty Senate Chair. Michael Johnson, Provost and Executive Vice President for Academic Affairs, said there is widespread agreement across the academy that post-tenure review is necessary and important.

Mills made a motion to approve AES-2, with King providing the second. The motion passed with opposition from Condello.

## **DISCUSSION**



# Board of Trustees

## DISC – 1          Review and Deep Dive into Board of Governors’ Civil Discourse Recommendations

Martins reminded the Board that he asked Trustee McAlpin to provide strategic guidance to staff on the recommendations outlined in the Board of Governors Civil Discourse Final Report. He recognized McAlpin to moderate the presentation.

McAlpin provided an overview of processes undertaken by the university to address Civil Discourse and Free Speech. McAlpin said she believes the university is meeting the expectations of the State and the BOG and has been for several years.

The review and deep dive into Civil Discourse Promotion and Implementation at UCF was presented by Maureen Binder, Associate Vice President for Human Resources and Chief HR Officer; Youndy Cook, Vice President and General Counsel; Adrienne Frame, Interim Vice President for Student Development and Enrollment Services; Andrea Guzman, Vice President for Diversity, Equity and Inclusion; and Jana Jasinski, Vice Provost for Faculty Excellence.

## **NEW BUSINESS**

### BOT – 1          Review and Endorse Board of Governors Statement of Free Expression

Mills made a motion to approve BOT-1, with Altizer providing the second. The motion passed unanimously.

### BOT – 2          Approve UCF October Update on Implementation of the Board of Governors’ Civil Discourse Recommendations

Martins recognized McAlpin to address the Board.

McAlpin said this action is tied to the earlier presentation, noting the BOG required an interim plan to be submitted in July and a Board-approved update to be submitted in October.

Cook outlined the university’s progress on recommendations and said the action item presented to the Board for consideration is to approve the BOG spreadsheet, included in meeting materials as Attachment A.

Christy made a motion to approve BOT-2, with Altizer providing the second. The motion passed unanimously.

## **ANNOUNCEMENTS**

Martins made several announcements regarding upcoming meetings.




# Board of Trustees

## ADJOURNMENT

Martins adjourned the board meeting at 10:03 a.m.

Reviewed by:   
Alex Martins, Chair, UCF Board of Trustees

Date: 11.17.22

Respectfully submitted:   
Mike Kilbride, Associate Corporate Secretary

Date: 11/18/22