



UNIVERSITY OF CENTRAL FLORIDA

Board of Trustees
Governance Committee Meeting
April 20, 2023
Virtual

MINUTES

CALL TO ORDER

Trustee Michael Okaty, chair of the Governance Committee, called the meeting to order at 10:00 a.m. Committee members Bill Christy, Danny Gaekwad, Daniella Lopez, Caryl McAlpin, and John Miklos attended virtual. The following board members were also attended virtually: Chair Alex Martins, Rick Cardenas, Harold Mills, and Stephen King.

NEW BUSINESS

Amendments to University Regulation UCF-3.033 USPS Predetermination Procedures for Employees with Regular Status (GOVC-1)

Youndy Cook, Vice President and General Counsel, presented a summary of the proposed amendments to university regulation UCF-3.033 USPS Predetermination Procedures for Employees with Regular Status. Trustee Christy made a motion to approve the proposed amendments to UCF-3.033 USPS Predetermination Procedures for Employees with Regular Status and Trustee Miklos seconded. The motion was approved unanimously.

Amendments to University Regulation UCF-3.040 Benefits and Hours of Work (GOVC-2)

Cook presented a summary of the proposed amendments to UCF-3.040 Benefits and Hours of Work. The proposed amendments include updating the definition of the twelve-month period from a rolling period to a fixed calendar period as it relates to FMLA, as well as clarifying language regarding military leave. A short discussion occurred regarding those leave types that are governed by statute versus policy. Trustee Christy made a motion to approve the proposed amendments to UCF-3.040 Benefits and Hours of Work and Trustee Gaekwad seconded. The motion was approved unanimously.

Amendments to University Regulations UCF-3.0031 Tuition Waiver Benefit Programs and UCF-9.004 UCFAA Employee Tuition Waiver Course Enrollment (GOVC-3)

Cook presented a summary of the proposed amendments to university regulations UCF-3.0031 Tuition Waiver Benefit Programs and UCF-9.004 UCFAA Employee Tuition Waiver Course Enrollment. The amendments are required as the academic calendar is changing to accommodate terms within fall and spring semesters (e.g., Fall A) and to offer accelerated terms outside of the semester (e.g., intersession). Trustee Christy made a motion to approve

the proposed amendments for both regulations and Trustee McAlpin seconded. Trustee Mills suggested an amendment from the floor to remove the exclusion of the accelerated semesters of Maymester and Winter Intercession in paragraph (6)(b). After discussion, Trustee Mills withdrew his amendment request in favor of full discussion of GOV-3, and possible amendment, at the full board meeting. The motion to approve regulations UCF-3.0031 Tuition Waiver Benefit Programs and UCF-9.004 UCFAA Employee Tuition Waiver Course Enrollment as submitted was approved unanimously.

ADJOURNMENT

The meeting adjourned at 10:30 a.m.

Reviewed by:

Michael Okaty
Chair, Governance Committee

Date

Respectfully submitted:

Michael A. Kilbride
Associate Corporate Secretary

Date