



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Academic Excellence and Student Success Committee
April 16, 2025
MINUTES**

CALL TO ORDER

Trustee Tiffany Altizer, Chair of the Academic Excellence and Student Success Committee, called the meeting to order at 10:08 a.m.

In addition to Chair Altizer, Committee members present were Vice Chair Rick Cardenas and Trustees John Evans, Mark Filburn, Stephen King and Bryce Lister. Board of Trustees Chair Alex Martins, Vice Chair Bill Christy and Trustees Jeff Condello, Tony Massey, Thomas McNamara and John Miklos also joined the meeting.

MEETING MINUTES

Trustee Cardenas motioned to approve and Trustee Lister seconded. The Committee unanimously approved the meeting minutes of December 05, 2024.

REPORTS

2025 UCF Post-Tenure Review (DISC-1)

Provost Michael Johnson presented the outcomes associated with the 2024-2025 UCF post-tenure review process, which stems from new legislation passed in 2022 by the Florida Legislature and a subsequently adopted Board of Governors regulation and UCF regulation and policy. The new law created a more extensive post-tenure process that is uniform across the State University System.

The process consists of a three-step review. The first step includes a performance assessment by the faculty member's immediate supervisor, chair, or director; the second consists of the review by their college dean; and the third comprises a final review by the provost, in consultation with the president. Faculty are provided an evaluation, including a rating from four possible categories: exceeds expectations, meets expectations, does not meet expectations, and unsatisfactory. The 2024-2025 cohort involved 96 faculty selected based on Board of Governors requirements. Of these, 46 exceeded expectations, 40 met expectations, 10 did not meet expectations, and none were rated unsatisfactory.

ACTION

At Chair Altizer's request, Youndy Cook, Vice President and General Counsel, confirmed there were no disclosures of conflict of interest from the trustees.

2024 UCF Tenure Recommendations (AESC-1)

Provost Johnson presented the 2025 UCF tenure recommendations. The 39 candidates recommended for tenure represent nine colleges and have undergone a rigorous, thorough, and objective review process.

Tenure is a key factor in UCF's drive to meet metrics for preeminence and to fulfill the strategic vision of becoming a top public institution and the world's leading metropolitan research university.

Trustee King motioned and Trustee Lister seconded. The 2025 UCF tenure recommendations were unanimously recommended for approval.

Tenure with Hire (AESC-2)

Provost Johnson sought tenure with hire approval for two highly qualified faculty members who come with a proven track record and a clear plan and trajectory for continued success at UCF. Hiring senior faculty allows the university to rapidly advance academic excellence.

Trustee King motioned and Trustee Lister seconded. Tenure with hire for the two faculty members was unanimously recommended for approval.

UCF Accountability Plan (AESC-3)

Provost Johnson and Paige Borden, Chief Analytics Officer, presented the 2025 UCF Accountability Plan. Dr. Borden shared the outcomes associated with performance-based funding metrics, preeminence metrics, key performance indicators, and enrollment management metrics.

Trustee Lister motioned and Trustee Cardenas seconded. The 2025 UCF Accountability Plan was unanimously recommended for approval.

New Degree Program Proposal – Ph.D. in Communication Sciences and Disorders (AESC-4)

Dr. Timothy Letzring, Senior Vice Provost for Academic Affairs, presented the new degree program proposal for the Ph.D. in Communication Sciences and Disorders. The new degree program capitalizes on existing strengths and recent faculty hires in the School of Communication Sciences and Disorders, with a well-documented workforce demand. The degree program received strong letters of support from industry leaders.

Trustee Lister motioned and Trustee Cardenas seconded. The new degree program proposal for the Ph.D. in Communication Sciences and Disorders was unanimously recommended for approval.

Conferral of Degrees (AESC-5)

Provost Johnson presented the conferral of degrees for the spring 2025 semester. Currently, UCF expects to award 9,477 degrees on May 2-3, 2025. Of the degrees being awarded, 7,918 are baccalaureate, 1,412 are master's, and 147 are doctoral or specialist degrees.

Trustee Lister motioned and Trustee Cardenas seconded. The conferral of degrees for the spring 2025 commencement ceremonies on May 2-3, 2025, was unanimously recommended for approval.

DISCUSSION

Research and Innovation (DISC-2)

Provost Johnson and Winston Schoenfeld, Vice President for Research and Innovation, led a robust discussion on UCF's research enterprise, including updates on research metrics tied to UCF's strategic plan.

The efforts and investments in the research enterprise have fueled rapid growth in research expenditures, with \$285 million reported in FY2024, on the path to a goal of \$350 million by 2027. These investments have also enabled research and innovation growth that supports research activities across the university and seeks to engage faculty and community, regional and national partners. These efforts will further generate cutting-edge research and opportunities for growth.

INFORMATION

One information item was included in the Committee's meeting materials: 1) Accreditation Quarterly Update (INFO-1). Trustees were instructed to direct any questions on this item to the Board Office.

NEW BUSINESS

No new business was brought before the Committee.

ADJOURNMENT

Chair Altizer adjourned the Academic Excellence and Student Success Committee meeting of April 16, 2025, at 11:40 a.m.

Reviewed by: _____
Tiffany Altizer
Chair, Academic Excellence and Student Success Committee

Date

Submitted by: _____
Michael A. Kilbride
Associate Corporate Secretary

Date