



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Governance Committee Meeting
November 16, 2023
Live Oak Center/Virtual**

MINUTES

CALL TO ORDER

Trustee Michael Okaty, Chair of the Governance Committee, called the meeting to order at 10:45 a.m. Committee members Bill Christy, Brandon Greenaway, Caryl McAlpin, and John Miklos were in attendance. The following board members were also in attendance: Chair Alex Martins (ex officio), Tiffany Altizer, Rick Cardenas, Stephen King, Harold Mills, and Joe Conte (virtual).

MINUTES

Trustee Christy made a motion to approve the minutes from September 27, 2023, Governance Committee meetings and Trustee McAlpin seconded. The committee unanimously approved the minutes as submitted.

ACTION

At Chair Okaty's request, Youndy Cook, Vice President and General Counsel, confirmed there were no disclosures of conflict of interest from the Trustees.

Amendments to the Collective Bargaining Agreement 2021-2024 Between the University of Central Florida Board of Trustees (UCF) and the Central Florida Police Benevolent Association (PBA) (GOVC-1)

Maureen Binder, Associate Vice President and Chief Human Resources Officer, presented the proposed amendments to the Collective Bargaining Agreement 2021-2024 between UCF and PBA. During this reopener year, four articles were opened for negotiation: Article 13 Workday, Work Period, and Overtime, Article 20 Probationary Periods and Promotions, Article 25 Leave and Holidays, Article 29 Wages. All other articles remain status quo. The PBA unanimously approved the proposed amendments.

Trustee Christy moved to recommend approval of GOVC-1 and Trustee Greenaway seconded. The motion was approved unanimously.

FY2023 Presidential Assessment and Compensation Review (GOVC-2)

Alex Martins, Chair of the University of Central Florida Board of Trustees, presented the FY2023 Presidential Assessment and Compensation Review. An evaluation of the president's performance, goals, and compensation is required by the Board of Trustees annually per the UCF Board of Trustees Policy on Presidential Performance and Compensation Review. Each trustee was consulted during the review, as well as the Chair of the Board of Governors Brian Lamb. The Presidential

Assessment and Compensation Review Executive Summary outlines the findings from the review as well as the proposed compensation recommendations.

Trustee McAlpin made three motions: to recommend approval of GOVC-2, to delegate all necessary authority to the Chair of the Board to negotiate amendments to the President's employment agreement this fiscal year, and to include in those changes an increase to the President's previously-approved retention bonus. Trustee Miklos provided the second on each motion. The motions carried.

INFORMATION ITEMS

One information item was included in the committee's meeting materials: President's FY2024 Goals (INFO-1).

ADJOURNMENT

The meeting adjourned at 11:06 a.m.

Reviewed by:

Michael Okaty
Chair, Governance Committee

Date

Respectfully submitted:

Michael A. Kilbride
Associate Corporate Secretary

Date