



UNIVERSITY OF CENTRAL FLORIDA

**Board of Trustees
Ad Hoc Strategic Planning Committee
FAIRWINDS Alumni Center
April 16, 2025**

MINUTES

CALL TO ORDER

Tiffany Altizer, Chair of the Ad Hoc Strategic Planning Committee, called the meeting to order at 9:00 a.m. Chair Altizer, Vice Chair Bill Christy, and Committee members Mark Filburn, Stephen King, Bryce Lister, Tony Massey, and John Miklos were present.

Others attending included Board Chair Alex Martins (*ex officio*), Trustees Rick Cardenas, Jeff Condello, and Thomas McNamara.

Altizer reminded the board that the meeting was covered by Florida Sunshine Law and that the public and press were invited to attend.

ROLL CALL

Mari Pagan, Executive Assistant, Office of the President, called the roll and determined a quorum was present.

DISCUSSION

DISC-1: UCF Hiring Process Optimization and Standardization Initiative

Gerald Hector, Senior Vice President for Administration and Finance and Chief Financial Officer, and Maureen Binder, Associate Vice President and Chief Human Resources Officer, provided an update on the university's hiring process and standardization initiative. Rhonda, Bishop, Vice President for Compliance, Ethics, and Risk, presented a high-level overview of recent changes to search compliance. The board engaged in discussion, with key takeaways including an update in June on the metrics pertaining to time to hire, as well as feedback on the initiative from faculty, staff, and human resources personnel.

NEW BUSINESS

There was no new business to come before the Committee.

ADJOURNMENT

Altizer adjourned the committee meeting at 10:08 a.m.

Reviewed by: _____
Tiffany Altizer
Chair, Ad Hoc Strategic Planning Committee

Date: _____

Respectfully submitted: _____
Michael A. Kilbride
Associate Corporate Secretary

Date: _____