



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees  
Governance Committee Meeting  
September 27, 2024  
Virtual Meeting**

**MINUTES**

**CALL TO ORDER**

Trustee Michael Okaty, Chair of the Governance Committee, called the meeting to order at 11:34 a.m. Committee members Bill Christy, Caryl McAlpin, Stephen King, John Miklos, and Chair Alex Martins (ex officio) were in attendance virtually. Other trustees in virtual attendance included Tiffany Altizer, Rick Cardenas, Joe Conte, and Bryce Lister.

**MINUTES**

Trustee McAlpin made a motion to approve the minutes from the June 25, 2024, Governance Committee meeting and Trustee Christy seconded. The committee unanimously approved the minutes as submitted.

**ACTION**

At Chair Okaty's request, Youndy Cook, Vice President and General Counsel, confirmed there were no disclosures of a conflict of interest from the Trustees.

**Amendments to UCF Board of Trustees Policy Presidential Authority and Delegation (GOVC-1)**

Youndy Cook, Vice President and General Counsel, presented the proposed amendments to Board of Trustees Policy Presidential Authority and Delegation. Amendments include removal of references to the Florida Equity Report in section 1; additional language added to financial management provisions in section 6; new language added to section 7 increasing the limit for total project costs that can be approved by the President; and new language added in section 8 regarding Related Entity boards.

Trustee McAlpin moved to recommend approval of GOVC-1 and Trustee Miklos seconded. The motion was approved unanimously.

**Amendments to the Collective Bargaining Agreement 2024-2027 Between the University of Central Florida Board of Trustees and the Central Florida Police Benevolent Association (PBA) (GOVC-2)**

Maureen Binder, Associate Vice President and Chief Human Resources Officer, presented the proposed amendments to the Collective Bargaining Agreement 2024-2027 between the University of Central Florida Board of Trustees and the Central Florida Police Benevolent Association (PBA). This three year contract is for the years 2024-2027 and covers 82 law enforcement members who are represented by the PBA. The parties will not come back to the table until 2027 unless both parties mutually agree. Amendments were proposed for Articles 6, 8, 11, 13, 15, 17, 29, and 32. All other articles remain status quo. The PBA ratified the contract in August. Binder also presented information on the negotiations at other SUS universities for comparison.

Trustee McAlpin moved to recommend approval of GOVC-2 and Trustee Christy seconded. The motion was approved unanimously.

Amendments to the Collective Bargaining Agreement 2023-2026 Between the University of Central Florida Board of Trustees and the American Federation of State, County and Municipal Employees (AFSCME) (GOVC-3)

Binder presented the proposed amendments to Amendments to the Collective Bargaining Agreement 2023-2026 between the University of Central Florida Board of Trustees and the American Federation of State, County and Municipal Employees (AFSCME). The three-year agreement with AFSCME expired on September 30, 2023. Negotiations of this agreement began in August 2023, a tentative agreement on the amendments was obtained on June 12, 2024, and the union membership ratified the tentative agreement on July 12, 2024. This agreement covers the 2023-2026 bargaining cycle.

Trustee McAlpin moved to recommend approval of GOVC-3 and Trustee Miklos seconded. The motion was approved unanimously.

Amendments to University Regulation UCF-2.040 Development, Approval, Termination, and Suspension of Degree Programs (GOVC-4)

Cook presented the proposed amendments to University Regulation UCF-2.040 Development, Approval, Termination, and Suspension of Degree Programs. The proposed amendments conform with recent changes to BOG Regulation 8.011 Authorization of New Academic Degree Programs and Other Curricular Offerings. The proposed amendments remove the requirement to include pre-proposals in the accountability report and to add a requirement to present new potential programs to the Board and then submit to the Board of Governors following approval. The regulation is also updated to remove a listed authority as that regulation was repealed earlier this year.

No public comments were received.

Trustee Christy to recommend approval of GOVC-4 and Trustee McAlpin seconded. The motion was approved unanimously.

Amendments to University Regulation UCF-4.029 Use of University Facilities; Events and Protests (GOVC-5)

Cook presented the proposed amendments to University Regulation UCF-4.029 Use of University Facilities; Events and Protests. This regulation was last approved in June 2024 when three regulations were merged into one. Additional changes are proposed to help clarify expectations and practices while upholding our commitment to free expression. All commonly used outdoor areas of campus are available for expressive activities by students, employees, and campus visitors protected under state law. The proposed amendments add new language to sections (5) and (7) and additional minor corrections are made elsewhere.

One internal comment was received to correct the reference in section (7)(h) from the Rosen Library to Room 120 due to upcoming renovations.

Trustee McAlpin moved to recommend the approval of GOVC-5 as presented with the editorial change to section (7)(h) as noted and Trustee Christy seconded. The motion was approved unanimously.

Amendments to University Regulations UCF- 5.009 Student Conduct Review Process; Sanctions, UCF- 5.010 Student Conduct Appeals, and UCF-5.015 Student Academic Behavior Misconduct Review Process (GOVC-6)

Cook presented the proposed amendments to University Regulations UCF- 5.009 Student Conduct Review Process; Sanctions, UCF-5.010 Student Conduct Appeals, and UCF-5.015 Student Academic Behavior Misconduct Review Process. The proposed amendments to UCF 5.015 revise the language regarding the makeup of the panel for academic misconduct hearings and clarify language regarding the academic misconduct review process as it relates to graduate students. Proposed amendments to UCF- 5.009 and UCF-5.010 are amended to conform with the proposed changes for UCF-5.015.

No public comments were received.

Trustee King to recommend approval of GOVC-6 and Trustee Christy seconded. The motion was approved unanimously.

Honorary Degree Consideration (GOVC-7)

Mike Kilbride, Executive Chief of Staff, presented the proposed Honorary Degree Consideration (GOVC-7). Candidate Thaddeus Seymour Jr is recommended for an honorary doctorate of public service. Unanimous approval was received from the Commencements, Convocations, and Recognitions committee for the degree for which he has been nominated. Trustee McAlpin provided supportive comments for the candidate.

Trustee McAlpin moved to recommend approval of GOVC-7 and Trustee Christy seconded. The motion was approved unanimously.

**INFORMATION ITEMS**

Two information items were included in the committee’s meeting materials: FY2025 Work Plan and Charter Review (INFO-1) and the Presidential Assessment Timeline (INFO-2). Any questions or comments can be directed to the Board Office.

**ADJOURNMENT**

The meeting adjourned at 12:09 p.m.

Reviewed by:

\_\_\_\_\_  
Michael Okaty  
Chair, Governance Committee

\_\_\_\_\_  
Date

Respectfully submitted:

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Michael A. Kilbride  
Associate Corporate Secretary

\_\_\_\_\_  
Date